

CGS Delegate Package August 2016

- August Meeting Agenda
- June minutes (Thanks to Zak Foste for stepping in!)
- President's report
- Vice President's report
- Secretary's report
- Treasurer's report
- Chief of Staff's report
- CEMP report



Council of Graduate Students
The Ohio State University

Delegate Meeting Agenda

Date: August 26, 2016

1st Fall 2016 Delegate Meeting

Location Ohio Union

Ohio Union Rm 2088A | 1739 N. High Street | Columbus, OH 43210 | (614) 292-4380 | cgs@studentlife.osu.edu

1. STATEMENT OF PURPOSE

1.1. To effectively advocate and program to ensure that The Ohio State University graduate student experience is the best it can be.

1.2. From the CGS CODE OF ETHICS

2. APPROVAL OF JUNE MINUTES

3. GUEST SPEAKER: Interim Dean of the Graduate School, Scott Herness

4. Senator Elections

5. OFFICER Updates

5.1. President

5.2. Vice-President

5.3. Secretary

5.4. Treasurer

5.5. Chief of Staff

6. COMMITTEE CHAIR INTRODUCTIONS

7. NEW BUSINESS

8. OLD BUSINESS

9. DELEGATE ISSUES AND CONCERNS

10. ANNOUNCEMENTS

10.1. September Meeting: Sept. 30 Ohio Union, Senate Chamber.



Council of Graduate Students
The Ohio State University

Delegate Meeting Minutes

Date: June 24th, 2016

Location Ohio Union

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Call to order.

Walterbusch.1 called the meeting to order at 3:30 p.m. Walterbusch.1 notes that she is running the meeting with Bowers out of town.

Wesaw.1 read the Code of Ethics.

Approval of minutes.

There were no requested changes to the May meeting minutes as presented.

Reports

Bowers communicated that if you have any questions regarding his report please contact him via email.

Walterbusch.1 referred to her report in packet.

Wesaw.1 did not submit report in the packet.

Wesaw.1 presented an updated budget. He reported that the Ray Travel report funding cycle just ended on June 15th. Wesaw.1 asked for delegates to serve as judges as we are currently lacking judges. The second funding deadline for the Ray is August 1st. This funds from Oct 1 through Dec 31.

Chief of Staff- no report

Secretary Election

Walterbusch.1 notes that each candidate will have five minutes to speak before the floor is opened up for questions and we will proceed in alphabetical order.

Antonucci.21 -3rd year biophysics Ph.D. student. Why am I running for secretary and why am I qualified? Was chair of the Communications Committee for CGS. Importance of getting out information to graduate students and a lot of grads don't get the info they need. This is why I want to be secretary. Qualifications include being an administrator for two years during master's degree. Good at calendars and typing and that sort of thing.

Bhaktha.1 -Ph.D. student in Educational Studies in QREM. Why should you vote for me? Cites constitution and role of secretary. As a graduate student note keeping has been major part of life. Quantitative background means very good listener. Taught grad and undergraduate students so good communication skills. Will be in a good position to keep the minutes, maintain records, and conduct correspondence. Always wanted to be a part of CGS since coming to OSU. Desire became stronger when volunteered for the Hayes Forum. Reviewed abstracts, manned reception booth, and the reception. Can use this experience in planning and executing. Nonprofit organization for fundraising activities. I can contribute positively with experiences have had. IF voted can do justice to all of the duties of this position and has lots of flexibility in schedule so can attend meetings. Growing up in India was able to travel from place to place. Now first time in life can be somewhere for 5 years (upon graduation). Wants to give back to OSU.

