



**2019-2020 Graduate Compensation and Benefits Committee (GCBC)
Annual Report & Stipend Recommendations for 2020-2023**
The Ohio State University Senate

Members of the 2019-2020 Graduate Compensation and Benefits Committee

Member	Constituency
Stephen Post, Chair	Council of Graduate Students
e alexander	Council of Graduate Students
Maddy Lomax-Vogt	Council of Graduate Students
Kathryn Holt	Council of Graduate Students
James Uanhoro	Council of Graduate Students
Steph Charles	Council of Graduate Students
Rebeka Campos Astorkiza	Faculty Council
Open	Faculty Council
Matt Page	Dean of Graduate School/Designee
Mary Ellis	VP Office of Human Resources/Designee
Brad Harris	VP Office of Research/Designee

Duties and Responsibilities

The Graduate Associate Compensation and Benefits Committee (GCBC) is a standing committee of the University Senate at The Ohio State University as defined in the University Faculty Rules, Chapter 3335-5-48.18.

The following are the duties and responsibilities of the GCBC, as defined under Chapter 3335-5-48.18. (B) of the University Faculty Rules.

1. *Study the adequacy and other attributes of the university's policies and provisions including stipends, outside professional services, and supplemental compensation.*
2. *Conduct research and provide advice on economic support of graduate associates, professional development, quality and design of benefit programs, and appointment terms.*
3. *Make recommendations to the university senate, the graduate council, the graduate school, and the office of academic affairs as appropriate.*

Overview

The Graduate Compensation and Benefits Committee (GCBC) was quite active in addition to our annual stipend and benefits evaluation. We met multiple times formally and informally to discuss a variety of policy changes that we thought would provide more robust financial, institutional, and support for graduate students. This year, graduate, international, and parenting students made their voices heard for us to advocate for a new Multi-family housing facility. With the help of USG, IPC, Student Life, the ODI and many others, our members helped establish the Parenting and Pregnant Student Working Group to comprehensively look at the issues facing these students and begin to make a plan of how to provide more support. With the help of the Provost, Administration & Planning, Student Life, and Business & Finance, GCBC is committed to establishing an sponsor group to move forward with a new multifamily housing facility. As



graduate students still need a central, independent resource for solving conflicts and giving guidance on resources, we are brought forward a proposal to institute a Graduate Ombudsperson. With that impetus, we are excited to continue our work with the Provost, the Office of Academic Affairs, and the University Staff Advisory Committee to establish an Office of Ombudspersons where such a position could be housed. With the help of the Graduate School, GCBC collaborated with the Graduate Council to establish a specific Graduate Student Emergency Fund so those students most in need can be supported. The remainder of this report will walk through the analysis, considerations, and recommendations for increasing the current minimum stipend and for taking other administrative actions that will benefit Graduate Associates throughout The Ohio State University.

Executive Summary

Achieving Excellence in Graduate Access, Affordability, and Academic Competitiveness

This report presents a review of the results of a four year period in which the Graduate Administrative Associates (GAA), Research Associates (GRA), and Teaching Associates (GTA) minimum stipend at The Ohio State University increased from \$13,500 in 2015-2016 to \$17,280 in 2019-2020 in the face of increasing costs of attendance and costs of living in the City of Columbus. In gathering and analyzing the data contained in this report, the intention of GCBC was to evaluate current academic competitiveness and identify how to achieve the stipend that would result in our desired level of competitiveness and a livable wage. These recommendations evolved as COVID-19 began impacting graduate students and it became evident that further resources would be necessary.

Based on the attached benchmarking study conducted by OSU's Human Resources department, one can see that the increases over the past 4 years have resulted in Ohio State increasing its academic competitiveness for the minimum stipend levels of GAAs (6th out of 8 to 5th out of 7), GRAs (8th out of 14 to 6th out of 13), and GTAs (8th out of 14 to 6th out of 13). This is increase is true for the mean stipend levels GAAs (6th out of 8 to 5th out of 7), GRAs (10th out of 14 to 7th out of 13), and GTAs (11th out of 14 to 10th out of 13). as well We must recognize that part of this perceived increase may have been as a result of the drop-off of data from one comparison institution. While moving up a spot in a category is progress, we are still not at the competitiveness level we would like to be. We believe, as FCBC has also voiced for faculty compensation, that Ohio State graduate stipend levels should be in the top 3rd of benchmark institutions. We must continue to close the gaps between Ohio State and the schools above it if we are to maintain Ohio State's competitive edge in attracting and retaining the best possible graduate students to its programs. Although OSU's stipend rank has remained generally constant, recent increases in minimum stipends at peer institutions threaten to undermine the university's ability to attract top students to its programs. This is especially evident in regard to graduate teaching as Ohio State has dropped in GTA stipend ranks from 8th to 10th putting us in the bottom 4th of benchmark institutions. With the recent emphasis at the university on the importance of teaching and through the Michael V. Drake Institute for Teaching and Learning, Ohio State must take the necessary steps to improving the quality of life for current GTAs that may be put under more pressure with COVID-19 and making stipend levels more attractive for high caliber GTA recruits. Whether one approaches this issue from the perspective of



institutional competitiveness or a concern with an equitable compensation that meets the living wage, the time for another meaningful increase to the minimum stipend has come.

Increasing costs--including rising student health fees, parking fees and rents--have seriously reduced the ability of students to maintain themselves with the minimum stipend. In 2018-19, of 13 peer institutions, Ohio State had the 5th highest Student Health Fee for funded students (portion paid by the student). While six institutions do not charge GAs for their health insurance, we have seen steady incremental increases at Ohio State brought include a \$39 median increase this year. Although perhaps not specifically considered a “cost of attendance”, campus parking is a requirement for many graduate associates. The minimum that a graduate student can pay for central campus area surface parking (C- lot) is now \$405 (CampusParc, 2020)¹.

