



**Council of Graduate Students**  
**The Ohio State University**

**Date:** December 4, 2020

**Location:**

<https://osu.zoom.us/j/93987083065?pwd=V1IyeTJKSUhrZ0VQQjNCZHEyWDR4dz09>

**Password:** 165545

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Ohio Union Rm 2088A | 1739 N. High Street | Columbus, OH 43210 | (614) 292-4380 | [cgs@osu.edu](mailto:cgs@osu.edu)

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### **CGS Delegate Packet December 4, 2020**

<b>1. Meeting Agenda</b>	<b>Page 2</b>
<b>2. November 6, 2020 Meeting Minutes</b>	<b>Page 4</b>
<b>3. Officer's Reports</b>	<b>Page 10</b>
<ul style="list-style-type: none"><li>• Secretary's Report (Page 10)</li><li>• Vice President's Report (Page 11)</li><li>• President's Report (Page 13)</li></ul>	
<b>4. Standing Committee's Reports</b>	<b>Page 17</b>
<ul style="list-style-type: none"><li>• Arts &amp; Culture (Page 17)</li><li>• Diversity, Equity &amp; Inclusion (Page 18)</li><li>• External Collaborations (Page 19)</li><li>• Graduate Student Affairs (Page 20)</li><li>• Health, Wellness, &amp; Safety (Page 21)</li><li>• Housing &amp; Family Affairs (Page 22)</li><li>• SERC (Page 23)</li></ul>	
<b>5. Senator's Reports</b>	<b>Page 24</b>
<b>6. Act 2021-013: Public Voting</b>	<b>Page 28</b>
<b>7. Vice President Candidate Materials</b>	<b>Page 30</b>



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## Delegate Meeting Agenda

Date: December. 4<sup>th</sup>, 2020

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1. **Guest Speakers:** (3:30pm)
  - 1.1. Carly Sobol, Grad/Prof Student Member - Board of Trustees
  - 1.2. Molly Peirano, Interim Title IX Coordinator - Office of Institutional Equity
  
2. **CALL TO ORDER** (4:30pm)
  - 2.1. **Statement of Purpose**
    - 2.1.1. *“To effectively advocate and program to ensure that The Ohio State University graduate student experience is the best it can be.”*
  - 2.2. **Land Acknowledgment**
  
3. **Roll Call: Attendance Code = CGS2020** (5 min.)
  
4. **APPROVAL OF MINUTES** (5 min.)
  - 4.1. Minutes from Nov. 6<sup>th</sup>, 2020
  
5. **NEW BUSINESS** (80 min)
  - 5.1. Vice President Elections
  - 5.2. Delegate Voting Records Act
  
6. **OFFICER REPORTS** (10 min.)
  - 6.1. President, Stephen Post.144
  - 6.2. Vice President, DaVonti’ Haynes.242
  - 6.3. Treasurer, Raven Lynch.389
  - 6.4. Secretary, Sarah Light.109
  - 6.5. Chief of Staff, Nick Messenger.37
  - 6.6. Parliamentarian, Rania Khamees.5
  
7. **COMMITTEE CHAIR UPDATES** (10 min.)
  - 7.1. Academic Affairs, Aviva Neff.336
  - 7.2. Arts & Culture, Kathryn Holt.351
  - 7.3. Internal Affairs, Conner Sarich.6
  - 7.4. Diversity, Equity, & Inclusion, Colby Gregg.189 & Caroline Fitzpatrick.271
  - 7.5. Government Affairs, Maddy Lomax-Vogt.2
  - 7.6. Graduate Student Affairs, Michelle Scott.1445
  - 7.7. Health, Wellness, & Safety, Abby Greiff.2
  - 7.8. International Student Affairs, Melika Shahhosseini.2
  - 7.9. Strategic Communications, Carrie Thomas.4051
  - 7.10. Graduate Caucus, Jenna Greve.41
  - 7.11. SERC, Wanderson NovaisPereria.1
  - 7.12. External Affairs, Katie Conner.280
  - 7.13. Housing and Family Affairs, Leila Viera.31
  
8. **SPECIAL ORDER ITEMS** (15 min.)
  - 8.1. Delegate Issues and Concerns (15 min.)
  
9. **ANNOUNCEMENTS** (5 min)
  - 9.1. December Delegate Meeting – Jan. 15<sup>th</sup> @ 3:30pm
  
10. **Adjourn** (6:00pm)

## **CGS Virtual Meeting Ground Rules**

1. Be open, flexible, considerate, and kind!
2. Speak your discomfort if something is bother you.
3. Challenge the idea, not the person.
4. You will be automatically muted when you join the meeting. Please keep your audio MUTED, unless asking a question.
5. You may ask a question by submitting it directly in the "Chat" box; or if you would like to ask via video/audio, use the "Raise Hand" feature in the "Participant" section and the chair will recognize you. Sarah will be monitoring to ensure they are brought up.
6. You may keep you video on or off as to which ever is most comfortable for you, but should connectivity issues arise we may ask you turn of the video.
7. Please be visually presentable, if using video, and limit background activity.
8. This meeting will be recorded for note taking purposes, and in hopes to share our meetings in the future.



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**Delegates Present:** Luke Andrejek, Selasi Attipoe, Ada Barach, Blake Barnett, Rob Barry, Om Prakash Bedant, Polina Berezina, Jessica Blackburn, Anthony Bowersock (ALT), John Bundschuh, Yu-Chun Chang, Steph Charles, Jacob Compaleo, Carrington Conerly, Katherine Conner, Paul Consiglio, Adam Culiver, Robert Dahlberg-Sears, Archit Datar, Riley DeBacker, Austin DeGross, Todd DeRose, Kendra Dickinson, Ty Drayton, Benjamin Duran, Story Edison, Megan Espana, Steph Fanelli, Caroline Fitzpatrick, Brandon Free, Bethany Frick, Jahmour Givans, Annedra Gladney, Robin Gordon, Colby Gregg, Jenna Greve, Sarah Haines, Keira Hambrick, Jordan Hartman, Nathaniel Heiden, Lindsey Hernandez, Morgan Heyde, Christian Hines, Sarah Hyman, Gregory Jameson, Shontiara Johnson, Ashwin Kane, Noor Khalayleh, Ellia La, Yifan Li, Javonte Lipsey, Xinyue Lu, Alan Lujan, M. Dominique Magistrado, Zari Mahmoudi, Matthew Maynard, Doricka Menefee, Benjamin Mertus, Alexander Milder, Aviva Neff, Wanderson Novais Pereira, Brian O'Rourke (ALT), Felipe Pacci Evaristo, Maritza Pierre (ALT), Kelsey Pinckard, Swetha Rajasekaran, Lauren Riley, Marie Rineveld, Morgan Ross, Mary Sagatelova, Akanksha Sahni, Ashweta Sahni, Erik Scaltriti, Michelle Scott, Karla ShockleyMccarthy, Daniel Smith, Juman Somnath, Kye Stachowski, Goran Stevanovski, Matthew Stuckey, Garrett Tatum, Greyson Teague, Ekaterina Tikhonyuk, Jamie Utphall, Andrew Varnau, Ana Maria Velasquez Giraldo, Derek Walton (ALT), Brett Wedding, Yitong Xin, Megan Zib

**Delegates Absent:** Ali AsghariAdib, Fouad Choueiry, Kacey Clark, Joanna Claudy, Meaghann Dynes, Paul Gregor, Jake Hausmann, Pouya Kousha, Ho-chieh Lin, Madeleine Lomax-Vogt, Krutant Mehta, Armando Roman, Melika Shahhosseini, Ericka Velez-Bonet

**Senators Present:** Aaron Beczkiewicz, Tyler Beauregard, Jenna Greve, Gala Korniyenko, Laine Rumreich, Conner Sarich

**Senators Absent:** Shawar Ali, Akshay Asaithambi, Dustin Servello, Utkarsh Shah

**Executive Committee Members Present:** Katherine Conner, Caroline Fitzpatrick, Colby Gregg, Jenna Greve, Abigail Grieff, DaVonti' Haynes, Kathryn Holt, Rania Khamees, Sarah Light, Raven Lynch, Nick Messenger, Aviva Neff, Wanderson Novais Pereira, Stephen Post, Conner Sarich, Michelle Scott, Leila Viera

**Executive Committee Members Absent:** Madeleine Lomax-Vogt, Melika Shahhosseini

**1. CALL TO ORDER: Meeting called to order at 3:30pm**

**1.1. Statement of Purpose**

1.1.1. To effectively advocate and program to ensure that The Ohio State University graduate student experience is the best it can be.

**1.2. Land Acknowledgement**

1.2.1. CGS acknowledges central Ohio as the traditional homeland of the Shawnee Nation, Miami, Wyandotte and other Indigenous nations who have strong ties to these lands. Today, individuals from a broad range of Indigenous backgrounds call Columbus and central Ohio home.

**2. ROLL CALL**

**2.1. Carmen log-in**

**3. APPROVAL OF MINUTES**

**3.1. Minutes from October 2, 2020**

3.1.1. Minutes approved.

## 4. NEW BUSINESS

### 4.1. Resolution 2021-006: A Resolution To Establish a Campus LGBTQ+ Center

4.1.1. Presentation time yielded by authors.

4.1.2. **Questions:**

- None.

4.1.3. **Discussion:**

- Beczkiewicz.1 proposes an amendment to Line 71-73 to read “having an LGBTQ+ center at Ohio State would allow for more focus to be dedicated to the specific needs of...”
  - Amendment accepted as friendly by authors.
- Drayton.18 proposes an amendment to clarify language in Line 34 to read “WHEREAS all LGBTQ+ efforts are currently being housed in the Multicultural Center, and they have one full-time staff member to specifically focus on the needs of all LGBTQ+ students on OSU’s campus, and this position is not currently filled; and”
  - Amendment accepted as friendly by authors.

4.1.4. Resolution is voted on via Carmen survey.

4.1.5. Resolution passes (78 Yeas, 1 Nay, 4 Abstentions).

### 4.2. Resolution 2021-009: A Resolution Advocating for Adequate Instructional Breaks To Support Graduate Student Mental Health and Scholarly Productivity

4.2.1. Presentation time yielded by authors.

4.2.2. **Questions:**

- None.

4.2.3. **Discussion:**

- Post.144: Just a note- spring break plans are still in flux and the current academic calendar may still change.

4.2.4. Resolution is voted on via Carmen survey.

4.2.5. Resolution passes (82 Yeas, 1 Nay, 2 Abstentions).

### 4.3. Resolution 2021-012: A Resolution for Increasing Black Student Enrollment and Retention Through Supportive Networks

4.3.1. Sagatellova.2: OSU’s numbers for black student enrollment and attrition rates have been historically bad. This resolutions aims to address this by creating a university-wide support system for all black graduate students.

4.3.2. **Questions:**

- None.

4.3.3. **Discussion:**

- None.

