



**Annual Review of Graduate Associate Stipends  
2014-15 Academic Year**

**University Senate Graduate Associate Compensations and Benefits Committee**

<b>Member</b>	<b>Source</b>
Josh Coy, Chair	The Council of Graduate Students
Morgan Cichon	The Council of Graduate Students
Adela Devarajan	The Council of Graduate Students
James Hamilton	The Council of Graduate Students
Molly Krygowski	The Council of Graduate Students
Janet Schroeder	The Council of Graduate Students
Dr. Julia Shaw	Faculty Council
Dr. Abigail Turner	Faculty Council
Dean Ann Salimbene	Dean of Graduate School/designee
Natasha Caines	AVP Office of HR/designee
open seat	Sr. VP Office of Research/designee
open seat (non-voting)	Executive Deans Council, SFOs

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## Executive Summary

This report presents a review of the results of a three year period (2011-13) of increases in graduate associate minimum stipends. (Hereafter referred to at “GAs” to represent any funded graduate students, GTA, GRA, or GAA respectively). As recently as the 2010-2011 academic year, GA minimum stipends were set at \$9,000 for a 9 month appointment. Based upon previous recommendations from the University Senate Graduate Compensation and Benefits Committee (GCBC), as well as advocacy from The Council of Graduate Students (CGS), a three year period of increases was instituted beginning in the 2011-2012 academic year. The purpose of this was to bridge the large gap between the GA compensation being paid and cost of living expenses, as well as to position OSU more competitively relative to benchmark institutions.

In this third and final year of reviewing these increases, the intention of GCBC was to evaluate whether the stipends are now at a competitive and livable wage, and make further recommendations, if necessary, as charged per Faculty Rule [3335-5-48.18](#).

We would like to acknowledge the help of The Graduate School, The Office of Human Resources, and the Office of Academic Affairs, all of whom assisted in obtaining the necessary data required to make our determinations, and without whose assistance we would not have been able to fulfill our charge.

It is important to note that GCBC’s ultimate goal is to find a pathway toward a livable wage for graduate students. Such a wage will help support their health and wellness as they teach, research, and administrate for this institution, enhancing the reputation of the University and enriching our student body as a whole. We feel that this is very much in line with the [Ohio State Vision, Mission, Values, and Goals](#). We believe that properly compensating our graduate students should be valued as a critical investment in sustaining this vision, recruiting and retaining the best graduate students as OSU continues to lead the way amongst our competitors as *the* model for higher education.

Josh Coy  
Chair, University Graduate Compensations and Benefits Committee  
President, The Council of Graduate Students  
Department of Arts Administration, Education, and Policy



**Analysis**

Benchmarking data regarding minimum and mean stipends has been compiled by the Office of Human Resources for GCBC (the most recent report can be found in Appendix B of this document). The benchmarking each year is a comparison of institutions who share data via the Association of American Universities Data Exchange (AAUDE), and also included are member Universities from the Committee on Institutional Cooperation (CIC). According to OHR “all stipends are converted to .5 FTE” and “data for benchmark/CIC institutions represents information for 9/10 month appointments”.

The previous recommendations from GCBC were for increases to the minimum stipend of \$9000 (per 9 month appointment) of \$1500 per year for 3 year period.

This resulted in the following minimum stipends:

2010-11	2011-12	2012-13	2013-14
\$9000	\$10,500	\$12,000	\$13,500

This resulted in the following rankings per year against benchmark/CIC institutions: *(total number of institutions is dependent on data available at time of benchmarking)*

Minimum Stipend	2010-11	2011-12	2012-13	2013-14
GAA	7th of 8	6th of 8	6th of 8	6th of 8
GRA	12th of 13	10th of 14	10th of 14	8th of 14
GTA	11th of 13	10th of 14	10th of 14	8th of 14

Mean Stipend	2010-11	2011-12	2012-13	2013-14
GAA	8th of 8	7th of 8	6th of 8	6th of 8
GRA	10th of 13	10th of 14	8th of 14	8th of 14
GTA	11th of 13	9th of 14	8th of 14	8th of 14



Per previous GCBC reports, the cost of living for the City of Columbus over a 9 month period (in 2012) was \$15,984.