Mueller – With the German department and in the final two weeks of finishing MA and moving to PhD. Would like to be secretary for CGS. Not been involved with CGS previously but has heard a lot about it and knows it is important to graduate student life. Talked a lot to department's delegate and spoken with Schoreder.650 and has heard a lot about CGS. Can contribute because been secretary... background with nonprofit organization for youth exchange across the world. Secretary experience before. Taking notes and trying to get information for everyone to comprehend. Reached out to CGS. I can be fun but also be serious. If you want me to step in and do extra work. It is about getting a project across and whatever we need to do gets done. Very diligent. Organizing calendars is a hobby. Being involved with Hayes as proctor realized how much great work is offered through CGS. I can grow from this as a person and can give back. IF this doesn't work out it is fine. For me it is not about being the head person, but want to give back. If you want me to be in other positions or help out in other ways as well. Would be happy to do that.

Vijaya- Wesaw.1 reads statement.

2nd year Ph.D. in WGSS at OSU. In 16 ESL reviewing body failed me in the oral English proficiency test on grounds of unclear pronunciation. Decided accent was unsuitable for teaching. This led to termination in teaching and rendered pedagogical development conditional to taking a remedial English course. Problem was not in accent but in the implicit bias used to evaluate international students. Many international students of color at OSU fail to get advocacy on campus. CGS actively lobbied for ESL reviewers to reevaluate. Consistent advocacy efforts helped me garner more support from faculty. As a result will be able to return

to teaching in Fall 2016.. CGS plays a major role in deliberating and lobbying for more fair university policies. CGS has a crucial presence at OSU. CGS is a key student government body. Objectives of CGS in synergy with own understandings of student engagement. Past experience of working with student organizations given close insight into campus governance from multiple vantage points. Can work independently and as part of collaborative committee. Worked with Debanuj on Diversity Committee and WGSS Graduate Student group and Intersections. Has significant experience conducting minutes. Can make all meetings. Appeal to delegates to vote for me.

Walterbusch.1 notes that at this time there will be a 25 minute question and answer session and calls candidates to the front. 25 minute session can be extended.

Puthawala.1 asks only one of you can be elected, in what ways would you put your talents and motivations to use in CGS?

Bhaktha – if not voted in, will still be involved in Hayes. Also would be involved in Grants administration if possible.

Mueller - Hayes Forum is an area of interest. Also would be interested in helping out with Arts committee as it is her area of research. Participated in Implicit Bias training so would benefit there as well.

Antonucci – For next year I will be a Senator but would also like to serve on the communication committee because people don't get information. Would like to see CGS get more data and get new delegates from underrepresented departments and programs

Perkins.442- What is the biggest hurdle to getting more involved in CGS is? We have historically have had low involvement from certain departments.

Mueller- An abundance of organizations on campus. As international student I didn't discover CGS until being on campus for year. Very difficult to navigate. Make presence be known better. Have committee of individuals willing to go talk to departments. Create tiny events to get students involved with a focused group.

Antonucci - Would agree with Caroline but one of the obstacles in Sciences is that advisors actively discourage involvement. Some faculty don't want students to have voices (i.e. calling for higher stipends). People don't know what CGS is doing.

Bhaktha - Agrees with Carline. Didn't know who delegate was. Have meeting once a semester with our delegate so we can tell them issues we are facing and get more participation.

Waterbush explains that we are going to move into executive session. All candidates asked to leave and only voting members, officers, and advisors allowed to stay in chambers.

Walterbusch.1 calls body back into session and moves to new business.

Wesaw.1- Bowers and Wesaw.1 are putting together a proposal for the budget next year. Need to know money we get from student activities fee and everyone is counted and money distributed. Based on last three year averages we are expecting 196,500 which is down from what we expected. Explanation is the new CSA formula reduces expected money. We can request additional funding from CSA for possible programs. Total committees moved from 50,950 to 47,700 because there will be only one Ray reception.

Admin budget will be down from 40,650 to 30,185 due to the reallocation of Spring Picnics. OUAB will fund these in full.

New expenses include \$5,000 for NAGPS to host regional meeting in Spring of 2017, additional expense for parking pass for Chief of Staff, and an increased Ray Travel Grant.

Parking permit: have budgeted additional money because Chief of Staff attends all meetings that elected officers do.

Increased Ray budget...

Question:

Alex.25- Are we going to modify our budget based on the amount that we have left over?