4.3.4. Resolution is voted on via Carmen survey.

4.3.5. Resolution passes (77 Yeas, 1 Nay, 2 Abstentions).

### 4.4. Resolution 2021-010: A Resolution for Demilitarization of The Ohio State University Campus and Surrounding Community

4.4.1. Dickinson.130: CPD and OSUPD possess and use military-style equipment acquired through the 1033 program. This resolutions calls for the removal of this type of equipment to promote a safer environment for students.

4.4.2. **Questions:**

- Barnett.615: Where is the evidence that OSUPD has equipment from this program?
  - This information came from a list put together by the ACLU. Will add a reference to this document in Lines 17-18.

4.4.3. **Discussion:**

- Dahlberg-sears.1: Should we include a stipulation that they should not be allowed to simply sell this equipment to another police department in Line 34?

- Because of the way the program is set up, this is not something that could happen.
  - Free.41: Has OSUPD gotten other things from this program like sandbags or flashlights that we would be then taking away?
    - Possible, but this type of equipment is easily purchased from other vendors.
  - Velasquezgiraldo.1: The language of the resolution is very broad, and an across-the-board ban so might be better to try to be more specific.
    - Holt.351: We can't predict what other types of equipment might become available in the future so using the phrase "military equipment" hopefully covers the type of equipment we are actually concerned about.
    - Conner.280: Other non-military equipment is available through other venues so this resolution would not prevent OSUPD from purchasing these things.
  - Lipsey.25: Have the authors considered a third-party team to oversee purchasing rather than a ban of this equipment?
    - Post.144: It's unlikely that this resolution will be fully accepted by the university so it's possible this type of review board might be a middle ground.
- 4.4.4. Resolution is voted on via Carmen survey.
- 4.4.5. Resolution passes (61 Yeas, 9 Nays, 13 Abstentions).

#### 4.5. Resolution 2021-011: A Resolution for the Integration of Black Student Support Staff in all Ohio State University Colleges

4.5.1. Presentation time yielded by authors.

##### 4.5.2. Questions:

- Debacker.2: How do the requests of this resolution in Line 46 align with the legalities of employment practices?
  - Khamees.5: The administration would be the ones to figure out the logistics of how to carry out this program, so this is not a concern in the context of this resolution.

##### 4.5.3. Discussion:

- Haynes.242 proposes an amendment to add "Dr Moore, Vice Provost for the Office of Diversity & Inclusion" to the last BE IT RESOLVED clause.
  - Amendment accepted as friendly by authors.
- Drayton.18: OSU has historically underserved many populations so does the committee have plans to address other groups?
- Haynes.242 proposes amendment to change language in Line 46 to say "preference will be given to Black applicants".
  - Amendment accepted as friendly by authors.
- Scaltitri.1 proposes amendment to change language in Line 47 to say "student" instead of "client".
  - The world client was chosen because it is used in the research that supports this resolution.
- Sahni.16 proposes an amendment to add BAL in parentheses in Line 42.
  - Amendment accepted as friendly by authors.
- Haynes.242 proposes amendment to add regional campuses to Line 42.
  - Amendment accepted as friendly by authors.

4.5.4. Resolution is voted on via Carmen survey.

4.5.5. Resolution passes (65 Yeas, 5 Nays, 8 Abstentions).

#### 4.6. Resolution 2021-007: A Resolution Advocating for University Support for Communities Negatively Impacted by the Combined Heat and Power Facility

4.6.1. Sagatelova.2: The CHP will reduce the energy costs for OSU but utilizes fracking, which has many negative environmental, economic, and social consequences for the surrounding community, especially those who are disenfranchised. This resolution asks that OSU allocate funding to address and mitigate these negative effects.

##### 4.6.2. Questions:

- Drayton.18: Did OSU share specifically that they are planning to use natural gas as a fuel source? Would it be more effective to ask for them to rethink the design?
  - This project has already started construction so unfortunately, it would not be effective to make this ask now.
- Barnett.615: Do we know if this plant will comply with the new ballot initiatives passed by the city of Columbus about moving toward green energy?
  - Novaispereira.1: Info shared by the Sustainability Institute was that OSU is not going to be able to meet the requirements of that initiative, with or without this new plant.

**4.6.3. Discussion:**

- None.

4.6.4. Resolution is voted on via Carmen survey.

4.6.5. Resolution passes (71 Yeas, 1 Nay, 1 Abstention).

**4.7. Resolution 2021-008: A Resolution Against Future Use of Fossil Fuels**

4.7.1. Authors waived time.

**4.7.2. Questions:**

- Velasquezgiraldo.1: How does the previously discussed resolution complement this one?
  - Novaispereira.1: This resolution is focused on any and all future projects since we know that CHP is already underway.

**4.7.3. Discussion:**

- Greve.41: The construction of this new plant allows the university to move away from contracts with AEP, which uses 30% coal power. It will also mitigate some energy risks for the hospital. Right now, renewable energy isn't feasible for campus and making this transition to the new CHP plant now will still reduce our carbon emissions.
  - Novaispereira.1: This encourages future decisions and policies that are moving toward renewable energy. Line 54 has this specific language about future projects.
  - Dahlberg-sears.1: The Sustainability Institute has admitted that the CHP is a quick and dirty solution to the campus' energy problems, especially with the new construction of the medical tower.
- Haynes.242 proposes amendment to replace Bertone with Vice President for Administration & Planning Jay Casey in the final BE IT RESOLVED clause.
  - Amendment accepted as friendly by authors.
- Jameson.61 proposes amendment to change the language of Line 51 to say "SERC" instead of "CGS".
- Discussion suspended for our guest speaker.
- Discussion resumed.
- Jameson.61 proposes amendment to Line 51 to say "THEREFORE, BE IT RESOLVED that CGS is in opposition to the prolonged reliance on power plants utilizing fossil fuels, such as the CHP; and".
- Velasquezgiraldo.1 proposes amendment to Line 51 to say "BE IT RESOLVED that CGS recognizes the need for immediate energy solutions but disapproves of some of the environmental and social implications of the Combined Heat and Power Plant that has started construction"
  - Dahlberg-sears.1: There is no end date for the CHP project so while this is a stopgap, it will continue to operate far into the future.
  - Milder.3: This statement in outright opposition does not need any qualification and should stand as written.
  - Novaispereira.1: Proposed amendment to the amendment to say "THEREFORE, BE IT RESOLVED that CGS is in opposition to the prolonged reliance on power plants utilizing fossil fuels, due to some of the environmental and social implications of the Combined Heat and Power Plant; and"
  - Amendment approved.

4.7.4. Resolution is voted on via Carmen survey.

4.7.5. Resolution passes (72 Yeas, 7 Nays, 3 Abstentions).

## **5. GUEST SPEAKER: Bruce McPheron, Executive Vice President and Provost**

- 5.1. Alicia and Bruce are still monitoring all the aspects of the pandemic and the situation is changing all the time.
- 5.2. Spring semester is scheduled to start January 11 and the first week will be completely virtual. The plan right now is for finals and the semester to end a week early. Spring break will not be reinstated because we do not want students to travel and then return to campus. Several options are still being considered to include smaller breaks throughout the semester.
- 5.3. Grad students now have broader access to testing and the university is still working to expand testing capacity.
- 5.4. Grad students should see the stipend increase reflected in their paycheck at the end of November.
- 5.5. Questions:
  - Conner.280: What is the admin doing to curb the bar attendance and belligerent behavior of students during football Saturdays?
  - Korniyenko.1: Constituents who have applied for emergency grant funding have not gotten timely responses and were ultimately denied funding without cause. Additionally, fees charged to post-candidacy students have increased since March.
  - Greve.41: When the admin is telling departments to extend graduation clocks for students but not providing extra funding to departments, how is the university planning to support departments through this deficit?
  - Zib.1: The reporting system is now anonymous but there is no actual consequence for those who are violating the social health guidelines.

## **6. OFFICER REPORTS (as submitted in Delegate Meeting Packet)**

### **6.1. President (Post.144)**

- 6.1.1. Satisfactory/Unsatisfactory grading option will be available for grad students this semester.
- 6.1.2. Verdaynea and Jack have both resigned. Nick Messenger has come on as Chief of Staff and Colby Gregg and Caroline Fitzpatrick have taken over as interim chairs of DEI.
- 6.1.3. Both ad-hoc committee charges extended into the spring semester to allow more time for the committees to complete their work effectively.
- 6.1.4. Over 1 million dollars has been awarded in emergency funding so far.
- 6.1.5. Questions:
  - For departments that already pay students more than the current minimum stipend, what will happen?
    - Those departments are likely to increase funding if they prefer to stay at a certain level above the minimum. Regardless, all students will receive at least the new minimum.

### **6.2. Vice President (Haynes.242)**

- 6.2.1. Hayes Forum will take place April 9<sup>th</sup> in a virtual format.
- 6.2.2. DaVonti' is stepping down and the new VP will be elected at the December delegate meeting and begin January 1.

### **6.3. Treasurer (Lynch.389)**

- 6.3.1. 3 Graduate Student Engagement Fund awards have been given to applicants.
- 6.3.2. The application window has now closed for funding period 3 of Ray (activities between January 1 and March 31, 2021). 6 applications are now being judged.

### **6.4. Secretary (Light.109)**

- 6.4.1. The application window has now closed for funding period 3 of CDG (activities between January 1 and March 31, 2021). 16 applications are now being sent out to judges for review.

## **7. COMMITTEE CHAIR UPDATES (as submitted in Delegate Meeting Packets)**

7.1.1. None.

**8. SPECIAL ORDER ITEMS**

**8.1. Delegate Concerns**

8.1.1. None.

**9. ANNOUNCEMENTS**

9.1. Next meeting is December 4, 2020 @ 3:30pm.

**10. Meeting adjourned at 5:42pm.**

**TO:** The Council of Graduate Students, Delegates  
**FROM:** Sarah Light, Secretary  
**DATE:** November 29, 2020  
**RE:** Secretary's Report

The application window for funding period 3 of the Career Development Grant closed November 1. 14 applications have been judged and funding decisions are being finalized this week. All applicants will only be awarded funds for non-travel expenses because of the continuing travel restrictions put in place by the University. We have recently adjusted the process for distributing information about the award and reimbursement process so if you get any feedback from those in your department who have won the CDG, please don't hesitate to share with me.

As a reminder, if you are going to miss a delegate meeting and will be sending an alternate in your place, please make sure this person knows that they will need to check in with me during the meeting to record their attendance and any votes on legislation. Additionally, you should direct them to the CGS website where they can find the meeting packet for review. Finally, we have implemented a new Qualtrics survey for delegates to report when they will be absent and who they are sending in their place. The link for this survey will be included in the reminder email sent out the week of each meeting.