Minimum parking and other fees borne by graduate associates now consume more than 8% of the minimum stipend (\$1439.20). Apartment rent costs in Columbus are reported to be rising by about 4% each year, with the average rent in 2019 being \$929 (Ramos, 2019)². A conservative estimate of the annual cost of living in Columbus for a single adult is \$23,836 (Glasmeier, 2020)³. If a graduate student receiving the current minimum stipend were to find a full-time position earning the livable wage for the three months not covered by a GA position, the student would still need to borrow at least \$2000 a year simply to cover basic costs to survive.

In an address to the Council of Graduate Students, President Drake termed Graduate Associates “crucial to the quality of our university”. We believe further investment in this crucial component of our institutional quality is necessary. We recommend that the university make a 3-year commitment to increasing the minimum stipend for Graduate Associates: In the first year, a stipend increase of \$1500 (\$18,780 in total) in order to achieve our academic competitiveness standards and a tuition and fee waiver increase of \$1000 to cover the Student Activity Graduate Fee, Student Union Fee, Recreational Fee, Health Insurance. The following “Other Student Fees” would ideally be included as well if assessed by the graduate program and/or college in which the Graduate Associate, Graduate Fellow, or Graduate Trainee is enrolled: Equipment Fees, Field Practicum, Clinical Fees, Program Fees, Technology Fees and Distance Learning Fee; the COTA Fee and Annual Student Legal Services would still have to be paid from the GAs’ net personal income per the contracts of those fees. The following two years would include a stipend increase of \$1000 per year in order to ensure that we maintain our competitive positioning and eventually provide graduate students with a livable wage.

We would like to acknowledge the help of The Graduate School, The Office of Human Resources, and the Office of Academic Affairs, all of whom assisted in obtaining the necessary data required to make our determinations, and without whose assistance we would not have been able to fulfill our mission.

Data Analysis and Comparisons

¹ <https://osu.campusparc.com/get-a-permit/c-central-campus/>

² <https://www.10tv.com/article/news/local/lack-units-higher-population-leading-rising-rent-prices-central-ohio-2019-aug/530-06b104fc-ce7f-4230-8b54-34d22771d81c>

³ <https://livingwage.mit.edu/counties/39049>



Minimum Graduate Associate Stipend and Out of Pocket Fees

The following table shows the minimum stipend, for a 9-month appointment, for Graduate Associates at Ohio State. The first row shows the academic year; the second, shows the minimum stipend; and the third, shows the increase in dollars to the minimum stipend from the previous academic year. Over the course of 7 academic years, the University has raised the minimum Graduate Associate stipend by \$5,280.

Ohio State Graduate Associate Minimum Stipend by Academic Year with Yearly Increases

Year	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Min. Stipend	\$13,500	\$13,500	\$13,500	\$15,000	\$15,750	\$16,515	\$17,280
Increase from Previous Year	+\$1,500	+\$0	+\$0	+\$1,500	+\$750	+765	+\$765

2019-20 Typical Out-of-Pocket Fees.

The following table shows the fees that a graduate student is charged during the Autumn and Spring Semesters for the 2019-20 academic year. These fees are the typical Ohio State out-of-pocket expenses required of graduate associates.

Fee	Autumn Semester	Spring Semester	Total
COTA Fee	\$13.50	\$13.50	\$27.00
Student Activity Fee Graduate	\$37.50	\$37.50	\$75.00
Student Legal Services (annual)	\$40.00 (opt out is available)	\$0.00	\$40.00
Student Union Fee	\$74.40	\$74.40	\$148.80
Rec Fee	\$123.00	\$123.00	\$246.00
Health Insurance	\$1,658-\$1,409.30= \$248.70 (15%)	\$1,626-\$1,382.10= \$248.70 (15%)	\$497.40
Total	\$537.10	\$497.10	\$1,034.20

2018-2019 Total Count of Graduate Associates per Summary of Annual Graduate Stipends

Graduate Associate Type	Count
Graduate Administrative Associates (GAA)	304
Graduate Research Associates (GRA)	2,029
Graduate Teaching Associates (GTA)	2,083
Total Graduate Associates	4,416

2018-2019 Graduate Associate Percentage of Total Enrollment by Semester per Graduate School



Semester	Total Graduate Enrollment	Total Number of Students on a GA	% of Total Graduate Enrollment
Autumn 2018	11,113	4,332	38.98%
Spring 2019	10,877	4,198	38.58%
Summer 2019	6,891	2,121	30.77%

An important note is that the data for Ohio State and comparison institutions is based on the 2017-18 academic year, based on when data was available.

Ranking of Ohio State Minimum Graduate Associate Stipend Ranking.

Minimum Stipend	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
GAA	6th of 8	6th of 8	6th of 8	6th of 8	*	5th of 8	5th of 7
GRA	10th of 14	8th of 14	8th of 14	8th of 14	*	6th of 14	6th of 13
GTA	10th of 14	8th of 14	8th of 14	8th of 14	*	6th of 14	6th of 13

* Data unavailable

Ranking of Ohio State Mean Graduate Associate Stipend Ranking.

* Data unavailable

Mean Stipend	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
GAA	6th of 8	6th of 8	6th of 8	6th of 8	*	6th of 8	5th of 7
GRA	8th of 14	8th of 14	8th of 14	10th of 14	*	9th of 14	7th of 13
GTA	8th of 14	8th of 14	9th of 14	11th of 14	*	11th of 14	10th of 13

Further Comparisons of Rankings

The following table compares three academic year’s minimum stipends at Ohio State to the comparison school two spots above Ohio State as well as to the comparison school with the highest minimum stipend. **An important note about the 2019-20 and 2020-21 academic year data assumes that the comparison schools’ minimum stipends would not have changed from the 2018-19 levels.** This is because more up-to-date data was not available at the time this report was written. It is likely that the comparison schools will have increased their levels since 2018-19. Under the difference columns, the dollar amounts in red indicate how much behind Ohio State is compared to the comparison school; the dollar amounts in green indicate how much ahead Ohio State would compared to the comparison school all else equal.