Alex.25- Is it too late to make any recommendation to increase the maximum amount that students can request for the Ray Travel Grant?

Advisor- Someone would need to bring a resolution

Zak- At the start of the Spring Term we increased the amount for funding period three from \$750 to \$1000

Hodak- Students often supplement their Ray funds with departmental funds.

Eugene DOT NUMBER? - also the Global Gateway Grant.

Proposed budget assumes that major costs for the second year of Implicit Bias Training will come from Student Life rather than CGS.

Wesaw.1 offers the body a copy of the budget.

Act passed at 4:15 p.m.

Delegate Issues and Concerns:

Puthawala.1- Have heard a lot in today's meeting about faculty advisor's reluctance for students to participate in CGS

Antonucci.21- May be specific to sciences. Everything is dependent on advisor's grants so anything is taking away. Issues of postdocs not getting paid enough.

Pierce.508 in Physics – pervasive climate in physics (despite his advisor) that if you aren't in the lab that you are a slacker. We have been trying to get own graduate student sin own internal student government. It is a very big issue in science in general and a climate that pervades relationships with one another.

Wheeler.1008 also experienced these problems of advisors in science only wanting students to devote selves to research. This is natural for advisors whose work is dependent on graduate student work. Nothing we can likely do legislatively. But we can discuss what our rights are and what is reasonable. Would be beneficial to know what is reasonable.

Wesaw.1 asks if you have contracts.

Grice.17- education ethos – there is a push that no matter that we are making the lowest of any of the departments, which we are told we have to do more. That we have to be on graduate student committees. Interesting balance that we are never doing enough versus you (sciences) can't do anything at all. Suggests reminders to students during orientations about their rights and to faculty as well. What you can participate in and advisors can't undermine. Messages to advisors and students that they have options of things to do. Clearly an ethos difference between departments.

Perkins.442- organized lunch for department with someone in work force to have lunch with people about how they got their job. Former CGS member. Said one reason they got their job was involvement in CGS. Impressed employer to have work outside of lab. Testimonials from former students about value of experiences outside of Lab.

Pierce.508- Dovetails nicely to TA expectations. Question came up on Listserv about should TA be expected to work on weekends? CGS could be useful for clarifying expectations for both TA's and RA's. Sounds messy.

Alex.25- Asked Pierce.508 what came from last month's discussion about workload. There are graduate student unions across the country who have collective bargaining rights and make sure that graduate students are treated fairly. Hears OSU is too big to organize, but doesn't buy this logic. References U Iowa graduate student union. Fear seems to have always dominated conversations around stipend increases. Asking for the minimum is the worst thing we can do and that's what we did last year. Encourage body to think about recommendations as asking for more than what you think you can get.

Schroeder.650- we continue to have this conversation. Perhaps we should have a special session on this topic, but not sure how productive it is to keep talking about this.

Bhaktha - Can we start a focus group or committee to address this problem? Grads feel powerless.

Pierce.508- Given that Bowers said he would collect information that this is something slightly broader and funneling anecdotal notes to David and then next meeting discuss relevant action to take.

Hodak- CGS used to be very actively engaged in compensation issues and it was there work that raised increased stipend and the standard letter of offer that didn't exist 16 years ago. As a part of that, don't want CGS to be overwhelmed by GA issues when less than 50 percent of Grads have GA. I would push this to GCBC which is designed of these issues. Fellows, GA, GTA to push them in this direction to do this data collection to report back and that you can endorse. It will give that group something to do. Faculty support is important. Encourages refer to committee.

Puthawala.1- What is the status of the stipend increase?

Walterbusch.1.1- David waiting to hear.

Wesaw.1- now that the new Provost has been appointed, waiting to hear.

Alex.25- where did stipend increase come from?

Hodak- came to CGS and took it to administration.

Alex.25- Was anyone here involved in writing that?

Hodak- David was chair of GCBC.

Alex.25- Little input from delegate body before it was passed. Need more communication.