All the best,

Sarah

## December 2020 Vice President Report – Council of Graduate Students

**To:** Council of Graduate Students, Delegates

**From:** DaVonti' D. Haynes, Vice President

**Date:** 12/01/2020

**Re:** Vice President Report December 2020 (*Haynes Final Report*)

Hello CGS Delegates,

Congratulations on making it through this very crazy autumn semester! I would like to send a huge congratulations to anyone graduating next week! Not only are you accomplishing something major, you did it during a pandemic and at a time when life just seemed uncertain and unstable. This is an accomplishment and something that no one can take from you. Take some time and relax now!!! For those of you continuing on next semester, I want to wish you the best as you wrap up the term and prepare for what lies ahead of us all. I hope everyone has a (well deserved) very relaxing winter break, Go Bucks!

As always, I'd like to remind you all, as we navigate these very uncertain times, I hope you all are doing well and taking care of yourselves, mentally, physically, and emotionally. I know this is a very stressful time as you try to balance your academic, professional, personal, and social lives and then add on the stress on the holidays looking different this year. If you're ever in need of any support, be sure to check out OSU's Counseling and Consultation Services (CCS) [[ccs.osu.edu](http://ccs.osu.edu) // 614-292-5766] or reach out to a friend/family member. I wish you all the best as we navigate through this.

With that being said, this is a bittersweet report. This will be my final report as Vice President of CGS. I have thoroughly enjoyed working with you all and advancing the graduate student experience. You all are a remarkable group of people and I'm thankful for the time I've been afforded to spend with you. As a remainder, **my final day with CGS will be December 31, 2020.** If you ever need anything, please don't hesitate to reach out. I can be contacted via email at [haynes.242](mailto:haynes.242)!

### **Vice President Elections**

We will be voting for the next Vice President during our December meeting. We have seven amazing candidates, Abbey Bartosiak, Alexander Comshaw-Arnold, Danielle Culpepper, Mariame Diabate, Alessandra Margello, Nicholas Messenger, and Gabriel Shye-White. The newly elected person will start their role on January 1, 2021.

### **Hayes Research Forum**

The Hayes Research Forum will take place on Friday, April 9, 2021 in a completely virtual format. Visit the CGS website for additional details.

### **Graduate Student Engagement Fund**

Recognizing the broad impacts of COVID-19 we are expanding the offering of the Graduate Student Engagement Fund to include support units, in addition to academic departments, to host programming and events to support graduate students overall social, emotional, and

## December 2020 Vice President Report – Council of Graduate Students

mental wellbeing during the 2020-2021 academic year. Any university department may apply for funding via the Graduate Student Engagement Fund. Departments awarded funding will be required to submit photos of their event within one week of the event. All funding will be transferred to the department as a journal entry from the Office of Student Life. This funding is only available for graduate student programming. Individual students and/or student organizations may not apply for funding. However, students and student organizations may collaborate with any university department to host an event/program and apply for funding via the department.

Please let me know if you have any questions or concerns.  
DaVonti' D. Haynes (haynes.242)

**To:** Council of Graduate Students  
**From:** Stephen Post.144, President  
**Date:** 11/29/20  
**RE:** President's Report

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### **Cross the finish line!**

Good luck finishing out finals, writing, and grading! This will be our fourth and final delegate meeting of the Autumn 2020 semester. It will be held virtually via Zoom this **Friday, December. 4<sup>th</sup> @ 3:30pm**. We will still be taking attendance via CGS Carmen quiz ; attendance code = **CGS2020**. We will be having a presentation from Molly Peirano, Interim Title IX Coordinator in the Office of Institutional Equity, around the changing landscape of harassment and discrimination policies. Additionally, Carly Sobol, the Graduate/Professional Student Member of the Board of Trustees, will provide a short introduction to get acquainted with CGS. The link to join the meeting can be found here:  
<https://osu.zoom.us/j/93987083065?pwd=V1IyeTJKSUhrZ0VQQINZHEyWDR4dz09>  
Password: **165545**

### **Research Testing**

Even as COVID-19 safety measures are reassessed and increased, research and creative expression activities continue at [Stage 5 of the Research Recovery Plan](#). Updated COVID-19 “re-entry” testing protocols will require a negative COVID test before returning to on-campus research activities starting November 30th through January 24th. To schedule a test at Jesse Owens North, individuals will need to schedule their appointment via [Ohio State MyChart](#). As a reminder, all researchers are still required to complete a [daily health check](#) any time they are on any Ohio State campus. If you missed the announcement, you can read the full update from the Office of Research here: <https://mailchi.mp/2ae2739de348/covid-research-update-nov-466519>.

### **Equity, Inclusion, & Diversity and Equity & Racial Justice Ad Hoc Chair Applications**

The Council of Graduate Students (CGS) is looking to fill two executive chair roles: Chair of our Equity, Inclusion, & Diversity Committee & Chair of our Equity and Racial Justice Ad Hoc Committee. The goal of the Equity, Inclusion, and Diversity committee is to advocate for the needs and concerns of underrepresented and marginalized groups and individuals to ensure that all graduate students have the opportunity to take full advantage of the Ohio State experience. The goal of the Equity and Racial Justice Ad Hoc Committee is to investigate and review current CGS and university procedures, policies, and practices as they relate to fostering an equitable, diverse, and inclusive community. More info is available at the link to apply here: [https://osu.az1.qualtrics.com/jfe/form/SV\\_a8KukL7JfRUinoV](https://osu.az1.qualtrics.com/jfe/form/SV_a8KukL7JfRUinoV). This application closes on Tuesday, December 15, 2020 at 11:59pm. If you have any further questions, please send an email to [post.144@osu.edu](mailto:post.144@osu.edu).

### **GA Minimum Stipend Increase Announcement**

The first increase in GA's monthly stipend should be seen in this November's paycheck if they were previously below \$19,280. If you or your constituents have questions/concerns around the increase, or want to know more of how this increase affects you specifically, please email your HR professional. You can review the full announcement highlighting CGS' and GCBC's work

here: <https://news.osu.edu/ohio-state-increases-minimum-graduate-stipends-by-4000-over-two-years/>. GCBC will continue to monitor the impact that this increase will have. Please let me know if you have any questions!

### **Emergency Fund Guidance from Student Financial Aid Office:**

Information can be found on Student Financial Aid Website: <https://sfa.osu.edu/contact-us/consumer-disclosure/COVID-19-aid>. CARES emergency funds are available for enrolled undergraduate, graduate or professional students in a degree granting program on any Ohio State campus who meet Title IV federal student aid eligibility guidelines, which are determined after completing a [Free Application for Federal Student Aid](#). Students who are [not eligible to file a FAFSA](#), or who do not meet the federal student aid eligibility guidelines including international students, will be considered for other sources of emergency funds.

Emergency assistance for allowable expenses will be provided in accordance with institutional policy and guidance from the U.S. Department of Education. The emergency grant can be used for expenses related to the disruption of campus operations as a result of the coronavirus such as food, housing, utilities, course materials, technology, health care and child care.

Every application is reviewed on a case by case basis. Examples of allowable expenses include but are not limited to: purchasing technology to meet course demands, increased WiFi costs, housing, food and/or utility expenses that are challenging to meet due to an unexpected loss of income. Some expenses may not meet CARES guidelines such as outstanding balances owed to the university, including institutional tuition and fees or on campus room and board charges. However, other sources of emergency funding may be awarded on a case by case basis.

When submitting the application, please be sure to provide specific COVID related hardship details in each category to support amounts requested. Apply online and submit any applicable documentation. Documentation is not required, but can be helpful in expediting the review of your application if included.

### **Graduate Ombudsman**

Michelle Scott, GSA Chair, and I are serving on the Graduate Ombudsman search committee. We reviewed a number of great candidates and are moving forward with interviews next week. We still hope to have some selected in time to start by January 2021. If you have any questions about the role, please send them to me and Michelle via email at [post.144@osu.edu](mailto:post.144@osu.edu) and [scott.1445@osu.edu](mailto:scott.1445@osu.edu).

### **Current COVID-19 Graduate Student Issues**

#### *Accommodations*

As we get closer to SP21, we are still making sure GA's receive appropriate accommodations for COVID-19. If you or other students are getting internal push back after speaking with your supervisor, then I ask that you submit a formal COVID-19 Accommodation Request Form to your HR Director/University HR here: <https://hr.osu.edu/coronavirus/accommodations/>. Please let me know about the issue via email ([post.144@osu.edu](mailto:post.144@osu.edu)) so I can follow up.

As of 11/18/20, 91 student employees have requested accommodations. Of those, 76 have been approved, 14 withdrew, 1 are awaiting approval from the department and 0 are being processed through the ADA process. 0 have been denied at this point.

GTA total Requests: 81	GRA total requests: 10
Approved: 69	Approved: 7
Withdrawn: 11	Withdrawn: 3
Pending: 1	Pending: 0

### *Emergency Funding*

As of 11/4/20, breakdown of total applications of graduate student applications:

- a. Total: 1283
- b. Approved: 828 (64.5%)
- c. In progress: 6 (0.5%)
- d. Not approved: 325 (25.3%)
  1. The majority of denials are related to no explanation of expenses needed, requesting non-allowable expenses, etc.
- e. Pending (additional information requested): 124 (9.7%)

Award Totals:

	Count	Total Offer	Average Amount
Institutional Grants	291	\$286,320	\$984
CARES Grants	538	\$716,120	\$1,331
Totals	828	\$1,002,440	\$1,211

### *Testing*

If a student can provide confirmation/documentation that they will not be on campus the week they are scheduled to be tested, they can do a [go.osu.edu/SHSexemption](https://go.osu.edu/SHSexemption) for the exemption process. For more information on testing, please visit [here](#).

### *Employment & Hiring*

We are assured that all Graduate Associates are still *EXEMPT* from the OSU hiring freeze. Please advise folks to speak NOW with their advisors and PIs about continuing their GA in SP21 and SU21. All GA appointments still have to be approved by the Dean of the College or VP of the unit.

### **COVID-19 Resources - <https://cgs.osu.edu/covid-19-resources/>**

Safe and Healthy Campus: [SafeandHealthy.osu.edu](https://SafeandHealthy.osu.edu)

Full list w/ Policy Changes: <https://wexnermedical.osu.edu/features/coronavirus/staff-and-students>

Mental Health Support: <https://ccs.osu.edu/ccs-covid-19-updates/for-students/>

Wexner Medical Center: [go.osu.edu/coronavirus](https://go.osu.edu/coronavirus)

Office of the President updates: <https://news.osu.edu>

Student Life Student Supports: [go.osu.edu/buckeyesupport](https://go.osu.edu/buckeyesupport)

Office of Research: <https://research.osu.edu/news-events/coronavirus-and-your-research-program/>

Human Resources: <https://hr.osu.edu/coronavirus/>

For e-learning success: [KeepLearning.osu.edu](https://KeepLearning.osu.edu)

For GTAs and Candidacy Exams: [KeepTeaching.osu.edu](https://KeepTeaching.osu.edu)

All Graduate Associates and Staff: [KeepWorking.osu.edu](https://KeepWorking.osu.edu)

Post-Candidacy Leave Option: <https://gradsch.osu.edu/sites/default/files/resources/pdfs/Post-Candidacy%20Autumn%202020%20Leave%20of%20Absence%20Form%2024AUG2020.pdf>

Graduate Schools Timeline Extensions: <https://gradsch.osu.edu/news/graduate-school-announcement-delay-graduation-and-matching-tuition-and-fee-authorization>

Grad Student Emergency Funds: <https://sfa.osu.edu/contact-us/consumer-disclosure/COVID-19-aid> & <https://advocacy.osu.edu/student-emergency-fund/>

Graduate Mental Health Tailored Resource Survey: [go.osu.edu/checkyourstressgradstudent](https://go.osu.edu/checkyourstressgradstudent)

Graduate School COVID- 19 Matching Fee and Tuition Authorization (MFTA):

<https://gradsch.osu.edu/news/second-round-extension-graduate-school-matching-tuition-and-fee-authorization-program>.