2018-19 Min. Stipend	GAA	Difference	GRA	Difference	GTA	Difference
Ohio State	\$16,515		\$16,515		\$16,515	
School Ranked 2 Spots Above Ohio State	\$17,097	-\$582	\$17,439	-\$924	\$17,439	-\$924
School with Highest Min.	\$21,082	-\$4,567	\$21,082	-\$4,567	\$21,082	-\$4,567
2019-20 Min. Stipend	GAA	Difference	GRA	Difference	GTA	Difference
Ohio State	\$17,280		\$17,280		\$17,280	
School Ranked 2 Spots Above Ohio State	\$17,097	\$183	\$17,439	-\$159	\$17,439	-\$159
School with Highest Min.	\$21,082	-\$3,802	\$21,082	-\$3,802	\$21,082	-\$3,802
(Proposed) 2020-21 Min. Stipend	GAA	Difference	GRA	Difference	GTA	Difference
Ohio State	\$18,780		\$18,780		\$18,780	
School Ranked 2 Spots Above Ohio State	\$17,097	\$1,683	\$17,439	\$1,341	\$17,439	\$1,341
School with Highest Min.	\$21,082	-\$2,302	\$21,082	-\$2,302	\$21,082	-\$2,302
Rank Changes	GAA	Difference	GRA	Difference	GTA	Difference
New Min. Rank All Else Equal	2nd	+3 Spots	3rd	+3 Spots	3rd	+3 Spots
New Mean Rank All Else Equal*	4th	+1 Spots	6th	+1 Spots	4th	+6 Spots

* assuming the Means would increase by \$1,500 as well

Recommendations

1. Raise minimum stipend by \$1,500 in first year, then increase it by \$1000 the next 2 years.
2. Include all possible fees to be covered by tuition and fee authorization, including any Distance Education fee and departmental Technology Fee as to alleviate the after-tax burden on Graduate Associates net income.
3. Create process to identify graduate students whose research, practicum, or degree progress has been impacted by COVID-19 whether through direct access restrictions, mental or physical health complications, or other reasonable impacts. Allocate central funding to ensure those students can graduate without an additional financial burden.
4. Create Executive Sponsor Group to progress planning for a new graduate student and multi-family housing facility.
5. Contract with external consultants to perform a salary evaluation for graduate associates across programs internal to Ohio State and identify any inequities similar to the report the Faculty Compensation and Benefits Committee completed this year.

2018-19 Summary of Annual Graduate Stipends

The attached summary reviews Graduate Stipend information submitted by Ohio State and comparison institutions to the Association of American Universities Data Exchange (AAUDE) on the Annual Survey of Graduate Stipends for 2018-19. The GA data contained within this report represents the GA population as of September 30, 2018. This report includes:

1. Benchmark and Public Big Ten Academic Alliance Comparison by GAA, GRA, GTA (page 1)
2. Benchmark and Public Big Ten Academic Alliance Comparison by GAA, GRA, GTA - Living Cost Adjusted (page 2)

Benchmark Institutions:

University of Arizona
University of California – Los Angeles
University of Florida
University of Illinois
University of Maryland
University of Michigan
University of Minnesota
Penn State University
University of Washington
University of Wisconsin

Big Ten Academic Alliance Public Institutions:

University of Illinois
Indiana University
University of Iowa
University of Maryland
University of Michigan
Michigan State University
University of Minnesota
University of Nebraska
Penn State University
University of Purdue
Rutgers University
University of Wisconsin

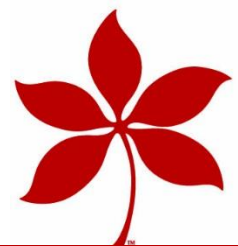
3. Internal OSU Comparison by College/VP Units for
 - a. GAA (page 3)
 - b. GRA (page 4)
 - c. GTA (page 5)
4. Internal OSU Comparison by College/VP Units and Department for
 - a. GAA (pages 6-7)
 - b. GRA (pages 8-10)
 - c. GTA (pages 11-12)

Notes:

- All stipends are converted to .5 FTE for comparison purposes
- Data for Benchmark/Big Ten Academic Alliance institutions represents information for 9/10 month appointments
- Benchmark Institution data currently unavailable for Florida, Rutgers, UCLA, and Washington
- Stipend data has been suppressed for any row where headcount < 3
- Mean stipend data has been suppressed for any row where headcount = 3



THE OHIO STATE UNIVERSITY
HUMAN RESOURCES



The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Benchmark and Big Ten Academic Alliance Public Institutions

Other Graduate Assistants

Institution	Headcount	FTE	Annual Stipend			
			Minimum	Mean	Maximum	Mode
J	36	12.44	\$21,082	\$21,083	\$21,088	\$21,082
G	563	235.20	\$18,350	\$18,686	\$38,865	**
K	238	93.82	\$17,097	\$17,862	\$22,320	\$17,439
H	113	53.66	\$16,785	\$21,129	\$33,570	\$20,205
Ohio State	304	127.50	\$16,515	\$16,962	\$35,712	\$16,515
F	42	17.86	\$15,007	\$16,086	\$18,213	\$15,007
I	191	78.65	\$10,400	\$15,563	\$22,500	\$15,000

Graduate Research Assistants

Institution	Headcount	FTE	Annual Stipend				Med Ins Fee
			Minimum	Mean	Maximum	Mode	
J	1,945	941.52	\$21,082	\$21,101	\$22,400	\$21,082	\$0
L*	1,075	465.80	\$19,226	\$20,639	\$28,124	\$19,226	\$416
G	2,327	1,002.19	\$18,350	\$21,661	\$27,819	**	\$410
K	3,005	1,280.91	\$17,439	\$20,966	\$28,910	\$17,439	\$151
H	2,162	1,075.75	\$16,785	\$22,262	\$33,570	\$20,205	\$733
Ohio State	2,029	993.41	\$16,515	\$19,359	\$35,424	\$16,515	\$488
B	1,245	593.36	\$16,212	\$21,845	\$30,044	\$19,180	\$817
F	2,429	1,026.20	\$15,007	\$18,929	\$23,884	\$15,077	\$262
A*	2,992	1,379.80	\$14,087	\$18,620	\$34,729	\$18,782	\$550
D*	1,817	816.00	\$13,845	\$19,187	\$35,334	\$20,194	\$0
I	923	427.94	\$11,492	\$18,927	\$27,000	\$19,300	\$0
E*	922	441.12	\$7,362	\$16,559	\$40,500	\$15,750	**
M*	1,160	544.04	\$2,080	\$18,394	\$45,660	\$20,000	\$546