Walterbusch.1 In process of confirming committee members for GCBC.

Schroeder. – I was on GCBC before. We did collect things from delegates. Don't recall the exact process, thinks president at time put out a call for information from departments on compensation. Agrees with Hodak to take it to GCBC.

Wesaw.1- Changes from the report Josh did, but the process is written by GCBC then gets CGS approval.

Schroeder- moves that we refer this discussion to GCBC

Walterbusch.1 announces that the new secretary is Nivedita Bhaktha. Walterbusch.1 thanks candidates and asks them to stay involved with CGS.

Announcements

Walterbusch.1.1 reminds delegates that there is no July meeting and there will be an orientation before the August meeting.

Meeting is adjourned at 4:36 p.m.

Greetings and happy new (school) year! Also welcome to an entirely new delegate body. Special welcome to those delegates whose first CGS meeting will be August 26!

The biggest news since my last update is the announcement that the university accepted the part of GCBC's recommendations related to this year's GA stipends, raising the minimum to \$15,000 for this Fall. This is the fruit of many CGSers' labor, not only last year, but over the past few years. I'm grateful to everyone who contributed to our success and appreciate our allies from the faculty and to the administration who helped make this possible! In announcing the increase in the minimum, Provost McPherson said that he would be forming a committee to consider more broadly the university's philosophy of graduate stipends, and invited us to be a part of that. I look forward to that group's work. I also look forward to GCBC's work this coming year in considering matters of equity for graduate associates in terms of workloads and compensation.

In other news, The Comprehensive Energy Management Plan (CEMP) ad hoc committee under the leadership of chair Hoda Hatoum, has been meeting this summer, including a meeting with some administration leaders earlier this week. There is a report elsewhere in the Delegate packet related to their work. I'm grateful to Dr. J and Student Life for stepping up to help fund and make possible the second year of our Certificate in Diversity and Implicit Bias awareness. I encourage all of you who missed a chance to take part in it last year to sign up once it is announced this year.

Similar to last year, we have invited several university leaders to address the delegate body this coming year. I'm pleased to tell you that Interim Dean of the Graduate School Dr. Scott Herness, will be speaking at our August meeting. Both "Dr. J." Dr. Javaune Adams-Gaston, Senior VP for Student Life, and President Drake will be addressing us later in the Fall. We are also hoping to have Provost McPherson address the delegate body before the year is out.

Finally I want to introduce our Standing Committee chairs. You will hear more from them throughout the year, and if you are interested in any committee's work, I hope you will reach out to the chair.

Health and Wellness	Laura Hopkins.774
Diversity and Inclusion	Deborwah Faulk.30
Sustainability and Environmental Responsibility Committee (SERC)	Christopher Pierce.508
International Student Concerns	Yanty Wirza.1
Grants	Olga Kondratjeva.1
Ray Travel Award	Alex Wesaw.1
Arts & Culture	Janet Schroeder.650
Marketing & Communications	Matthew Connolly.093

As always, I thank you for the opportunity to serve as your president, and I look forward to the coming year as we all work together to ensure that the OSU graduate student experience is the best it can be!

David

CGS Vice President's Report

- We will host elections for senate today. There are currently 2 applicants for senate. Please review their resumes.
- The delegate nomination and election dates have been set for the Autumn Semester. Nomination dates are: August 28-Sept 3 and Election dates are Sept 7-Sept 14th
- I have sent requests to all 51 departments with open delegate seats and have received responses of support from 41 departments. Support has ranged from departments sending out e-mails to their students, recruiting specific students, to inviting us to speak at events. As such, we have scheduled about 17 events that the members of the Executive team are speaking at to recruit for CGS delegate seats and committee seats. A special thank you to Zak Foste, Alex Wesaw, Rachel Smith, Matt Connolly, Jeff Ethier, Yanti Wirza, and Anneliese Anntonucci. I could not have done this without your help.
- In addition, Zak Foste and Matt Connolly have also reached out to departments to table and put up signs in their offices.
- I have listed the departments with open delegate seats below. Please help us promote the elections this semester in any way you can. I have extra posters I can make for you to share, but I also encourage you talk to your fellow students about the merits of representing CGS as a delegate or committee member. If you need help with talking points, I am happy to provide you with resources.
- By now you should have all received your committee assignments. Please let me or our Chief of Staff, Zak Foste, (Foste.1), know immediately if you did not receive your committee assignment or cannot complete your committee duties for any reason. Just a reminder, this past year, we voted to assign you each to just one committee. Please don't hesitate to let me know if you have an issues reaching out to your committee chair.
- Feel free to contact me at any time to set up a meeting to simply check-in, get to know each other, or with any questions or concerns.
- We have 55 delegate seats open in the following departments:

Arts	
Department	Seats Available
Art	1
Art Education; Arts Policy and Administration	1
Music	1
Business	
Business Administration; EMBA; MBA, PTMBA, MA, PhD	3
Business Logistics Engineering MBL, MBOE	1

Master of Accounting, Accounting & Management Information Systems	1
Labor and Human Resources	1
Engineering	
Aerospace Engineering	1
Architecture	1
Computer Science & Engineering	2
Electrical & Computer Engineering	4
Landscape Architecture	1
Nuclear Engineering	1
College of Food Agricultural and Environmental Science	
Animal Sciences	1
Food Science & Technology	1
Agriculture Communication Education & Leadership	1
Glenn School of Public Administration	
Public Administration	2
Humanities	
Classics	1
Comparative Literature & Languages; Comparative Cultural Studies	1
Near Eastern Languages & Cultures, Judaic & Near Eastern Language and Literature	1
Philosophy	1
Slavic Languages & Literature	1
College of Law	
Law	1
Mathematics & Physical Sciences	
Chemical Physics	1
Chemistry	2
Geodetic Science (MPS)	1
Geology	1
Statistics	1

Biostatistics	1
Medicine	
Allied Medicine	1
Medical Science;Pathology; Pharmacology	1
Nursing	
Nursing; Nursing Practice	5
Public Health	
Preventative Medicine	1
Health Services Management & Policy	1
Social & Behavioral Sciences	
Economics	1
Atmospheric Sciences	1
Psychology	1
Social Work	
Social Work	2
Regional Campuses	
Osu-Lima	1
OSU-Mansfield	1
OSU-Marion	1
OSU-Newark	1

CGS Secretary's Report

Greetings!

- Changes will be made to the delegates meeting minutes moving forward – the minutes will be in the summary form rather than present transcript style.
- All the materials to be included in the delegate meeting packets should be sent to me (bhaktha.1@osu.edu) by two Mondays (or 11 days) before the scheduled meeting. For the next delegate meeting on 09/30, all the materials should be sent to me by 09/19.
- I will be working on updating the listservs and CGS webpage. Suggestions are welcome!

Nivedita

CGS Treasurer's Report

Welcome back to campus!

Due to the chaos with the start of the new academic year, I have not been able to close out our books for the last academic year. By next month, you will for sure have an updated list of account for CGS.

Regarding the Ray Travel Award for Service and Scholarship, this academic year the Ray Travel Award Committee decided to transition to a four (4) funding period cycle. The following are the deadlines for the Ray Travel Award for the 2016-2017 Academic Year.

1. Funding Period #1
 - **Application deadline: June 15, 2016**
 - Conference dates: August 4, 2016 - September 30, 2016
2. Funding Period #2
 - **Application deadline: August 1, 2016**
 - Conference dates: October 1, 2016 - December 31, 2016
3. Funding Period #3
 - **Application deadline: November 1, 2016 (Window to apply opens September 15, 2016)**
 - Conference dates: January 1, 2017 - March 31, 2017
4. Funding Period #4
 - **Application deadline: February 1, 2017 (Window to apply opens December 15, 2016)**
 - Conference dates: April 1, 2017 - June 30, 2017

Here are the winners from the first funding period:

1. Travis Calkins, Entomology
2. Christopher Riley, Entomology
3. Stephen Murphy, Evolution, Ecology, and Organismal Biology
4. Kayla Perry, Entomology
5. Carlos Esquivel, Entomology
6. Peter Amaya, Biomedical Engineering
7. Anna Massey, Dance
8. Liu Yang, Entomology
9. Andrea Patterson, Molecular Cellular & Developmental Biology
10. Erin Kane, Anthropology

The applications from the second period are currently being evaluated and I am planning to announce the winners by the beginning of September.