### **CGS Resources**

As always, the [CGS.OSU.EDU](https://CGS.OSU.EDU) website should be up-to-date so you have easy access to any necessary resources and know where to point fellow grad students when they ask for more information! Additionally, the CGS Carmen page is updated to provide delegates access to any info, documents, or other resources you may need. Email [light.109@osu.edu](mailto:light.109@osu.edu) if you need access.

Follow CGS on social media via our pages on [Twitter](#), [Facebook](#), and [Linkden](#). This will allow you to stay up-to-date with programming, event/meeting reminders, and other great resources that we encourage you to share on these platforms. Our handles are @CGSOSU.

Always feel free to reach out to me with any concerns via email at [post.144@osu.edu](mailto:post.144@osu.edu)!

Stay well and Go Bucks!

A handwritten signature in black ink that reads "Stephen J. Post". The signature is written in a cursive style with a horizontal line striking through the middle of the name.

**TO:** The Council of Graduate Students, Delegates  
**FROM:** Kathryn Holt, Arts and Culture Chair  
**DATE:** 12/04/20  
**RE:** Committee Report

The Arts and Culture committee held our November meeting on November 10, during which we developed plans for our upcoming symposium on January 29. We also have put together a list of Arts and Culture events for students to reference. The autumn listing is available at [go.osu.edu/autumn\\_artslisting](http://go.osu.edu/autumn_artslisting). A listing for the spring will be available in January.

The Call for Proposals for our January symposium, “Art and Science in the Age of Self-Care: A Cross-Disciplinary Symposium” can be found at [go.osu.edu/ArtandScienceCFP](http://go.osu.edu/ArtandScienceCFP). Proposals are due Monday, December 14. Please share with your departments and any listservs to which you have access! We welcome proposals from across the university, and encourage a variety of presentation types, including papers, workshops, and performances.

Our final meeting of the semester will be Thursday, December 3.

TO: Council of Graduate Students  
FROM: Caroline Fitzpatrick & Colby Gregg, DEI Co-Chairs  
DATE: 11/28/20  
RE: Diversity, Equity, & Inclusion Committee Report

In the month of November, the Diversity, Equity, & Inclusion committee members continued work on their individual projects, including the Mental Health Series by Ellia La. These will continue through the semester.

Committee members also decided, in order to create an environment of accountability within CGS, to write a resolution in favor of public voting. Discussion around other ways to make CGS a more transparent and accountable space are in the works.

As a current project moving forward, DEI will be partnering with External Affairs to produce a land acknowledgement resolution that is informative, appropriately disruptive, and practically impactful.

Our final meeting for the semester is scheduled for December 7<sup>th</sup> at 6pm.

**TO: Council of Graduate Students**  
**FROM: Katie (Katherine) Conner.280**  
**Date: 11/28/20**  
**RE: Committee Report**

External Affairs is currently adapting to some new information and the changing landscape of graduate student needs. We're stepping back from some of our original goals and projects for the year, and in addition to re-starting the previous work of the committee examining how we can better advocate and organize for graduate students, we're stepping into more of a supporting role for some of CGS's ongoing needs and projects. A LOT has changed in the past 4-6 weeks for us, so we hope the following short blurbs can help update everyone on the rapidly shifting priorities we have. Additionally, please feel free as always to reach out to me (conner.280) if you've got questions, concerns, or suggestions relating to external affairs' committee work!

### **Land Acknowledgment Act**

We've teamed up with DEI in order to draft an act that will make it so we have a land acknowledgment prior to the start of each meeting. In light of this work, we're getting in contact with indigenous graduate students at OSU and with local tribes to fact check the appropriate groups to acknowledge, what language they would like to see, and additionally begin the work of building relationships with them, as a land acknowledgment is the *start* of a path for CGS and OSU's graduate students to amplify pre-existing calls and needs for better treatment and resources for local indigenous groups and peoples whose land we continue to occupy.

### **Spring Reorient**

We'll be taking winter break to rest and then come back and reorient ourselves for the work we'll be undertaking the rest of the year. The plan right now is looking at how we can set up some infrastructure to be in more regular communication with other Big 10 schools' graduate students, and how we can build a plan to move forward next year on some soon to be announced projects!

### **Listening Sessions**

More on this soon, but we're working on some possible listening sessions at the college levels and for GRAs and GTAs. This is very early in the planning, so that's all we've got for now.

**TO:** The Council of Graduate Students, Delegates  
**FROM:** Michelle Scott; Delegate, Chair – Graduate Student Affairs  
**DATE:** 12/4/2020  
**RE:** Committee Report

The Graduate Student Affairs committee met on November 10<sup>th</sup> and discussed delays with the Registrar's residency process and the need for increased access for mental health resources. We have an upcoming meeting to follow up on the Lyft Partnership and are also working with the Health, Wellness, and Safety Committee for an upcoming resolution on mental health resources. Our next committee meeting is scheduled for December 1<sup>st</sup> at 2:30pm and there may be additional updates after this.

TO: The Council of Graduate Students  
FROM: Abby Grieff, Chair of Health, Wellness, and Safety Committee  
DATE: 11/25/2020  
RE: Committee Report

GOALS: The Health, Wellness, and Safety committee aims to ensure the physical and mental well-being of all graduate students. Specifically, through a combination of research, university partnerships, and outreach initiatives the committee is focused on creating and promoting an environment of health, safety, and education throughout the university and outside committee.

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The Health, Wellness, and Safety Committee has continued to have a busy semester. We recently finished data analysis on the survey we administered. From this, it was clear that graduate students are searching for more opportunity for connection. It also showed that graduate students are having difficulties accessing counseling services. Many graduate students are struggling right now; as a committee, we want to take this information and use it to plan the remainder of our year.

We recently created a graphic for wellness over the holidays, and we published our “Wellness Bingo”. This is a great, fun opportunity for students to try out new wellness activities and to have the chance to win a Kroger gift card. I’d appreciate everyone continuing to send this out, as we have the opportunity to give out a good amount of gift cards.

We are beginning to plan the programming we want to focus on for the spring, and we hope to have this planned before the start of the semester.

**Council of Graduate Students – Housing and Family Affairs Committee**

**Date:** 11/24/2020

**Chair:** Leila Vieira.31

Dear CGS delegates,

I hope you are well and healthy and that you are proud of yourselves for having survived this semester.

As a committee, we've brainstormed ideas of possible questions for a general survey/assessment of the graduate student experience at OSU. We hope to get a better sense of graduate students' living conditions and concerns as it relates to housing, as well as more solid data on how many graduate students have dependents. Knowing this information will allow us to better advocate for graduate students.

We also had a meeting with the Parenting and Pregnant Student Support Committee, in which we discussed mental health issues for student parents (and their children) due to online instruction and working remotely; accommodations due to COVID and lack of childcare; issues with the emergency funds; and the fact that the grad stipend increase might mean some student parents might lose housing/financial/food assistance.

As always, please reach out to Vieira.31 if you have any questions and/or concerns.

Dear Delegates, Greetings from SERC.

The SERC committee is still working with the Recyclable gloves, the group responsible for the project is trying to implement it.

The other project that the members are working on is the joint statement with the other Big 10 universities. The idea with the joint statement is to call all Big 10 universities to divest from fossil fuels and invest in renewable or greener energy sources. For now, SERC has identified the representatives of each equivalent SERC from other universities and we plan to contact them soon.

If there are any questions, concerns, or comments, please get in touch with the committee chair, Wanderson Novais, at [novaispereira.1@osu.edu](mailto:novaispereira.1@osu.edu).

Best Regards,

SERC

**December 2020**

Senator: Aaron Beczkiewicz

**Committee Membership:**

Council on Enrollment and Student Progress

**University Senate:**

Attended meeting on 11/19/20

**Council on Enrollment and Student Progress:**

Attended meeting on 11/3/20

- Voted on resolution to suspend an additional portion of University Senate rule 3335-8-21. Initial resolution passed to temporarily suspend this rule during October University Senate meeting created logistical problem – this resolution corrects the problem. Rule suspension does not apply to graduate students due to further constraints of graduate school policy. Graduate School circulated a document of available accommodations on 10/07/20.
- Office of Student Academic Success presented results from spring survey on impact of COVID-19 for students, GTA's, and faculty. Report can be found at: <https://kb.osu.edu/handle/1811/92047>

**Council of Graduate Students:**

Attended meeting on 11/6/20

**November 28, 2020**

**Name and Senate Seat:** Gala Korniyenko, City and Regional Planning, College of Engineering

**Committee(s) on:** CGS Housing and Family Affairs committee (HFA),  
Senate Committee Member of COPE: <https://senate.osu.edu/committees/physical-environment#Committee-Members>  
Academic Affairs Committee at Knowlton School, College of Engineering

**October Meetings Attendance Record:**

**Senate meeting**

November 19th: Attended

**CGS Meeting**

November 2<sup>nd</sup>: Attended

**COPE**

November 3<sup>rd</sup>: Attended

**Summary of important activities from the committees, and anything important that I feel should be added to the CGS agenda/that delegates should know about:**

**All meetings are conducted** via Carmen Zoom due to COVID-19 and social distancing requirements

**Senate meeting:**

Voted for:

Secretary's Report

Proposals to establish the IIT Bombay-Ohio State Frontier research center and the Center for Microbiome Research Proposal

**CGS Meeting**

I have addressed the issues of delay in response on Emergency Grant for graduate students.

**COPE Meeting**

The Committee discussed the issue of building the power plant

(<https://www.thelantern.com/2020/11/johnson-talks-power-plant-plans-for-future-shift-to-renewable-energy/>).

In addition, members discussed long range plans and short-term actions on the topics energy, parking, transportation, privatization, green space etc.

## **CGS Senator Report**

**Name:** Laine Rumreich

**Committee(s) you are on:** COAM, Committee on Academic Freedom & Responsibility (CAFR)

**Meetings Record:** (name of committee, date of meeting, important updates from committee)

### **September Meetings Attendance Record**

#### **CGS Delegate Meetings**

November 6<sup>th</sup> Meeting: Attended

#### **University Senate**

November 9<sup>th</sup> Meeting: Attended

November 19<sup>th</sup> Meeting: Attended

#### **COAM**

Attended required meetings (1)

Updates: none

#### **CAFR**

No meetings

**Attended University Senate Meeting? Yes**

**Anything else important that you feel should be added to the CGS agenda/that delegates should know about:**

None

November 23, 2020

Senator: Dustin Servello

Committee Membership:

Council on Academic Affairs and Graduate School/CAA subcommittee (Meetings 11/4,17,18,25/20)

Attended University Senate Meeting 11/9 and 19/20.