Graduate Teaching Assistants

Institution	Headcount	FTE	Annual Stipend				Med Ins Fee
			Minimum	Mean	Maximum	Mode	
J	2,011	936.22	\$21,082	\$21,084	\$22,400	\$21,082	\$0
L*	1,277	544.32	\$19,226	\$19,441	\$28,124	\$19,236	\$416
G	2,267	997.95	\$18,350	\$19,307	\$34,232	**	\$410
K	2,881	1,190.95	\$17,439	\$19,827	\$28,077	\$17,439	\$151
H	1,501	731.25	\$16,785	\$22,502	\$33,570	\$20,205	\$733
Ohio State	2,083	1,000.78	\$16,515	\$18,302	\$33,000	\$16,515	\$488
B	2,913	1,258.60	\$16,212	\$19,560	\$34,000	\$17,110	\$817
F	2,286	937.37	\$15,007	\$18,781	\$23,884	\$18,213	\$262
A*	1,971	902.50	\$14,154	\$18,354	\$38,817	\$19,174	\$550
D*	1,437	638.75	\$13,845	\$18,695	\$39,702	\$17,043	\$0
I	1,752	736.79	\$8,209	\$17,168	\$27,500	\$17,100	\$0
E*	1,644	793.11	\$7,875	\$16,994	\$31,500	\$15,750	**
M*	882	390.76	\$6,910	\$18,148	\$35,938	\$20,000	\$546

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: * Non-Benchmark Institutions

All stipends converted to .5 FTE for comparison purposes

Med Ins Fee represents the annual amount a GA must pay for medical insurance

Data represents information for 9/10 month appointments

Benchmark Institution data currently unavailable for Florida, Rutgers, UCLA, and Washington

**No response provided by institution for this section of the survey

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Benchmark and Big Ten Academic Alliance Public Institutions
Living Cost Adjusted

Other Graduate Assistants

Institution	Headcount	FTE	Annual Stipend - Living cost adjusted			
			Minimum	Mean	Maximum	Mode
J	36	12.44	\$20,237	\$20,237	\$20,242	\$20,237
G	563	235.20	\$17,818	\$18,144	\$37,738	**
K	238	93.82	\$17,182	\$17,951	\$22,432	\$17,526
Ohio State	304	127.50	\$16,515	\$16,962	\$35,712	\$16,515
H	113	53.66	\$16,378	\$20,616	\$32,755	\$19,715
F	42	17.86	\$14,786	\$15,849	\$17,945	\$14,786
I	191	78.65	\$10,267	\$15,364	\$22,213	\$14,808

Graduate Research Assistants

Institution	Headcount	FTE	Annual Stipend - Living cost adjusted			
			Minimum	Mean	Maximum	Mode
J	1,945	941.52	\$20,237	\$20,255	\$21,501	\$20,237
L*	1,075	465.80	\$19,169	\$20,578	\$28,040	\$19,169
G	2,327	1,002.19	\$17,818	\$21,033	\$27,013	**
K	3,005	1,280.91	\$17,526	\$21,070	\$29,055	\$17,526
Ohio State	2,029	993.41	\$16,515	\$19,359	\$35,424	\$16,515
H	2,162	1,075.75	\$16,378	\$21,722	\$32,755	\$19,715
A*	2,992	1,379.80	\$14,950	\$19,760	\$36,856	\$19,933
F	2,429	1,026.20	\$14,786	\$18,651	\$23,533	\$14,855
B	1,245	593.36	\$14,217	\$19,157	\$26,347	\$16,820
D*	1,817	816.00	\$13,914	\$19,283	\$35,511	\$20,295
I	923	427.94	\$11,345	\$18,685	\$26,655	\$19,054
E*	922	441.12	\$7,659	\$17,227	\$42,135	\$16,386
M*	1,160	544.04	\$2,140	\$18,921	\$46,969	\$20,573

Graduate Teaching Assistants

Institution	Headcount	FTE	Annual Stipend - Living cost adjusted			
			Minimum	Mean	Maximum	Mode
J	2,011	936.22	\$20,236	\$20,238	\$21,501	\$20,237
L*	1,277	544.32	\$19,169	\$19,383	\$28,040	\$19,179
G	2,267	997.95	\$17,818	\$18,747	\$33,240	**
K	2,881	1,190.95	\$17,526	\$19,926	\$28,217	\$17,526
Ohio State	2,083	1,000.78	\$16,515	\$18,302	\$33,000	\$16,515
H	1,501	731.25	\$16,378	\$21,956	\$32,755	\$19,715
A*	1,971	902.50	\$15,021	\$19,478	\$41,194	\$20,348
F	2,286	937.37	\$14,786	\$18,505	\$23,533	\$17,945
B	2,913	1,258.60	\$14,217	\$17,153	\$29,817	\$15,005
D*	1,437	638.75	\$13,914	\$18,789	\$39,901	\$17,128
E*	1,644	793.11	\$8,193	\$17,681	\$32,772	\$16,386
I	1,752	736.79	\$8,104	\$16,948	\$27,149	\$16,882
M*	882	390.76	\$7,108	\$18,668	\$36,968	\$20,573

Source: AAUDE Survey of Graduate Stipends, 2018-19
2017 Runzheimer Report of Living Cost Standards

Notes: * Non-Benchmark Institutions

All stipends converted to .5 FTE for comparison purposes

Med Ins Fee represents the annual amount a GA must pay for medical insurance

Data represents information for 9/10 month appointments

Living cost can vary from community to community within a large metropolitan area. When information was available regarding the specific location of a campus, that index was used. When information regarding the particular location was unavailable or ambiguous, the cost-of-living for the metropolitan area as a whole was used.