The Office of Academic Affairs, in conjunction with the Graduate School, compiled the following data regarding total number of current GAs (4,539) vs levels of compensation:

- 423 GA appointments currently paid exactly the mandated minimum of \$13,500 for a 9-mo appointment
- 449 GA appointments are paid between \$13,501-\$13,999 for a 9 mo. appointment
- 323 GA appointments are paid between \$14,000-\$14,999 for a 9 mo. appointment
- 634 GA appointments are paid between \$15,000-\$15,999 for a 9 mo. appointment
- 577 GA appointments are paid between \$16,000-\$16,999 for a 9 mo. appointment
- 636 GA appointments are paid between \$17,000-\$17,999 for a 9 mo. Appointment

*Notes: "Appointments that are greater or less than 50% were included in this analysis but the minimum stipend was pro-rated based on FTE. Counts represent number of GA appointments, students holding multiple appointments are counted multiple times, each appointment was evaluated independently and pro-rated based on FTE"*

**Therefore, 1,829 graduate students, representing 40% of the total funded GA population, are currently paid less than the cost of living for the City of Columbus over a 9 month period (based on 2012 COL expenses).**

In addition, the following table represents the average amount of out of pocket expense required of funded graduate students, reducing take home income:

Fee	Autumn	Spring	Total
COTA fee	\$13.50	\$13.50	\$27.00
Student Activity Fee Graduate	\$37.50	\$37.50	\$75.00
Student Legal Services (annual)	\$40.00 (Opt out is available)	n/a	\$40.00
Student Union Fee	\$74.40	\$74.40	\$148.80
Rec Fee	\$123.00	\$123.00	\$246.00
Health Insurance (*pre tax)	\$1216.00 - \$1033.60= \$182.40 (15%)	\$1216.00 - \$1033.60= \$182.40 (15%)	\$364.80*
Total	\$470.80	\$430.80	<b>\$901.60</b>



**Recommendations**

While minimum (and mean) stipends have seen some small upward momentum amongst benchmark/CIC institutions, these institutions have also been increasing their compensation simultaneously. As the initial starting point of a \$9000 minimum was already quite low comparatively, it is not surprising that OSU has not gained much on these institutions as a result.

It is of the opinion of this committee that an additional issue of concern is not only benchmarking status, but an ethical responsibility to compensate our graduate students with a livable wage. The current minimum stipend is too low to support a graduate student adequately, and an increase at this time is necessary and appropriate. OSU cannot expect to attract the highest level of graduate student when the minimum funding does not rise to the level of a livable wage for its community.

The 2013-14 GCBC recommendations came to similar conclusions, and recommended continuing the increases of \$1,500 per year for an additional three years. However, the current 2014-15 GCBC members recognize the difficult budgetary climate the University is currently facing. We also do not feel it necessary for the ultimate minimum stipend to rank us first amongst benchmark institutions at this time. A focus on reaching an adequate cost of living level of compensation responsibly while also reaching a sustainable level of competitiveness amongst our peers should be the long term goal. As such, we are willing to reduce this level of compensatory request, to better align with budgetary needs and eventually reaching a level roughly equal to the cost of living for Columbus.

Therefore the Committee recommends the following:

**1. Increases to the minimum stipend in the amount of \$1,000 per year for three years.**

Current	2015-16	2016-17	2017-18
\$13,500	\$14,500	\$15,500	\$16,500

The Committee considers this level of increase more reasonable, and expects that the eventual wage of \$16,500 to be closely in line with cost of living. Such a relationship between the cost of living to minimum stipend is appropriate and sustainable. It is also expected that this will help OSU rise to within the top 5 in the rankings amongst benchmark/CIC institutions, increasing the ability to attract the highest level of talented graduate students for the University. Furthermore, and in acknowledgment of the trend at the University toward possible overall reduction of numbers of GAs, it will become imperative that those students we do attract be of the highest caliber as the budget model presses for higher quality out of a smaller quantity of student GAs.