CAA and GS/CAA meetings:

A large variety of topics were discussed including changes to the grading challenge time-table for the College of Law, creation of various centers and institutes, curricula changes for moving courses and programs online and creating fully virtual experiences to obtain certificates and degrees.

For a complete list see: <https://oaa.osu.edu/2020-21-cao-meetings-and-proposals>

1 **RESOLUTION 2021-013**

2 **A RESOLUTION TO MAKE DELEGATES' VOTES PUBLIC**

3 Authors: Caroline Fitzpatrick.271, Interim Co-Chair, Diversity, Equity, and Inclusion Committee; Sarah  
4 Light.109, Secretary  
5 Sponsor: Executive Committee  
6

7 WHEREAS the Council of Graduate Students (CGS) is the representative body of all graduate students enrolled at The  
8 Ohio State University as established by Article II.I of the CGS Constitution; and  
9

10 WHEREAS delegates have the power to vote on legislation as representatives of their constituents' interests and those  
11 constituents have the right to hold their delegates accountable; and  
12

13 WHEREAS Article VIII Section 2 of the CGS Constitution requires all voting members to cast their votes in person; and  
14

15 WHEREAS, since moving to a virtual meeting platform because of the COVID-19 pandemic, voting members have cast  
16 their votes via Carmen quiz; and  
17

18 WHEREAS this online voting system has allowed the Secretary to monitor the voting results in real time to determine  
19 whether each piece of legislation has passed; and  
20

21 WHEREAS the total vote counts are reported in the meeting minutes without delegate identities attached, essentially  
22 rendering delegate votes anonymous; and  
23

24 WHEREAS shifting the voting system of CGS from anonymous to public is in accordance with CGS' mission to  
25 represent the interests of the graduate student body and maintain transparency; and  
26

27 WHEREAS Article VII, Section VII.3 of CGS Bylaws specifies that Robert's Rules of Order govern all CGS meetings;  
28

29 WHEREAS Robert's Rules stipulate that anonymous votes are best kept to elections and trials of members or officers and  
30 in all other instances, such as voting on legislation, voting by roll call may be so ordered; and  
31

32 WHEREAS in a roll call vote, each delegate's name is called, they cast their vote aloud and it is recorded in the meeting  
33 minutes; and  
34

35 WHEREAS it is within reasonable application of Robert's Rules to institute a public voting system; and  
36

37 THEREFORE, BE IT RESOLVED that the current voting process should be altered, making all votes cast by delegates on  
38 legislation public record; and  
39

40 BE IT FURTHER RESOLVED that because roll call voting would require a great deal of time due to CGS' large delegate  
41 body, delegates will continue to vote on legislation via Carmen quiz or other online polling system and alternates will cast  
42 their votes by communicating directly with the Secretary during the delegate meeting; and  
43

44 BE IT FURTHER RESOLVED that this voting data will be compiled by the Secretary for each individual piece of  
45 legislation voted on during the delegate meeting, including the name of the delegate, their unit of representation, and their  
46 vote; and  
47

48 BE IT FURTHER RESOLVED that the Secretary will append this data to the end of the delegate meeting minutes before  
49 they are publicly distributed; and  
50

51 BE IT FURTHER RESOLVED that total vote counts will be documented on the final version of each piece of legislation  
52 before it is publicly distributed; and  
53

54 BE IT FURTHER RESOLVED that the Ad-Hoc Governance Review Committee shall be charged with expediently  
55 recommending amendments to the applicable sections of the CGS governing documents regarding voting procedures; and  
56  
57 BE IT FINALLY RESOLVED that these changes to the voting procedures set forth in this resolution shall take effect at  
58 such a time when these amendments are ratified by the CGS delegate body.

59  
60  
61 Approved: Yes/No

62  
63 Date: \_\_\_\_\_

64  
65  
66 \_\_\_\_\_  
67 Stephen J. Post, President



Council of Graduate Students  
at The Ohio State University

November 18, 2020

The Ohio State University  
Council of Graduate Students Selection Committee  
2088 Ohio Union  
1739 N. High Street  
Columbus, OH 43210

Dear Selection Committee,

I am writing to express my sincere interest in the Council of Graduate Students open position of Vice President. After speaking with my advisor, as well as receiving support of the outgoing Graduate Student Services Coordinator, I determined that the Council of Graduate Students would provide me with an ideal opportunity to work with other graduate students and graduate student committees as well as capitalize on the passion I have in being a sounding board for the graduate students on all of Ohio State's campuses. The Council of Graduate Students is a crucial governance to our university and one to which I know I can contribute my organizational and communication skills.

My professional background prior to starting my PhD journey is what will make me most qualified for the position of Vice President. I spent seven years working professionally in the finance industry, gaining experience in corporate event planning for attendees of up to 500 people, which would help provide a seamless transition as we prepare for the Edward F. Hayes Graduate Research Forum in February and look to plan welcome weekend events. My most recent role at Huntington was to be a liaison between National Director of Financial Advisory and his team of 12 Regional Sales Managers. This role taught me to remain fair and just between both groups, while learning how to be empathetic and eager to help, just as the Vice President needs to be when working with other student organizations on campus. In addition to my professional experience, I currently serve as a House Director for an Ohio State sorority house, work part-time at the Ohio State Wexner Medical Center, and am a member of the College of Education and Human Ecology's Graduate Student Advisory Council. I am integrated in the university's campus in multiple ways and know this would do nothing but benefit my term as Vice President.

My commitment to the support of graduate students is unwavering. I am ready and motivated to continue growing the groundwork that has been set forth by the Council of Graduate Students and work towards providing new and improving current programming for their betterment. Thank you for your time and consideration of my application for the Vice President role.

Sincerely,  
*Abbey J. Bartosiak*  
PhD Student, Fashion & Retail Studies  
College of Education and Human Ecology  
Department of Human Sciences

## Abbey J. Bartosiak

PhD Student, Fashion and Retail Studies

Department of Human Sciences

College of Education and Human Ecology, The Ohio State University

231 Campbell Hall, 1787 Neil Ave, Columbus, OH 43210

Phone: (419) 544-3355, Email: [bartosiak.1@osu.edu](mailto:bartosiak.1@osu.edu)

Personal Site: [www.linkedin.com/in/abbey-bartosiak](http://www.linkedin.com/in/abbey-bartosiak)

### AREA OF INTEREST

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My research focuses on consumer behavior and marketing strategies related to experiential consumption with a special interest in social media. I concentrate on the emotions of consumers, specifically the millennial generation, as related to product consumption associated with social media influencers. My work is largely focused on the psychosocial aspects of attire as they relate to human behavior, with emphasis on cultural drivers and personal aesthetics. I am specifically interested in the phenomenon of FoMO, or the fear of missing out, NfP, or the need for popularity, and financial well-being as they relate to social media usage and purchasing behavior.

### EDUCATION

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2022 (Expected)	Ph.D., Consumer Sciences Concentration: Fashion and Retail Studies Interdisciplinary Specialization: Quantitative Research Methods College of Education and Human Ecology The Ohio State University, Columbus, Ohio Advisor: Professor Cäzilia Loibl, Ph.D.
2016	Master of Business Administration Concentration: Marketing – Innovation and Creativity Capital University, Bexley, Ohio
2012	B.S.B.A., Marketing, Finance, and Public Relations Graduated with High Distinction Dauch College of Business and Economics Ashland University, Ashland, Ohio

### ACADEMIC POSITIONS

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- 2020 – present                      Adjunct Faculty  
Department of Hospitality Management  
Eastern Gateway Community College, Steubenville, Ohio
- 2020 – present                      Graduate Teaching Assistant, Fashion and Retail Studies  
College of Education and Human Ecology  
The Ohio State University, Columbus, Ohio

## **PUBLICATIONS**

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1. Bartosiak, A., Hillery, J. (2020, November). Dress to Impress? An exploratory study of attire effects on workplace productivity while working from home during the COVID-19 pandemic. Under review at *Clothing & Textiles Research Journal* (to be submitted on 11/30/2020).

## **CONFERENCE PRESENTATIONS**

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1. Bartosiak, A. Dress to Impress? An exploratory study of attire effects on workplace productivity while working from home during the COVID-19 pandemic, Targeted to the *2021 College of Education and Human Ecology Research Forum*, The Ohio State University, Columbus, Ohio (to be submitted on 11/30/2020).
2. Bartosiak, A. (2020). Dress to Impress? An exploratory study of dress, hygiene, and it's effects on workplace productivity while working from home during the COVID-19 pandemic. Oral presentation at the *14<sup>th</sup> Annual BGSU/OSU Graduate Student Conference*, The Ohio State University, Columbus, Ohio. (accepted, October 8)
3. Bartosiak, A. (2020). Psychosocial Effect of Social Media Influencers on Purchasing Behavior. Poster presented at the *2020 College of Education and Human Ecology Research Forum*, The Ohio State University, Columbus, Ohio (February 13)

## **TEACHING**

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- Course Instructor, Eastern Gateway Community College, Steubenville, Ohio, 2020 – Present
- CSS 106 – Succeeding in College (1.0 credits, online)
- Graduate Teaching Assistant, The Ohio State University, Columbus, Ohio, 2020 – Present
- CSFRST/HSPMGT 3330 – Corporate Social Responsibility, Sustainability & Entrepreneurship in Fashion and Hospitality Industries (2.0 credits, online)
  - CSFRST 2300 – Branding in Fashion, Hospitality, and Sport Industries (3.0 credits, online)

## **RELEVANT GRADUATE COURSEWORK**

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- Judgment and Decision Making, Consumer Behavior

- Services in Hospitality and Retail Industries, Individual and Family Behavior in the Marketplace, Marketing in Hospitality (*Spring 2021*)
- Specialization: Scale Reliability and Validity, Instrument Construction, Applied Nonparametric Statistics, Regression Analysis, General Linear Modeling

## **TECHNICAL SKILLS**

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- Statistical Package for the Social Sciences (SPSS Statistics Versions 25-27)
- The R Project for Statistical Computing
- Canvas platform for online learning

## **WORK EXPERIENCE**

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**Unit Clerical Associate** **Aug 2019 – Present**  
**The Ohio State University Wexner Medical Center**  
*Columbus, Ohio*

- Partner with medical staff to ensure patient concerns, requests, and needs are met within a safe, timely, and healthy manner
- Coordinate transmission of information pertinent to patient care to medical records
- Partner with multiple areas in the hospital to maximize patient experience

**House Director** **July 2019 – Present**  
**Alpha Chi Omega Women's Fraternity**  
*Columbus, Ohio*

- Manage a 10,200 square foot home, occupied by 38 undergraduate women to ensure it is a safe, comfortable, and enjoyable living environment
- Collaborate with local housing corporation in handling local, state, and federal certifications