Benchmark Institution data currently unavailable for Florida, Rutgers, UCLA, and Washington

**No response provided by institution for this section of the survey

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Admin Associates by College / VP Unit

College / VP Unit	Headcount	Annual Stipend		
		Minimum	Mean	Maximum
Arts and Sciences	70	\$16,515	\$17,580	\$34,650
Athletics	6	\$17,730	\$17,730	\$17,730
Coll of Education & Human Ecol	2			
Coll of Food,Agr,Envir Science	3	\$16,515		\$18,045
College of Dentistry	1			
College of Engineering	24	\$16,515	\$16,594	\$17,550
College of Medicine	1			
College of Nursing	1			
College of Pharmacy	1			
College of Public Health	1			
College of Social Work	1			
Fisher College of Business	61	\$16,515	\$16,578	\$19,800
John Glenn College Public Affa	23	\$16,515	\$16,515	\$16,515
Ofc of Business and Finance	1			
Ofc of Student Life	44	\$16,515	\$17,031	\$35,712
Office of Academic Affairs	55	\$16,515	\$16,780	\$18,900
Office of Legal Affairs	2			
OSU Medical Center	6	\$16,515	\$16,628	\$16,650
Senior VP Admin & Planning	1			
Grand Total	304	\$17,028	\$17,171	\$19,433

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Research Associates by College / VP Unit

College / VP Unit	Headcount	Annual Stipend		
		Minimum	Mean	Maximum
Arts and Sciences	477	\$16,515	\$19,637	\$23,202
Coll of Education & Human Ecol	86	\$16,515	\$16,813	\$27,000
Coll of Food,Agr,Envir Science	234	\$16,515	\$17,765	\$21,654
College of Dentistry	6	\$18,750	\$20,279	\$26,426
College of Engineering	760	\$16,515	\$19,417	\$27,000
College of Law	1			
College of Medicine	125	\$16,515	\$21,233	\$31,464
College of Nursing	5	\$17,766	\$19,262	\$21,269
College of Pharmacy	34	\$16,515	\$20,544	\$22,752
College of Public Health	23	\$16,515	\$18,781	\$21,975
College of Social Work	19	\$16,678	\$16,924	\$16,938
College of Veterinary Med	36	\$16,845	\$21,667	\$25,484
Fisher College of Business	97	\$16,515	\$18,299	\$23,250
John Glenn College Public Affa	7	\$16,515	\$16,856	\$18,900
Ofc of Business and Finance	1			
Ofc of Health Sciences	43	\$16,515	\$21,341	\$35,424
Office of Academic Affairs	65	\$16,515	\$21,003	\$21,951
OSU Medical Center	10	\$16,515	\$23,888	\$25,982
Grand Total	2,029	\$16,736	\$19,263	\$23,539

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Teaching Associates by College / VP Unit

College / VP Unit	Headcount	Annual Stipend		
		Minimum	Mean	Maximum
Arts and Sciences	1,334	\$16,515	\$18,567	\$27,144
Coll of Education & Human Ecol	158	\$16,515	\$16,515	\$16,515
Coll of Food,Agr,Envir Science	86	\$16,515	\$18,599	\$21,519
College of Dentistry	63	\$16,515	\$16,515	\$16,515
College of Engineering	308	\$16,515	\$18,324	\$31,500
College of Medicine	19	\$16,515	\$17,470	\$19,143
College of Nursing	10	\$17,766	\$19,237	\$21,519
College of Optometry	3	\$20,679		\$33,000
College of Pharmacy	22	\$20,448	\$20,455	\$20,530
College of Public Health	19	\$16,515	\$18,669	\$21,975
College of Social Work	1			
College of Veterinary Med	1			
Fisher College of Business	47	\$16,515	\$17,023	\$20,250
John Glenn College Public Affa	3	\$16,515		\$16,515
Office of Academic Affairs	9	\$18,027	\$18,027	\$18,027
Grand Total	2,083	\$17,366	\$18,650	\$21,273

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Admin Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
Arts and Sciences	0205	Diversity & Identity Studies C	1			
	0262	School of Music	6	\$16,515	\$16,658	\$16,938
	0502	AfricanAmer&African Studies	1			
	0505	Ctr Medieval & Ren Studies	2			
	0506	Women's Gender/Sexuality Stds	1			
	0518	Comparative Studies	1			
	0527	East Asian Languages & Lit	1			
	0536	Ctr-Study&Teaching of Writing	8	\$17,100	\$17,816	\$18,531
	0537	English	19	\$16,677	\$17,444	\$18,531
	0543	Ctr-Language, Lit & Culture	1			
	0544	Cntr for the Study of Religion	1			
	0545	French and Italian	1			
	0547	Germanic Languages & Lit	1			
	0575	Philosophy	1			
	0628	Chemistry and Biochemistry	2			
	0671	Mathematics	1			
	0684	Physics	11	\$17,136	\$17,136	\$17,136
	0711	Anthropology	2			
	0766	Psychology	3	\$16,515		\$18,000
	0777	Sociology	2			
0799	Speech and Hearing	3	\$16,515		\$16,515	
4350	Arts & Sciences Administration	1				
Athletics	5414	Athletics	6	\$17,730	\$17,730	\$17,730
Coll of Education & Human Ecol	1251	EHE Human Sciences	1			
	1280	EHE Educational Studies	1			
Coll of Food,Agr,Envir Science	1123	Food Agr & Biological Engr	1			
	1173	Sch of Environ & Natural Res	1			
	5650	OARDC Interdisciplinary	1			
College of Dentistry	2120	Dental Hygiene	1			
College of Engineering	1400	Engineering Administration	5	\$16,515	\$16,515	\$16,515
	1410	Knowlton Schl of Architecture	16	\$16,515	\$16,515	\$16,515
	1435	Computer Science & Engineering	1			
	1451	Dept of Engineering Education	1			
	1452	Engineering Rsch Operations	1			
College of Medicine	2508	Davis Heart & Lung Institute	1			
College of Nursing	1700	College of Nursing	1			
College of Pharmacy	1800	College of Pharmacy	1			
College of Public Health	2505	College of Public Health	1			
College of Social Work	1900	Social Work	1			
Fisher College of Business	1000	FCOB Administration	48	\$16,515	\$16,515	\$16,515
	1035	FCOB Finance	5	\$16,515	\$16,515	\$16,515
	1039	FCOB Mgmt & Human Resources	5	\$16,515	\$17,289	\$19,800
	1070	FCOB Research and DT IDC	3	\$16,515		\$16,515
John Glenn College Public Affa	4240	John Glenn Coll Public Affairs	23	\$16,515	\$16,515	\$16,515
Ofc of Business and Finance	3930	Financial Services Admin	1			
Ofc of Student Life	4500	Student Life Admin	4	\$16,515	\$21,314	\$35,712
	4501	HESA	7	\$16,515	\$16,515	\$16,515
	4508	Student Conduct	1			
	4514	Multicultural Center	3	\$16,515		\$16,515
	4525	Student Activity Fee Admin	2			
	4530	Counseling & Consultation	5	\$16,515	\$16,515	\$16,515
	4560	Rec Sports	14	\$16,767	\$16,767	\$16,767
	4570	Disability Services	1			
4581	Career Counseling & Suppt Svcs	2				

