

1 **ACT 1920-SU-012**

2 AN ACT ESTABLISHING THE AD HOC EQUITY AND RACIAL JUSTICE COMMITTEE

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5 **Section 1.** The purpose of this act is to establish the Ad Hoc Equity and Racial Justice Committee of the Council of
6 Graduate Students (CGS), in accordance with Article VI, Section 4 of the CGS Constitution and Article V, Section 3.

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8 **Section 2.** The Council of Graduate Students (CGS) has established an ad hoc committee to investigate and review current
9 CGS and university procedures, policies, and practices as they relate to fostering an equitable, diverse, and inclusive
10 community.

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12 **Section 3.** In light of recent events internationally, nationally, and locally numerous delegates and executive officers
13 expressed concerns about implicit/explicit bias and practices and policies across the university that may perpetuate
14 institutionalized racism.

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16 **Section 4.** Based on this feedback, the consensus was to appoint an ad hoc committee to investigate how to foster a more
17 equitable, diverse, and inclusive community and provide recommendations to CGS and university leaders. The proposed
18 charge, membership, and expected outcomes of this committee are as follows:

19 **Subsection A.** Examine the factors contributing to the experiences of students of colors.

20 **Subsection B.** Hold listening sessions/dialogues concerning racial justice within and outside of Ohio State.

21 **Subsection C.** Identify opportunities to increase racial equity, diversity, and inclusion for students at The Ohio
22 State University.

23 **Subsection D.** Develop recommendations to more effectively and efficiently meet the needs of students of color
24 and respond/address instances of racial injustice.

25 **Subsection E.** Recommend best practices, procedures, policies, and language with regard to CGS operations to
26 inspire transparency and increase CGS' ability to effectively and efficiently advocate for all graduate students.

27 **Subsection F.** Report back to the delegate body information learned from the analysis, strategies developed, and
28 recommendations.

29 **Subsection G.** Issue a final report and act to accept the proposed recommendations at or before the December
30 2020 delegate meeting.

31 **Subsection H.** Develop recommendations for actions the Council of Graduate Students can take to meaningfully
32 address systemic racial injustices perpetrated by policing practices at The Ohio State University and in our
33 communities, but not limited to: (1) specific reforms on the part of the Ohio State University Police Department
34 and local police departments, (2) alternative means of public safety and (3) evaluating partnerships between The
35 Ohio State University Police Department and local police departments.

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37 **Section 5.** If the ad hoc committee recommendations are substantive and determine that revisions to any governance
38 document are feasible and should be implemented, the committee will recommend the Council to officially accepted the
39 committee's recommendation. Any proposed amendments to these documents must have the support of ten delegates or
40 be initiated by the Executive Committee.

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42 **Section 6.** This act will take effect immediately upon approval at a regular meeting of the Council of Graduate Students.

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53 Approved: **Yes**/No

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55 Date: __6/12/20__

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Stephen J. Post
Stephen J. Post, President



Council of Graduate Students
at The Ohio State University