**Sales and Service Specialist** **Apr 2018 – Aug 2019**  
**The Huntington National Bank**  
*Columbus, Ohio*

- Liaison between the National Director of Financial Advisory and Regional Sales Managers with respect to the Huntington Investment Company
- Collected data to assist in forecasting for communications delivered to senior management and board of directors

**Relationship Banker**  
**The Huntington National Bank**  
*Columbus, Ohio*

**Jan 2017 – Apr 2019**

- Developed financial plans for clients encompassing short and long-term goals by having needs-based conversations and recommending appropriate solutions
- Maintained knowledge of Huntington products, policies, and changes, as well as industry policies and changes to keep colleagues and customers informed and educated
- Assisted management in conducting interviews for retail banking positions within our community and district

**Team Lead**  
**Nationwide Insurance**  
*Columbus, Ohio*

**June 2014 – Dec 2016**

- Provided subject matter expertise to Inbound Representatives on all matters pertaining to the selling and servicing of Nationwide Life Insurance products
- Partnered with Talent Acquisition, department managers, and local recruiting agencies to schedule and conduct interviews in an effort to attract top talent
- Worked with Workforce Management to review capacity metrics and analyze historical trends of call volume to appropriately forecast staffing

**National Sales Desk Representative**  
**Nationwide Insurance**  
*Columbus, Ohio*

**July 2013 – June 2014**

- Offered consultative sales solutions to advisors over-the-phone to help them help their clients with retirement planning
- Pioneered new training program to cross-train associates on life insurance products by designing lesson plans and collaborating with corporate training

**PROFESSIONAL DEVELOPMENT**

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- Attendee to courses including: course design, making course decisions, reaching students, and reflecting on teaching and evaluations. Michael V. Drake Institute for Teaching and Learning, The Ohio State University, 2020
- Member, Advancing Qualitative Inquiry toward Innovation, Equity, Diversity and Justice Graduate Student Board, College of Education and Human Ecology, 2020
- Member, College of Education and Human Ecology Graduate Student Council, 2020

**COMMUNITY INVOLVEMENT**

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- Member, Panhellenic Association Exploratory and Expansion Committee, The Ohio State University, 2020 – present
- Wish Granter, Make-A-Wish, 2018 – present
- Rider, Pelotonia, The Ohio State University, 2016 – present
- Volunteer, Ronald McDonald House Charities, 2011 – present

# ALEXANDER ARNOLD

1062 Eagle Way Ashland, OH 44805 (330) 466-9282 arnold.1241@osu.edu

## EDUCATION

- The Ohio State University, Fisher College of Business** **Columbus, OH**  
Master of Business Administration, Finance Specialization  
May 2023
- Fisher Professional Development Coaching Program
- The Ohio State University, Moritz College of Law** **Columbus, OH**  
Juris Doctor  
May 2023
- Business Law Society Member
- The Ohio State University, College of Arts & Sciences** **Columbus, OH**  
Bachelor of Science in Economics  
December 2017

## EXPERIENCE

- Ohio Legal Help** **Columbus, OH**  
*Summer Volunteer Legal Clerk* June 2020 – August 2020
- Examined legal issues and drafted accessible information for upload onto Ohio Legal Help's platform; reviewed existing software and legal documents for accuracy and inconsistencies
  - Analyzed issues for low-income households regarding bankruptcy exemptions, discharge-able debt, and breaking a lease
  - Improved page content and recommended changes to Ohio Legal Help's online portal and website platform
- Nestlé USA, Inc.** **Solon, OH**  
*Credit & AR Analyst* August 2018 – August 2019
- Monitored 50+ customer credit accounts totaling over \$100MM, designed, prepared invoice statements, reviewed financial statements, gave credit line recommendations, and created financial reviews
  - Built client relations through consistency and understanding, and professionally approached customer concerns for fast resolutions, Coached new teammates on SAP
- EnviroServe (Formerly Sunpro), A Savage Services Company** **North Canton, OH**  
*Invoicing Clerk* May 2018 – August 2018
- Managed customer invoices based on region and project from start to completion, upwards of \$10K each
  - Collaborated with ten different branches and hundreds of worksites across the U.S. to accurately bill clients
  - Modeled formulas to update spreadsheets and strengthened goals planning formulas
- Area Wide Protective** **North Canton, OH**  
*Billing Assistant* July 2017 – August 2017
- Prepared 100+ invoices with job tickets, scanned, uploaded, and directly billed clients per day, where invoices ranged from \$100-1000, and total volume averaged \$25K
  - Corresponded with 100s of customers per day and improved temp team's strategy from taking general assignments to specializing on only a couple of regions, which improved speed and accuracy
  - Facilitated reduction in amount of overdue bills and late invoicing of customers for special project

## ADDITIONAL INFORMATION

- Achieved 3rd place in the 2019 Credit Nestle Stock Pitch Challenge
- Volunteered to build care packages through Nestlé's Community Outreach
- Powerlifter – USPA and 100% Raw Federation

<https://www.linkedin.com/in/alexandercomshaw-arnold>

## ALEXANDER ARNOLD

1062 Eagle Way Ashland, OH 44805 (330) 466-9282 arnold.1241@osu.edu

1062 Eagle Way  
Ashland, OH 44805

November 10, 2020

Council of Graduate Students  
The Ohio State University

Dear CGS Delegate Body:

As a current second-year joint JD/MBA candidate at The Ohio State University, I am thankful for this opening to apply to be Vice President of the Council of Graduate Students. My interests are in finance, strategy, and law. As a dual degree student with experience in both Moritz College and Fisher College, and completing my undergraduate degree at Ohio State, I have broad experiences throughout the university to apply as vice president.

My legal and business schooling and experience are tools that I can use to make educated, thoughtful decisions to enhance Ohio State Graduate School as a whole. As a law clerk at Ohio Legal Help, I researched bankruptcy exemptions, dischargeable debts, and breaking leases. I did this pro bono to help all the lower income families that rely on Ohio Legal Help's web services. I see CGS as an opportunity to apply myself to better everyone's experience at the Graduate Schools.

My strong work ethic, being an accountable team player, and working collaboratively have been critical for many of my recent positions. These skills have helped me to manage and balance my workload at Nestle while strengthening customer relationships.

I also enjoy setting goals outside of work and school through powerlifting and grip training. Setting small milestones to achieve big goals in my personal life translates into my professional life. I am looking forward to potentially meeting with you and being able to use my experiences to give back to other students. Thank you for considering me for a position on the Graduate Student Council.

Sincerely,

Alexander Arnold

# Danielle Culpepper

[Culpepper.22@buckeyemail.osu.edu](mailto:Culpepper.22@buckeyemail.osu.edu) (614) 323-9446

## EDUCATION

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### The Ohio State University

Bachelor of Arts in Psychology, Minor in Organizational Communications

Columbus, OH

December 2018

### Distinctions

Cum Laude

GPA: 3.6

### The Ohio State University

Master of Arts in Counselor Education- School Counseling

Columbus, OH

August 2019-May 2021 (Expected)

GPA: 4.0

## RELEVANT EXPERIENCE

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### Lakeview Junior High

*School Counseling Intern*

Pickerington, OH

August 2020- Present

- Developed and delivered 7 classroom lessons related to social justice and equity to 20 students in 7<sup>th</sup> and 8<sup>th</sup> grade
- Created an action research project to increase sense of belonging, improve school culture, and gauge student need
- Implemented a schoolwide intervention to increase equity amongst student demographics
- Engage with students to provide individual counseling, group counseling, and classroom social emotional curriculum
- Developed and delivered a schoolwide needs assessment to interpret student awareness of social justice and equity practices

### Dungarvin

*Youth Coach*

Worthington, OH

March 2020- September 2020

- Provided mental and behavioral health coaching to youth clients aged 12-18
- Developed a 3 week intensive program to correct identified problem behaviors
- Engaged with both clients and families to provide meaningful delivery of services
- Built and protected the client relationship through confidential conversation and open dialogue

### Indian Trail Elementary

*School Counseling Practicum*

Canal Winchester, OH

February 2020-June 2020

- Implemented classroom guidance curriculum, small group counseling, and individual counseling for grades K-2
- Developed group counseling curriculum for topics such as, social skills, anger management, and self esteem
- Utilized technological skills to adapt to virtual counseling as a result of COVID-19
- Collaborated with administration to provide equitable counseling services for all students
- Communicated with parents to deliver most effective counseling interventions

### YMCA Stable Families Program

*Stable Families Coordinator*

Columbus, OH

February 2019- August 2019

- Communicate and behave as a cause-driven leader and role model for other staff and members when it comes to desired staff behaviors; promote youth development, healthy living, and social responsibility in all job-related functions.
- Administer family assessments, case plans, resource coordination and financial literacy and education for 30-60 families at a time.
- Promote youth development by providing access to community resources that encourage personal growth and social responsibility.
- Perform daily administrative duties such as research, filing, writing case notes, and contacting referrals to ensure client files and data are accurate.
- Utilize two-generation approach to meet the needs of children and adults simultaneously to foster academic success and encourage holistic healing and success.
- Collaborate with team members daily to enhance program success and resolve complexities.
- Conducted a teen mentorship program for troubled youth in urban populations to empower youth to be more knowledgeable in areas of life skills, leadership and education.

### Pathfinder Progress

*Senior Registered Behavior Technician*

Columbus, OH

October 2017- February 2019

- Cultivate flexibility to work with an increasing number of caseloads that consists of 30-40 session hours of home visiting per week.
- Redesigned areas of onboarding protocol to influence more effective written and verbal communication amongst coworkers.
- Engineered healthy living project that led to 7-week improvement of speech delay.
- Implemented and executed behavioral and skill acquisition plans with a 6-month improvement goal.

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## **ACADEMIC AND PROFESSIONAL ACCOMPLISHMENTS**

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- President of Chi Sigma Iota honors society
- Student Ambassador for Counselor Education
- Currently assisting with two research studies- “The Effect of Person-First Language in Tolerance Towards People with Addiction” and “Social Justice Supervision Model”
- Currently developing a research study utilizing student voice to inform school administration about student needs

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## **VOLUNTEER AND LEADERSHIP EXPERIENCE**

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**Research Assistant at The Ohio State University Nisonger Center**  
**Haugland Learning Center Intern**  
**Hittle House Intern**  
**Youth Mentor at Westland High School**

**Culpepper, Danielle**  
1582 Presidential Dr  
Columbus, OH, 43212  
[culpepper.22@buckeyemail.osu.edu](mailto:culpepper.22@buckeyemail.osu.edu)

November 15, 2020

Council of Graduate Students  
Columbus, OH

To Whom It May Concern,

This letter is in response for the open position of Vice President. Having read through the job description, I am excited to be applying for this position as my previous experience and skillset match the requirements you're looking for.