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Admin Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
	5220	Off-Campus & Commuter Servic	1			
	5225	Ctr for the Study of Stu Life	3	\$16,515		\$16,515
	5449	Ohio Union	1			
Office of Academic Affairs	3000	Graduate School Administration	6	\$16,515	\$16,643	\$17,280
	3001	Environmental Sciences Network	2			
	4000	Research Administration	1			
	4006	OR-Global Water Institute	2			
	4008	OR - Inst for Material Res	1			
	4011	OR Office of PostDoc Affairs	1			
	4200	Academic Affairs Admin	6	\$16,515	\$17,708	\$18,900
	4202	University Honors & Schol Ctr	4	\$16,515	\$16,515	\$16,515
	4207	Office - Diversity & Inclusion	23	\$16,515	\$16,562	\$17,136
	4221	Undergraduate Dean	7	\$16,515	\$16,515	\$16,515
	4289	WCA-Development RU	1			
4294	WCA-Education	1				
Office of Legal Affairs	3700	Legal Affairs Administration	2			
OSU Medical Center	6000	University Hospitals	4	\$16,650	\$16,650	\$16,650
	6016	Ambulatory Services	1			
	6028	OSU Health Plan Inc	1			
Senior VP Admin & Planning	5069	Facilities Operations	1			

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Research Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
Arts and Sciences	0210	Adv Computing Ctr/Art & Des	6	\$16,515	\$16,515	\$16,515
	0262	School of Music	4	\$16,515	\$16,515	\$16,515
	0340	Molecular Genetics	33	\$18,000	\$21,836	\$22,122
	0350	Microbiology	28	\$21,951	\$21,952	\$21,975
	0390	EEOB	11	\$21,501	\$21,501	\$21,501
	0527	East Asian Languages & Lit	1			
	0537	English	2			
	0544	Cntr for the Study of Religion	1			
	0547	Germanic Languages & Lit	2			
	0557	History	4	\$17,100	\$18,059	\$18,531
	0564	Humanities Institute	3	\$17,325		\$18,531
	0566	Linguistics	7	\$17,100	\$17,337	\$18,531
	0593	Slavic & East European L&C	1			
	0614	Astronomy	14	\$20,430	\$20,430	\$20,430
	0628	Chemistry and Biochemistry	95	\$20,700	\$20,748	\$23,202
	0656	School of Earth Sciences	26	\$16,515	\$18,209	\$18,972
	0671	Mathematics	18	\$16,515	\$21,073	\$22,050
	0684	Physics	114	\$17,136	\$19,893	\$20,043
	0694	Statistics	5	\$21,060	\$21,809	\$21,996
	0703	Ctr/Human Resource Rsch	1			
	0707	The Mershon Center	6	\$16,515	\$16,890	\$18,765
	0711	Anthropology	4	\$16,515	\$16,517	\$16,524
	0722	Economics	2			
	0733	Geography	13	\$16,650	\$17,065	\$17,550
	0735	Urban & Regional Analysis Init	5	\$16,650	\$17,010	\$17,550
	0744	School of Communication	12	\$19,350	\$19,350	\$19,350
	0755	Political Science	7	\$16,515	\$17,187	\$18,972
	0766	Psychology	19	\$16,515	\$17,949	\$21,951
	0777	Sociology	17	\$16,515	\$16,852	\$17,280
	0799	Speech and Hearing	16	\$16,515	\$16,515	\$16,515
Coll of Education & Human Ecol	1200	EHE Department Administration	7	\$16,515	\$16,515	\$16,515
	1203	EHE Centers	5	\$16,515	\$16,515	\$16,515
	1251	EHE Human Sciences	32	\$16,515	\$17,244	\$27,000
	1275	EHE Teaching & Learning	6	\$16,515	\$16,515	\$16,515
	1280	EHE Educational Studies	36	\$16,515	\$16,580	\$17,741
Coll of Food,Agr,Envir Science	1114	Agric Envrn & Dev Econ	18	\$19,917	\$19,917	\$19,917
	1118	ACEL	5	\$16,524	\$18,569	\$19,170
	1123	Food Agr & Biological Engr	18	\$16,515	\$17,618	\$19,800
	1127	Horticultural & Crop Sciences	13	\$17,532	\$17,945	\$18,972
	1130	Entomology	1			
	1132	Animal Sciences	14	\$16,515	\$17,367	\$18,972
	1156	Food Science & Technology	61	\$16,515	\$16,593	\$20,265
	1173	Sch of Environ & Natural Res	32	\$17,145	\$17,708	\$21,654
	1178	Plant Pathology	10	\$18,387	\$18,733	\$18,819
	5508	OSUE-Agr & Natural Resources	2			
	5623	OARDC Food, Agric & Bio Eng	5	\$16,983	\$17,433	\$18,360
	5625	OARDC Food Animal Health	9	\$16,515	\$17,252	\$18,405
	5627	OARDC Hort & Crop Sciences	15	\$17,532	\$18,475	\$20,484
	5630	OARDC Entomology	5	\$18,414	\$18,414	\$18,414
	5632	OARDC Animal Sciences	6	\$16,515	\$16,983	\$17,919
	5678	OARDC Plant Pathology	20	\$18,387	\$18,733	\$18,819
College of Dentistry	2135	Biosciences	5	\$18,750	\$20,510	\$26,426
	2180	Orthodontics	1			