**2. This increase should be paid for centrally, over the three year period, and thereafter to be absorbed by the respective units.**

Again recognizing the budgetary climate, the Committee feels it necessary to prepare Colleges and departments for the transition to a higher stipend, and these units are already experiencing very difficult financial issues. Central funding of this increase over the three year period will help these areas prepare to transition to the higher minimum stipend level. The Committee also recognizes that one possible result of this increase could be less funded graduate students overall, but believes that it is most important to first pay our funded graduate students a living wage and thereby attract the most competitive students available vs recruiting a higher population of funded graduate students at a rate not in line with the cost to live in the OSU community.

For the purpose of preparing all units affected by this increase, and informing both incoming and current graduate students, we request a written response to this report to the committee within 30 days, or a time decided upon by the Office of OAA that is reasonable for all parties.



**3335-5-48.18 Graduate associate compensation and benefits committee**

(A) Membership.

The graduate associate compensation and benefits committee shall consist of eleven voting members.

(1) Six funded graduate students, one of whom preferably will be a member of the graduate council and one of whom must be a member of the university senate. Each shall have a term of service of one year with reappointment to consecutive terms encouraged.

- (a) There shall be at least one current or former graduate teaching associate.
- (b) There shall be at least one current or former graduate research associate.
- (c) There shall be at least one current or former graduate administrative associate.
- (d) There shall be at least one current or former fellowship recipient.

(2) Two faculty.

- (a) One faculty member from, and selected by, the graduate council.
- (b) One faculty member, who is also a senator, selected by the executive committee of faculty council.

(3) Three administrators.

- (a) The dean of the graduate school, or designee.
- (b) The vice president for human resources, or designee.
- (c) The vice president for research, or designee.

(4) One department, school, center or college-level staff member with extensive fiscal and budgetary experience and expertise, selected by the executive deans in consultation with the senior fiscal officers, non-voting.

(5) Additional non-voting members and consultants from the university, serving at the discretion of the voting members of the committee.

(B) Duties and responsibilities.

(1) Study the adequacy and other attributes of the university's policies and provisions including stipends, outside professional services, and supplemental compensation.

(2) Conduct research and provide advice on economic support of graduate associates, professional development, quality and design of benefit programs, and appointment terms.

(3) Make recommendations to the university senate, the graduate council, the graduate school, and the office of academic affairs as appropriate.

(C) Organization.

(1) The committee shall annually elect a chair from its regular student membership.

(2) As a standing committee of the senate, this committee is also governed by the provisions of rules 3335-5-46 and 3335-5-48 of the Administrative Code. (B/T 5/6/2005, B/T 4/6/2007, B/T 2/10/2012)

## 2013-14 Summary of Annual Graduate Stipends

The attached summary reviews Graduate Stipend information submitted by Ohio State and comparison institutions to the Association of American Universities Data Exchange (AAUDE) on the Annual Survey of Graduate Stipends for 2013-14. The GA data contained within this report represents the GA population as of September 30, 2013. This report includes:

1. Benchmark and Public CIC Comparison by GAA, GRA, GTA (page 1)

Benchmark Institutions:

University of Arizona  
University of California – Los Angeles  
University of Florida  
University of Illinois  
University of Maryland  
University of Michigan  
University of Minnesota  
Penn State University  
University of Washington  
University of Wisconsin

Public CIC Institutions:

University of Illinois  
Indiana University  
University of Iowa  
University of Michigan  
Michigan State University  
University of Minnesota  
University of Nebraska  
Penn State University  
University of Purdue  
University of Wisconsin

2. Internal OSU Comparison by College/VP Units for

- a. GAA (page 2)
- b. GRA (page 3)
- c. GTA (page 4)

3. Internal OSU Comparison by College/VP Units and Department for

- a. GAA (pages 5-6)
- b. GRA (pages 7-9)
- c. GTA (pages 10-11)

Notes:

- All stipends are converted to .5 FTE for comparison purposes
- Data for Benchmark/CIC institutions represents information for 9/10 month appointments
- Benchmark Institution data currently unavailable for UCLA and Washington
- Stipend data has been suppressed for any row where headcount < 3
- Mean stipend data has been suppressed for any row where headcount = 3