Finally, I would like to thank all of our Ray Travel Award Judges and Committee Members – without their hard work, we would not be able to provide these travel funds to graduate students as efficiently.

CGS Chief of Staff's Report

OSU is running a nonpartisan voter registration drive called OSU Votes. I represented CGS at a meeting with a number of university administrators and representatives. The goal of the program is to offer voter registration and education. Jake Cohen from Student Life is running the initiative and is happy to work with individual graduate programs for voter registration drives. If you have any questions please let me know and I can connect you with OSU Votes.

We are busy working to fill what remains of our open delegate seats. We have targeted seven programs that have historically been underrepresented in CGS and hope to recruit folks from these areas at the start of the term.

CEMP Report

Following the meeting held in May 13 2016 where points raised by the CEMP committee members discussing energy rates supervision, students' employment and tuition, different possibilities of funding, readiness to check other proposals and solutions, project duration, workers union status, scalability of the project, research dollars availability and investment, and the consequences of not reaching the intended goal, a meeting took place between the chair of the committee Hoda Hatoum and Dr. Cowley and Mr. Scott Potter from the office of energy and environment. The list of questions and responses is shown below:

- 1- Are energy rates fixed? If so, would it have any impact on the quality of the service provided? Will there be any supervision?

Energy rates are subject to market changes. OSU dictates the type of energy (wind, solar, etc.) and the company is responsible of choosing the best transaction deal and best market place because of their expertise in knowing when and where to buy energy. The supervision is constant as OSU energy manager (or another knowledgeable representative) will be working with the company.

- 2- Would the project impact the undergraduate/graduate students' tuition or the recruitment of graduate students in the case of having a huge difference in energy consumption among buildings?

Right now the billing process goes by a per square foot basis. If at some point this will change to a proportional basis, the senate fiscal will be the one making this decision. However, increased tuition rates are not a consequence of partnering with the company. Recruiting graduate students will not be impacted.

- 3- Is there any possibility of a government grant (State or Federal)?

The possibility is there however the amount of money required is large.

- 4- Is there any possibility of checking other plans and solutions? i.e. NGOs or consultants who work for no or little profit? (Dr. Gordon Aubrecht's who's a physics professor plan may be one of the options), contracting, semi-privatization?

We are open for options especially ones that can do all these tasks from management to operations at lower rates. Companies that take care of the bulk of tasks are not many though. Usually the university manages private contracts however the plan this time is to have one company managing and operating the facilities so the overall picture of the distribution system is well under supervision for better efficiency and sustainability.

The plan of Dr. Aubrecht Was checked. The new thing that we are trying to implement here is not to be in debt. To fund Dr. Aubrecht's plan we need to take money in debt. This energy plan aims at getting money from the company and then paying it back over time with interest.

5- 50 years for an energy plan is too long. Can the plan agreement be any shorter?

As per state law, we can have a contract over a period of 99 years. Usually infrastructure contracts are done on a 30-35 years. However, 50 years seemed plausible for life of equipment and continuous maintenance deal. If for instance an equipment lasts for 20 years before it fails, and the contract is done based on a 20 year partnership, the company will not be interested in getting the highest quality and longer life equipment, also it will not be responsible for constant replacement.

Regarding type of energy as the energy field keeps on improving and new sources get discover on a regular basis, the job of the company is to provide us with the best ways to make our plants efficient. So if a new type of energy gets discovered we can implement it. So in other terms we are not stuck in a contract that forces us to use one type of energy regardless.