My previous positions with the YMCA Stable Families Program and Dunganvin Youth Coach program allowed me to enhance both my leadership abilities and team member skills. I was valued by my supervisors as a critical support for the team as well as my individual case load. Through organizing events, acting as a liaison between clients and community resources, and compiling necessary data, I was able to streamline efficiency to meet our program's goals. Both jobs allowed me to work with a diverse population of adults and students which will aid me greatly in the position as CGS Vice President. Aside from employment positions, I have acted as a leader in both my practicum and internship experiences as well as within my program cohort. I have assisted in assessing, creating and implementing policy changes to the schools in which I've worked. Within my cohort, I have both spearheaded and collaborated with my peers to engage in critical conversations about changes necessary for our program to protect and support students. As a leader in my cohort, I have arranged meetings with our Program Chair, Department Chair, and Associate Chair to discuss the issues our program faces. As the student ambassador for our program, I have been on panels with ODI to discuss the graduate school process and have been asked to speak at an upcoming panel called "Critical Issues in Graduate Education". I am passionate about utilizing student voice to create change because no one knows how to best help us, except for us.

There are other areas of accomplishment in my background that should be of interest to you. I look forward to a personal meeting at which I might discuss them with you. Thank you for your time and I am looking forward to speaking with you soon. Please contact my references with any further questions.

Colette Dollarhide- Program Chair  
**Email:** [dollarhide.1@osu.edu](mailto:dollarhide.1@osu.edu)

Sarah Geiger- Internship Supervisor  
**Email:** [sarah\\_geiger@plsd.us](mailto:sarah_geiger@plsd.us)

[Meghan Breedlove- University Doctoral Supervisor](#)  
**Email:** [breedlove.36@osu.edu](mailto:breedlove.36@osu.edu)

Sincerely,  
*Culpepper, Danielle*

# MARIAME DIABATE

505 Reynolds Ave #307, Columbus, OH 43201 ✦ 917-254-6460 ✦  
diabate.1994@gmail.com

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## EDUCATION

- Current                    **Doctor of Philosophy**, The Ohio State University  
Biomedical Sciences: Computational Biology
- 2013 - 2017                **Bachelor's of Science, Biology**, The Ohio State University  
Minor: Global Public Health  
Honors: Research Distinction
- 2011 – 2013                **Associate's of Arts, Cross Disciplinary Studies**, Ohio Dominican  
University

## RESEARCH LAB EXPERIENCE

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- 2017- 2018                **The Ohio State University, Biomedical informatics**  
**Post baccalaureate Student, Dr. Jeffrey Parvin**
- Developed a computational framework for deconvoluting sequencing results of high-throughput assays
  - Prepared protein samples for barcode analysis
  - Produced recombinant GST fusion protein
- 2015 – 2017                **The Ohio State University, Environmental Public Health**  
**Undergraduate Student, Dr. Darryl Hood**
- Administered an environmental exposure questionnaires
  - Analyzed exposure risks for residents in high risk communities
  - Utilized Bayesian analysis to graph theoretical algorithms
  - Educated community members about resources and their rights
- Sum 2015 – 2016        **Laboratory Corporation of America**  
**Student Laboratory Assistant, Industry**
- Centrifuged and systemically entered patient blood samples into the database
  - Prepared urine samples for testing
  - Documented and review sexual transmitted disease patient cases

## CONFERENCES AND PRESENTATIONS

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- Nov 2017                    **Annual Biomedical Research Conference for Minority Student**  
Phoenix, Arizona  
*"The Associative Relationship Between Environmental and Socio-demographic Variables with Pre-Term Birth and Low Birth Weight, and Infant Mortality Rates in Columbus, Ohio"*
- April 2018                **American Association for Cancer Research Annual Meeting**  
Chicago, Illinois  
*"Deep mutagenesis analysis on BRCA1 variants in high throughput DNA repair assays"*

## HONORS AND AWARDS

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- Oct 2017                    **Appointed Commissioner** - Governor John Kasich  
The New African Immigrants Commission

- 2017 **Outstanding Senior** - The Ohio State University  
 2017 **Distinguished Diversity Enhancement Award Recipient** -  
 The Ohio State University  
 2017 **Inducted** - Alpha Kappa Alpha Sorority Inc., Theta Chapter  
 2015 - 2017 **President** - African Youth League  
 2015 **Miss Black and Gold Runner Up** - Alpha Phi Alpha Fraternity  
 Inc., Kappa Chapter  
 2014 - 2015 **Social Chair** – African Youth League

#### **OTHER RELEVANT EXPERIENCE**

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- 2016 - 2017 **Bell National Resource Center on the African- American Male**  
 The Ohio State University  
**Administrative Assistant**
- Wrote various articles about the BNRC alums, fellows, and current students
  - Assisted in the development of BNRC program
- 2015 **Orthodontic Clinic** - The Ohio State University Wexner  
 Medical Center  
**Student Assistant to the Clinic Manager**
- Developed models to transfer patient information with the new software system
  - Implemented and improved the quality service data measurement system
- Sum 2012 – 2014 **Telemetry, Tower 8** - The Ohio State University Wexner Medical  
 Center East  
**Administrative Assistant to Nurse Manger**
- Liaison between the nursing staff unit and patients

#### **TECHINICAL SKILLS**

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- **Protein Biochemistry:** Purification, electrophoresis
- **Computational Skills:** Bioinformatics in R, Python, Enrich2
- **Bacterial Work:** Preparing bacterial cultures
- **Molecular Biology:** DNA purification and isolation, PCR, cloning, mutagenesis

# ALESSANDRA MARGELLO

430 Stanley Avenue • Columbus, Ohio 43206

(614) 940-8066

Margello.3@osu.edu

## EDUCATION:

**The Ohio State University, Fisher College of Business**

Master of Human Resource Management

Columbus, OH

May 2022

**The Ohio State University, Fisher College of Business**

Bachelor of Science in Business Administration—Cum Laude

Columbus, OH

May 2018

- **Specialization:** International Business
- **Minor:** International Relations

## AWARDS:

- Awarded with the McNamara Family-Goldman Sachs Scholars Fund for demonstrating consistent strong academic performance in the Fisher College of Business
- Graduated with Cum Laude honors as an undergraduate student

## PROFESSIONAL EXPERIENCE:

**T. Marzetti**

Columbus, OH

*People Services Intern*

June 2020 – August 2020

- Drafted and prepared T. Marzetti's Return to the Corporate Office plan by creating a safe environment for four hundred employees to safely socially distance from one another
- Created a roll out plan for T. Marzetti's newest employee self-service application, ServiceNow "Sprout"
- Lead Change Advocate Kick Off Meetings where all twenty Change Advocates could ask questions regarding changes in HR processes and communication
- Designed and implemented a Sprout technology roll out communication cascade in order to properly communicate with corporate and plant leadership
- Carried out T. Marzetti's Diversity & Inclusion team's Read, Watch, and Learn initiative which increased awareness of systematic racism and unconscious biases
- Brought T. Marzetti's annual employee magazine, the Foodliner, from a hard copy to a digital format, by implementing this change T. Marzetti cut costs by \$2400 while employees could still enjoy the magazine from home

**Oracle**

Austin, Texas

*Applications Consultant*

August 2018-June 2020

- Communicated directly with C-level Executives to help maximize investments in technology and build a road-map for future initiatives
- Collaborated with Oracle Solution Engineers and Account Managers to find best solutions for clients
- Closed each quarter with 100% or higher with regards to Oracle's North America Sales quota and a pipeline of \$1M plus in potential revenue

**The Ohio State University: Office of Advancement**

Columbus, OH

*Student Assistant*

August 2016 - March 2018

- Processed yearly campaign donations in Ohio State's Customer Relationship Management system
- Communicated with teams across Ohio State departments to gather donation materials
- Utilized Ohio State Business Systems

**Environmental Defense Fund**

Columbus, Ohio

*Defend Our Future Intern*

May 2017 - August 2017

- Coordinated gatherings for Ohio State's student community to learn more about keeping Ohio State's campus clean and eco friendly
- Organized monthly events where community members could gain an understanding of climate change impacts from professors, politicians, and industry professionals

## VOLUNTEER & EXTRACURRICULAR EXPERIENCE:

**Fisher Serves**

Columbus, Ohio

*Project Leader: Green Columbus*

October 2020- Present

- Coordinate communications between Fisher Serves and Green Columbus
- Delegate tasks to my six team members
- Support Green Columbus' marketing, communications, analytics, and finance efforts

**Franklin County Board of Elections**

Columbus, Ohio

*Roster Judge*

November 2020

- Election official for the November 3<sup>rd</sup> 2020 election
- Certified Roster Judge for Franklin County

**Joe Biden for President**

*Volunteer*

**Columbus, Ohio**  
November 2020

- Reached out to registered voters in Franklin County to educate and inform them on Joe Biden’s political and economic policies
- Created voting plans for voters who were confused by the election process

**Fisher Graduate Women in Business**

*Member*

**Columbus, Ohio**  
September 2020- Present

- Empower and network with fellow group members
- Attend educational sessions with women leaders in business and academics

**Austin Animal Center**

*Volunteer*

**Austin, Texas**  
January 2019-April 2020

- Fostered senior dogs for Austin’s local animal shelter
- Interviewed potential adopters
- Coordinated communications and payments for adopters and the Austin Animal Center

**Buck-I-Serv: Father Mckenna Center**

*Volunteer*

**Washington D.C.**  
December 2016

- Volunteered at the Father Mckenna Center’s soup kitchen for five days with a group of Ohio State students

**Study Abroad: Global May Hungary**

*Undergraduate Student*

**Budapest, Hungary**  
May 2016

- Studied Central European history in Budapest, Hungary
- Traveled to Budapest, Hungary with fifteen fellow Ohio State Students and a professor from the Slavic department

**UPCOMING:**

**PepsiCo**

*Human Resources Intern*

**To Be Determined**  
May 2021- August 2021

**Ohio State University: Office of Postdoctoral Affairs**

*Student Assistant*

**Columbus, Ohio**  
December 2020

**General Skills:**

<ul style="list-style-type: none"> <li>• Communications</li> <li>• Sales</li> <li>• Marketing</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Employee &amp; Student Development</li> <li>• Coaching</li> <li>• Negotiating</li> </ul>
<ul style="list-style-type: none"> <li>• Analytics</li> <li>• Statistics</li> <li>• Economics</li> </ul>	<ul style="list-style-type: none"> <li>• Political Activism</li> <li>• Volunteerism</li> <li>• Strong understanding of international business &amp; politics</li> </ul>

# Nick Messenger

7000 Spruce Pine Drive • Columbus, OH 43235 • 419-277-1782 • messenger.37@osu.edu

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## EDUCATION

### **The Ohio State University**

Ph.D. student and Graduate Research Assistant in Agricultural, Environmental, and Development Economics

Columbus, OH

Expected May 2024

### **The Ohio State University**

B.S. Economics  
Pre-Medicine

Columbus, OH

May 2013

## UNIVERSITY EXPERIENCE

### **Council of Graduate Students (CGS)**

*Chief of Staff*

Columbus, OH

2020

- Worked with the CGS President to compile a policy agenda of graduate student issues to advance advocacy to the university administration.
- Collaborated with CGS Secretary and Vice-President to begin the planning of a Big Ten Graduate Student summit to be held in Spring 2021.
- Facilitated communication between graduate, undergraduate, and professional student governments on issues concerning COVID19 and campus safety.
- Developed an understanding of organizational processes and bylaws for university appointments, delegate elections, and resolution proposals.