**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Benchmark and Public CIC Institutions**

**Other Graduate Assistants**

Institution	Headcount	FTE	Annual Stipend			
			Minimum	Mean	Maximum	Mode
J	40	13.74	\$18,600	\$18,605	\$18,800	\$18,600
K	225	86.39	\$15,608	\$15,935	\$19,960	\$15,608
G	938	408.06	\$14,746	\$15,177	\$27,794	\$14,805
H	256	102.79	\$14,445	\$16,657	\$22,914	\$17,415
F	38	15.76	\$13,588	\$13,691	\$15,389	\$13,588
<b>Ohio State</b>	<b>317</b>	<b>138.25</b>	<b>\$13,500</b>	<b>\$14,286</b>	<b>\$25,272</b>	<b>\$13,500</b>
C	485	189.86	\$11,484	\$14,804	\$37,818	\$11,484
I	180	81.24	\$10,272	\$13,687	\$30,000	\$14,300

**Graduate Research Assistants**

Institution	Headcount	FTE	Annual Stipend				Med Ins Fee
			Minimum	Mean	Maximum	Mode	
J	1,924	911.99	\$18,554	\$18,677	\$26,571	\$18,600	\$0
L*	1,340	554.76	\$17,680	\$22,286	\$32,970	\$26,000	\$290
G	2,604	1,262.18	\$17,025	\$17,025	\$17,025	\$17,025	\$383
K	2,891	1,258.61	\$15,608	\$18,764	\$25,947	\$15,608	\$131
H	1,818	796.18	\$14,445	\$18,535	\$22,914	\$17,415	\$470
B	1,260	605.93	\$13,820	\$20,396	\$28,374	\$17,900	\$886
F	2,354	993.14	\$13,588	\$16,660	\$21,172	\$13,588	\$208
<b>Ohio State</b>	<b>2,006</b>	<b>979.72</b>	<b>\$13,500</b>	<b>\$17,469</b>	<b>\$33,259</b>	<b>\$19,877</b>	<b>\$345</b>
A*	2,548	1,192.00	\$13,320	\$17,926	\$38,333	\$20,000	\$443
D*	1,746	786.25	\$12,714	\$16,824	\$32,487	\$18,761	\$0
C	2,122	889.78	\$11,484	\$20,179	\$50,227	\$19,500	\$0
E*	972	466.26	\$9,252	\$16,151	\$29,021	\$15,750	\$0
I	1,058	488.94	\$9,250	\$17,125	\$25,154	\$18,300	\$0
M*	1,064	486.56	\$5,921	\$17,235	\$41,763	\$18,300	\$368

**Graduate Teaching Assistants**

Institution	Headcount	FTE	Annual Stipend				Med Ins Fee
			Minimum	Mean	Maximum	Mode	
J	1,833	834.00	\$18,600	\$18,614	\$20,200	\$18,600	\$0
L*	1,487	627.30	\$17,680	\$18,419	\$26,034	\$17,682	\$290
K	2,779	1,130.84	\$15,600	\$17,699	\$25,310	\$15,608	\$131
G	2,114	951.23	\$14,746	\$15,214	\$17,025	\$14,746	\$383
H	2,397	1,002.54	\$14,445	\$18,272	\$22,914	\$17,415	\$470
B	2,607	1,146.01	\$13,637	\$17,780	\$34,920	\$15,070	\$886
F	2,192	893.71	\$13,588	\$16,178	\$21,172	\$14,695	\$208
<b>Ohio State</b>	<b>2,244</b>	<b>1,093.45</b>	<b>\$13,500</b>	<b>\$16,270</b>	<b>\$30,411</b>	<b>\$13,500</b>	<b>\$345</b>
A*	1,842	855.70	\$13,322	\$16,128	\$25,792	\$13,598	\$443
D*	1,354	609.25	\$12,714	\$16,140	\$32,487	\$14,040	\$0
C	1,352	531.11	\$11,484	\$18,369	\$39,000	\$26,000	\$0
E*	1,733	831.89	\$9,500	\$16,125	\$36,150	\$15,750	\$0
I	1,599	674.05	\$7,091	\$15,448	\$25,154	\$15,882	\$0
M*	820	344.87	\$5,676	\$17,310	\$44,000	\$18,000	\$368