6- What happens to the workers' union status? Are these energy employees really the last unionized workers on campus?

No they're not. Workers can keep their union status. Maybe a switch of unions happens but the union status will stay.

Regarding the workers, the companies that are presenting themselves to undertake the project are not ready to go with a team already present. These companies require the expertise of the workers as they are familiar and expert in OSU plant systems.

7- How would the company make money available for research? Who's administering the money for research? What projects will it fund?

I believe the grants for research will be small and not just available randomly. Bias towards research in a particular field may happen though however on a limited scale. The company may require access to mechanical engineering students for instance in a way to make them interns... which is a good thing. The money given by the company for research will not be just abundant and available. There are limits for it and protocols on how to distribute it.

8- Can the project be scalable? Like can we do a part of it on a building for trial and then upgrade?

The trial has already been done on 5 buildings (the physics research building, Scott lab and 3 other buildings). Therefore a time, cost and efforts estimate was obtained. The company that took care of these buildings advised that in order to have a comprehensive energy efficiency plan, managing and operating should be under the company; this way a broader

view of how things work together will be more efficient and will yield better returns on investment.

9- If the investment is so good that others would pay to partner with us, why not use our own endowment as an investment in our own future?

To achieve any project, the university takes money in advance in form of debt. There is no money just sitting and waiting to be used. Even when money is available, it is subjected to a distribution that prioritizes the academic mission first. The money available for energy is not enough to cover up the needed expenses.

One could think of why not borrow this money from our funds and then return the money with interest to us. However, we will be paying much more money at high interests. Then one may think why the company agrees to an interest that's less than the "normal" one and the answer comes to the safety and low risk that a company would like to invest in. OSU will stay a prestigious research university so investing in it would be good for the portfolio. So it is a long and safe investment.

10- What are the consequences of not reaching the intended goal?

Assuming the contract with the company forces the company to achieve a 25% reduction in energy consumption over a period of 10 years, the follow up will be done on a yearly basis. If within the first 3-5 years the progress is not what we should expect it to be, then the company will be penalized. The penalty is not yet formulated but we will work on it. If the goal at the end of the 10th year is not achieved at all – which is not for the good of the company financially speaking – then this is a breach and is penalized by law. However, we doubt that the goals will not be achieved as the company and the university are both bound with the same aims in terms of finances and sustainability.

These responses were discussed in the second CEMP meeting held in July 8 2016. The members who attended were Christopher Pierce, Jeffrey Ethier and Hoda Hatoum in the presence of David Bowers. It was agreed that a further follow up should take place in the presence of Dr. Cowley and the members of the committee. The issues that needed to be focused on revolved around transparency, other options than privatization and a more elaborate explanation on why the plan of Dr. Aubrecht was not considered. Following that, the third CEMP meeting was held in August 16 2016. The committee members who attended were Christopher Pierce, Robert VandenBerg, Jeffrey Ethier, Ashley Toenjes and Hoda Hatoum. The meeting took place in the presence of Scott Potter, Jennifer Cowley, Lindsay Komlank and Rob Messinger from the communication department. The talk revolved about the activities that the administration has been supervising in the summer mainly the "Faculty advisory group" that is in the process of establishing a Rate modeling fee that includes mechanisms of payment, economics and payment, Team energy audit (done on the Dreese Labs because of the new section and old section that the building has. The purpose of this audit is to find the best way to make this

building energy efficient), council on sustainability (an affinity between the university's interests and requirements and the concessionaire is sought mainly in terms of supporting the academic mission in terms of research support, internships and scholarships, etc...). Regarding the issue of more elaboration on Dr. Aubrecht's plan, Dr. Cowley explained that the proposal is not an actual work proposal. Now, the advisory group is more like a consultant group that exchanges ideas, formulates questions, looks at inflation index etc.

The next step is to have the committee gather again to set a plan of what needs to be done probably make the case for CGS so they are more directly involved in the plan.