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Research Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
College of Engineering	1410	Knowlton Schl of Architecture	3	\$16,515		\$16,515
	1417	Biomedical Engineering	21	\$16,515	\$19,650	\$22,050
	1425	Chemical & Biomolecular Eng	59	\$16,830	\$20,887	\$22,383
	1427	Civil, Envir & Geod Eng	31	\$16,515	\$16,858	\$18,900
	1435	Computer Science & Engineering	118	\$17,370	\$18,674	\$19,890
	1445	Electrical & Computer Engr.	114	\$19,350	\$19,674	\$21,975
	1451	Dept of Engineering Education	8	\$17,100	\$17,213	\$17,550
	1452	Engineering Rsch Operations	114	\$16,524	\$19,433	\$22,500
	1457	Integrated Systems Engineering	28	\$16,515	\$17,233	\$21,591
	1468	Materials Sci Engineering	123	\$17,100	\$20,238	\$25,263
	1470	Mechanical & Aerospace Engr	141	\$16,515	\$19,636	\$27,000
College of Law	2300	Law Academic	1			
College of Medicine	2504	HRS-Health & Rehab Sciences	21	\$18,000	\$19,716	\$31,464
	2510	SBS-Biomedical Informatics	7	\$18,000	\$20,891	\$21,975
	2515	SBS-Cancer Biology & Genetics	3	\$21,975		\$21,975
	2517	SBS-Microbial Infectn/Immunity	10	\$21,975	\$21,975	\$21,975
	2518	SBS-Biolog Chem & Pharmacology	12	\$20,000	\$21,971	\$24,139
	2520	Biomedical Education & Anatomy	28	\$21,975	\$21,975	\$21,975
	2525	Internal Medicine	2			
	2529	Neurological Surgery	1			
	2532	SBS-Neuroscience	12	\$21,519	\$21,917	\$21,975
	2541	COM Sports Medicine	2			
	2545	Otolaryngology	3	\$16,515		\$17,280
	2575	SBS-Physiology & Cell Biology	15	\$17,280	\$21,648	\$21,975
	2590	Radiology	2			
	2595	Surgery	7	\$17,280	\$21,711	\$23,639
College of Nursing	1700	College of Nursing	5	\$17,766	\$19,262	\$21,269
College of Pharmacy	1800	College of Pharmacy	34	\$16,515	\$20,544	\$22,752
College of Public Health	2505	College of Public Health	23	\$16,515	\$18,781	\$21,975
College of Social Work	1900	Social Work	19	\$16,678	\$16,924	\$16,938
College of Veterinary Med	2925	Vet Clinical Sciences	3	\$18,000		\$24,858
	2940	Veterinary Biosciences	24	\$16,845	\$22,347	\$25,484
	2976	Veterinary Preventive Med	9	\$18,000	\$19,554	\$24,003
Fisher College of Business	1000	FCOB Administration	39	\$16,515	\$16,515	\$16,515
	1014	FCOB Accting & Mgt Info Sys	11	\$20,250	\$20,250	\$20,250
	1035	FCOB Finance	13	\$20,250	\$20,250	\$20,250
	1039	FCOB Mgmt & Human Resources	9	\$16,515	\$19,002	\$23,250
	1043	FCOB Mgmt Sciences	5	\$17,820	\$19,164	\$19,500
	1050	FCOB Marketing & Logistics	19	\$16,515	\$19,029	\$21,996
	1070	FCOB Research and DT IDC	1			
John Glenn College Public Affa	4240	John Glenn Coll Public Affairs	7	\$16,515	\$16,856	\$18,900
Ofc of Business and Finance	5041	Smart Cities	1			
Ofc of Health Sciences	4600	Health Sciences Admin RU	5	\$16,515	\$21,015	\$35,424
	4605	Comprehensive Cancer Center RU	35	\$18,000	\$21,539	\$21,975
	4640	Nisonger Center	1			
	4645	Inst for Behavioral Med Resrch	2			
Office of Academic Affairs	3001	Environmental Sciences Network	1			
	3002	Life Sciences Network	51	\$21,951	\$21,951	\$21,951
	4050	Byrd Polar & Climate Rsch Cntr	6	\$18,072	\$18,672	\$18,972
	4200	Academic Affairs Admin	3	\$16,515		\$16,515
	4221	Undergraduate Dean	1			
	4235	Office of International Affair	1			
	4281	ODEE Distance Ed and eLearning	2			

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Research Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
OSU Medical Center	4604	Cancer Hosp & Research Instit	2			
	6000	University Hospitals	8	\$25,447	\$25,715	\$25,982