### **Council on Student Affairs**

*Member, Vice-Chair of Allocations Committee*

2011-2012 & 2020

- Served as a voting member representing the Council of Graduate Students and Undergraduate Student Government on the body advising the Vice President for Student Life.
- Participated in Student Activity Fee Review process.
- Sat on the hiring subcommittee for the Director of the Student Wellness Center.
- Advocated for stronger oversight of student fee money and the development of expanding student program including free fitness course offerings beginning in 2012.

### **President's Task Force on Safety**

*Member*

2011 & 2020

- Served as a voting member representing the Council of Graduate Students and Undergraduate Student Government.
- Implemented the University's expanded mutual aid agreement to reduce Columbus Police Department exclusivity in the university neighborhood (2011).
- Advocated for investment in non-police infrastructure including landlord accountability programs, expanded partnerships with the City of Columbus to improve lighting, and the reintroduction of the Community Crime Patrol to improve student safety (2020).

## TEACHING EXPERIENCE

### **AEDE Economics 4597.01 – Food, Population, and the Environment**

*Teaching Assistant*

Summer & Autumn 2020

- Graded and advised students on a series of country-based policy essays.

**Undergraduate Student Government at The Ohio State University**

Columbus, OH

*Senator*

2009-2011

*President*

2011-2012

- Managed an organization of 198 undergraduate students
- Directly allocated a budget of over \$230,000 in student fee dollars
- Facilitated discussions between Ohio State and the City of Columbus to improve off campus police patrols and student safety
- Created an implemented a university-wide communication strategy for the 2013 semester transition, in consultation with the Office of Academic Affairs
- Served as a student representative on university-wide committees, including the Council on Student Affairs, Council on Academic Affairs, Committee on Academic Misconduct, the Parking and Transportation Advisory Board, and North Campus Housing planning boards
- Collaborated communicated daily with leaders of the Council of Graduate Students, Interprofessional Council, and undergraduate and graduate student trustees

**University Senate at The Ohio State University**

Columbus, OH

*Voting Member*

2010 – 2011

*Steering Committee Member*

2011 – 2012

*Council on Academic Affairs Member*

2011 – 2012

*Council on Student Affairs Member*

2011 – 2012

**PROFESSIONAL EXPERIENCE****TRECA Digital Academy**

Marion, OH

*Curriculum Designer & Instructor*

2017 - 2019

- Designed and developed interactive curricula in physics, biology, anatomy, and physiology.
- Instructed over 150 students daily in biology and physics at a credit recovery non-profit public institution.

**Canton Preparatory Academy**

Canton, MI

*District Lead Instructor*

2015 – 2017

- Coached a team of eleven teachers across five campuses through peer support, classroom observation, and co-teaching lessons.
- Facilitated instructional design workshops for staff professional development at five high performing college preparatory high schools.
- Authored the school districts' first standards-based grading curriculum and labs in biology, chemistry, and anatomy and implemented STEM instructional changes across the district.
- Taught 96 students AP Chemistry, AP Physics I, and chemistry daily.

**Teach for America**

Dallas, TX

*AmeriCorps Sponsored Corps Member*

2013 – 2015

- Instructed over 160 students daily in AP Chemistry and honors chemistry in a Title I public school.
- Increased enrolment of students of color in AP Chemistry by 2000% between 2013-2014 and 2014-2015, increasing access to honors courses.
- Created and elected chair of the campus' first Faculty Council, which improved involvement and communication between faculty members to more quickly address student concerns and needs across campus.
- Participated in monthly professional development in the Dallas-Fort Worth community focused on culturally competent instruction, community engagement, and leadership through listening and learning.
- Partnered with local business and community leaders such as Southwest Airlines, Texas Instruments, and City of Dallas Mayor's Office to provide students with the opportunity to attend an internship fair.

**Office of Strategic Planning at the Wexner Medical Center**

*Intern*

Columbus, OH

Spring 2013

- Collaborated with stakeholders across the medical center including physicians, clinical and clerical staff, professional students, and admissions staff to evaluate resource needs for surgical space and imaging equipment and streamline access across the Ohio State health system.

**Office of Business and Finance at The Ohio State University**

*Financial Analysis Intern*

Columbus, OH

Autumn 2012

- Analyzed current Department of Athletics ticketing models for football and basketball and benchmark peer universities.
- Authored a report on ticket pricing and allocation options for the Chief Financial Officer, Assistant Athletic Director to present to the Board of Trustees.

**ADDITIONAL SKILLS**

- Strong written and personal communication skills
- Ability to write code and use software to perform advanced statistical and mathematical estimations on large data sets
- Programming experience in Matlab, STATA, and R
- Experience working with advanced numerical methods such as interpolation, value-function iteration, and nonlinear certainty equivalent to solve dynamic discrete and continuous programming problems.
- Experience building and leading diverse teams, seeking input and leveraging the experiences and expertise of others.

# Gabriel Shye-White

539 Flarestar Avenue, Apt.C

Columbus, OH 43240

(770)870-8932: [Gabesw8@gmail.com](mailto:Gabesw8@gmail.com)

LinkedIn: <https://www.linkedin.com/in/gabriel-shye-white>

To Whom It May Concern,

I am writing to apply for the position of Vice President on the Council of Graduate Students (CGS). I am a current MHA candidate and Graduate Enrichment Fellow at The Ohio State University who recently received an MBA specialized in healthcare management and leadership. I am enthusiastic to work collaboratively with the CGS committee members on improving the experience of graduate students at The Ohio State University.

As the MHA student representative for the College of Public Health's Graduate Studies Committee, I have been able to work with faculty members on creating and establishing policies in areas that will have a college-wide impact. This role has provided me the opportunity to serve as an advocate for all of the graduate students within the MHA program. I believe my experience in shaping policy-making decisions and advocating on behalf of the students that I represent will be instrumental in my role as Vice President. Being able to serve as the Vice president on the Council of Graduate Students would be an amazing opportunity to continue supporting the personal and professional development of graduate students at The Ohio State University.

Thank you for your consideration and I look forward to hearing from you.

Thank you,



**Gabriel Shye-White, MBA** | 2022 MHA candidate | Graduate Enrichment Fellow

[Gabesw8@gmail.com](mailto:Gabesw8@gmail.com)

Mobile: 770-870-8932

# Gabriel Shye-White

539 Flarestar Avenue, Apt.C

Columbus, OH 43240

(770)870-8932: [Gabesw8@gmail.com](mailto:Gabesw8@gmail.com)

LinkedIn: <https://www.linkedin.com/in/gabriel-shye-white>

## Education

- 
- |               |                                                                                                                                                                                                                                                                                                                 |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Expected 2022 | <b>The Ohio State University – Columbus, OH</b> <ul style="list-style-type: none"><li>• Master of Health Administration (MHA)<ul style="list-style-type: none"><li>○ Graduate Enrichment Fellow: Awarded full year coverage of tuition and fees, in addition to a monthly stipend</li></ul></li></ul>           |
| 2020          | <b>Ashland University- Ashland, OH</b> <ul style="list-style-type: none"><li>• Master of Business Administration (MBA)<ul style="list-style-type: none"><li>○ Specialization in Healthcare Management and Leadership</li></ul></li></ul>                                                                        |
| 2019          | <b>The Ohio State University – Columbus, OH</b> <ul style="list-style-type: none"><li>• Bachelor of Science in Biology<ul style="list-style-type: none"><li>○ Abbott Nutrition Scholar – 2014-2019</li><li>○ Dean’s List – 2014,2015,2018,2019</li><li>○ Lima Buckeye District Award – 2014</li></ul></li></ul> |

## Work Experience

- 
- |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2019-2020 | <b>Clinical Research Lab Technician – James Cancer Hospital (40hrs./week) – Columbus, OH</b> <ul style="list-style-type: none"><li>• Supervised student employees and coordinated all activities within the Brain and Spine Hospital research lab, which included reviewing inventories weekly and making re-supply orders when needed, scheduling patients, and communicating with trial sponsors.</li><li>• Reviewed and revised clinical trial protocols in order to ensure feasibility and efficacy.</li></ul> |
| 2018-2019 | <b>Undergraduate Research Assistant – Ohio State University (12 hrs./week) – Columbus, OH</b> <ul style="list-style-type: none"><li>• Collected and analyzed data on cytoplasmic cap homeostasis of RNA transcripts.</li><li>• Assisted in writing and editing scholarly paper (acknowledged in notes section of published paper).</li></ul>                                                                                                                                                                       |
| 2017      | <b>Clinical Research Intern – Endocrinology Associates, Inc. (12 hrs./week) – Columbus, OH</b> <ul style="list-style-type: none"><li>• Recruited patients for clinical trials via cold-calling community health centers, local providers, and previous study participants.</li><li>• Documented adverse events in order to ensure optimal patient outcomes.</li></ul>                                                                                                                                              |
| 2016      | <b>Pharmacy Technician– Giant Eagle (40 hrs./week) – Columbus, OH</b> <ul style="list-style-type: none"><li>• Reviewed physician notes to ensure correct fulfillment of prescription orders.</li></ul>                                                                                                                                                                                                                                                                                                             |

## Activities - Awards

- 
- |                |                                                                                                                                                                                                                                                                                                                  |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2020 - Present | <b>Graduate Enrichment Fellowship</b> <ul style="list-style-type: none"><li>• Awarded full year coverage of tuition and fees, in addition to a monthly stipend</li></ul>                                                                                                                                         |
| 2020 - Present | <b>College of Public Health Graduate Studies Committee – Student representative</b> <ul style="list-style-type: none"><li>• Review and make recommendations to the faculty on major program structure and policy decisions</li><li>• Review application materials and recommend students for admission</li></ul> |
| 2020 - Present | <b>National Association of Health Services Executives (NAHSE)</b> <ul style="list-style-type: none"><li>• Charter member for the Central Ohio NAHSE Chapter.</li></ul>                                                                                                                                           |
| 2020 - Present | <b>Association of Future Healthcare Executives (AFHE) – Student member</b>                                                                                                                                                                                                                                       |
| 2020 - Present | <b>Healthcare Financial Management Association (HFMA) – Student member</b>                                                                                                                                                                                                                                       |
| 2019 - Present | <b>American College of Healthcare Executives (ACHE) – Student member</b>                                                                                                                                                                                                                                         |
| 2014-2019      | <b>Abbott Nutrition Scholar</b>                                                                                                                                                                                                                                                                                  |
| 2014           | <b>Lima Buckeye District Award</b>                                                                                                                                                                                                                                                                               |