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Teaching Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
Arts and Sciences	0206	Film Studies	3	\$16,677		\$16,677
	0215	Art	35	\$16,515	\$16,515	\$16,515
	0225	Arts Admin, Education & Policy	25	\$16,515	\$16,745	\$16,938
	0230	Design	14	\$16,515	\$16,515	\$16,515
	0235	History of Art	19	\$16,524	\$16,720	\$16,938
	0241	Dance	19	\$16,515	\$16,616	\$16,938
	0262	School of Music	52	\$16,515	\$16,621	\$16,938
	0280	Theatre	25	\$16,515	\$16,566	\$16,938
	0326	Introductory Biology	48	\$21,519	\$21,636	\$27,144
	0340	Molecular Genetics	11	\$21,519	\$21,912	\$21,951
	0350	Microbiology	21	\$21,951	\$21,951	\$21,951
	0390	EEOB	19	\$21,492	\$21,501	\$21,501
	0502	AfricanAmer&African Studies	10	\$17,100	\$17,664	\$18,531
	0506	Women's Gender/Sexuality Stds	19	\$17,100	\$17,444	\$18,531
	0509	Classics	18	\$17,100	\$17,339	\$18,531
	0518	Comparative Studies	13	\$17,100	\$17,830	\$18,531
	0527	East Asian Languages & Lit	23	\$17,100	\$17,528	\$18,531
	0536	Ctr-Study&Teaching of Writing	15	\$17,100	\$17,100	\$17,100
	0537	English	93	\$17,100	\$17,331	\$18,531
	0545	French and Italian	15	\$17,100	\$17,512	\$18,531
	0547	Germanic Languages & Lit	12	\$17,100	\$17,414	\$18,531
	0554	Near Eastern Lang & Culture	5	\$17,325	\$18,290	\$18,531
	0557	History	50	\$17,100	\$17,787	\$18,531
	0566	Linguistics	15	\$17,100	\$17,115	\$17,325
	0575	Philosophy	24	\$17,100	\$17,876	\$18,531
	0593	Slavic & East European L&C	7	\$17,100	\$17,433	\$18,531
	0596	Spanish and Portugese	44	\$17,100	\$17,555	\$18,531
	0614	Astronomy	8	\$20,430	\$20,430	\$20,430
	0628	Chemistry and Biochemistry	163	\$20,700	\$21,307	\$22,700
	0656	School of Earth Sciences	19	\$18,072	\$18,640	\$18,972
	0671	Mathematics	97	\$16,515	\$20,758	\$24,341
	0684	Physics	53	\$16,938	\$19,392	\$20,043
	0694	Statistics	50	\$17,325	\$20,978	\$24,876
0711	Anthropology	25	\$16,515	\$16,553	\$17,460	
0722	Economics	54	\$16,515	\$16,996	\$18,450	
0733	Geography	28	\$16,650	\$16,971	\$17,550	
0744	School of Communication	30	\$16,515	\$18,311	\$19,350	
0755	Political Science	43	\$16,515	\$16,829	\$18,765	
0766	Psychology	80	\$16,515	\$17,543	\$23,148	
0777	Sociology	21	\$16,515	\$17,172	\$20,484	
0799	Speech and Hearing	9	\$16,515	\$16,515	\$16,515	
Coll of Education & Human Ecol	1251	EHE Human Sciences	54	\$16,515	\$16,515	\$16,515
	1275	EHE Teaching & Learning	62	\$16,515	\$16,515	\$16,515
	1280	EHE Educational Studies	42	\$16,515	\$16,515	\$16,515
Coll of Food,Agr,Envir Science	0884	Horticultural Division	1			
	1114	Agric Envrn & Dev Econ	28	\$19,917	\$19,917	\$19,917
	1118	ACEL	6	\$16,515	\$17,810	\$19,170
	1123	Food Agr & Biological Engr	4	\$16,515	\$16,515	\$16,515
	1127	Horticultural & Crop Sciences	3	\$17,100		\$18,360
	1130	Entomology	4	\$18,414	\$20,743	\$21,519
	1173	Sch of Environ & Natural Res	34	\$17,145	\$17,648	\$18,045
	1178	Plant Pathology	1			
	5627	OARDC Hort & Crop Sciences	2			
5630	OARDC Entomology	3	\$18,414		\$18,414	
College of Dentistry	2125	Endodontics	8	\$16,515	\$16,515	\$16,515

The Ohio State University
2018-19 Summary of Annual Graduate Stipends
Graduate Teaching Associates by College / VP Unit and Department

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
	2130	Dental Restorative/Prosthetic	9	\$16,515	\$16,515	\$16,515
	2146	Oral Pathology	3	\$16,515		\$16,515
	2150	Pediatric Dentistry	16	\$16,515	\$16,515	\$16,515
	2155	Periodontology	12	\$16,515	\$16,515	\$16,515
	2180	Orthodontics	15	\$16,515	\$16,515	\$16,515
College of Engineering	1410	Knowlton Schl of Architecture	59	\$16,515	\$16,515	\$16,515
	1417	Biomedical Engineering	12	\$17,100	\$18,101	\$21,600
	1425	Chemical & Biomolecular Eng	23	\$20,250	\$21,329	\$26,955
	1427	Civil, Envir & Geod Eng	6	\$16,515	\$17,528	\$18,450
	1435	Computer Science & Engineering	104	\$17,190	\$18,353	\$19,890
	1445	Electrical & Computer Engr.	24	\$19,350	\$19,875	\$20,250
	1451	Dept of Engineering Education	18	\$17,100	\$17,425	\$18,450
	1457	Integrated Systems Engineering	16	\$16,515	\$16,646	\$17,109
	1468	Materials Sci Engineering	10	\$19,125	\$19,125	\$19,125
College of Medicine	1470	Mechanical & Aerospace Engr	36	\$18,000	\$19,427	\$31,500
	2504	HRS-Health & Rehab Sciences	6	\$18,000	\$18,075	\$18,450
	2510	SBS-Biomedical Informatics	2			
	2520	Biomedical Education & Anatomy	11	\$16,515	\$17,167	\$19,143
College of Nursing	1700	College of Nursing	10	\$17,766	\$19,237	\$21,519
College of Optometry	2700	Optometry	3	\$20,679		\$33,000
College of Pharmacy	1800	College of Pharmacy	22	\$20,448	\$20,455	\$20,530
College of Public Health	2505	College of Public Health	19	\$16,515	\$18,669	\$21,975
College of Social Work	1900	Social Work	1			
College of Veterinary Med	2976	Veterinary Preventive Med	1			
Fisher College of Business	1000	FCOB Administration	2			
	1014	FCOB Accting & Mgt Info Sys	8	\$16,515	\$16,515	\$16,515
	1035	FCOB Finance	4	\$16,515	\$17,449	\$20,250
	1039	FCOB Mgmt & Human Resources	16	\$16,515	\$16,655	\$18,750
	1043	FCOB Mgmt Sciences	8	\$16,515	\$18,008	\$19,500
	1050	FCOB Marketing & Logistics	9	\$16,515	\$17,178	\$19,500
John Glenn College Public Affa	4240	John Glenn Coll Public Affairs	3	\$16,515	\$16,515	\$16,515
Office of Academic Affairs	3001	Environmental Sciences Network	9	\$18,027	\$18,027	\$18,027

Source: AAUDE Survey of Graduate Stipends, 2018-19

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3