Source: AAUDE Survey of Graduate Stipends, 2013-14

Notes: \* Non-Benchmark Institutions

All stipends converted to .5 FTE for comparison purposes

Med Ins Fee represents the annual amount a GA must pay for medical insurance

Data represents information for 9/10 month appointments

Benchmark Institution data currently unavailable for UCLA and Washington

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Admin Associates by College / VP Unit**

College / VP Unit	Headcount	Annual Stipend		
		Minimum	Mean	Maximum
Arts and Sciences	60	\$13,500	\$15,983	\$25,272
Athletics	6	\$13,500	\$13,500	\$13,500
Coll of Education & Human Ecol	9	\$13,500	\$13,815	\$14,751
Coll of Food,Agr,Envir Science	4	\$13,500	\$14,720	\$15,516
College of Dentistry	1			
College of Engineering	25	\$13,500	\$13,846	\$18,000
College of Medicine	2			
College of Nursing	4	\$13,779	\$15,570	\$17,820
College of Pharmacy	2			
Fisher College of Business	63	\$13,500	\$13,500	\$13,500
Ofc of Business and Finance	2			
Ofc of Health Sciences	2			
Ofc of Student Life	57	\$13,500	\$13,865	\$15,480
Office of Academic Affairs	71	\$13,500	\$14,134	\$19,936
OSU Medical Center	9	\$13,500	\$13,500	\$13,500
<b>Total</b>	<b>317</b>	<b>\$13,500</b>	<b>\$14,286</b>	<b>\$25,272</b>

Source: AAUDE Survey of Graduate Stipends, 2013-14

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Research Associates by College / VP Unit**

College / VP Unit	Headcount	Annual Stipend		
		Minimum	Mean	Maximum
Arts and Sciences	414	\$13,500	\$18,217	\$24,278
Coll of Education & Human Ecol	95	\$13,500	\$14,151	\$18,900
Coll of Food,Agr,Envir Science	218	\$13,500	\$16,234	\$28,501
College of Dentistry	5	\$15,750	\$16,050	\$17,250
College of Engineering	705	\$13,500	\$17,126	\$27,000
College of Law	7	\$13,500	\$13,500	\$13,500
College of Medicine	162	\$13,500	\$18,802	\$24,000
College of Nursing	11	\$13,500	\$15,242	\$19,877
College of Optometry	2			
College of Pharmacy	18	\$13,500	\$18,663	\$23,400
College of Public Health	16	\$13,500	\$15,407	\$15,705
College of Social Work	21	\$13,770	\$13,770	\$13,770
College of Veterinary Med	67	\$13,770	\$22,303	\$33,259
Fisher College of Business	88	\$13,500	\$15,971	\$22,500
Ofc of Health Sciences	74	\$13,545	\$19,217	\$22,500
Office of Academic Affairs	98	\$13,500	\$18,563	\$30,014
OSU Medical Center	5	\$21,429	\$21,857	\$23,571
<b>Total</b>	<b>2,006</b>	<b>\$13,500</b>	<b>\$17,469</b>	<b>\$33,259</b>

Source: AAUDE Survey of Graduate Stipends, 2013-14

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Teaching Associates by College / VP Unit**

College / VP Unit	Headcount	Annual Stipend		
		Minimum	Mean	Maximum
Arts and Sciences	1,542	\$13,500	\$16,666	\$25,326
Coll of Education & Human Ecol	175	\$13,500	\$14,074	\$15,750
Coll of Food,Agr,Envir Science	84	\$13,500	\$16,670	\$20,232
College of Dentistry	32	\$13,500	\$13,500	\$13,500
College of Engineering	257	\$13,500	\$16,049	\$19,379
College of Medicine	8	\$13,500	\$15,077	\$16,524
College of Nursing	13	\$13,500	\$14,481	\$16,767
College of Pharmacy	28	\$18,375	\$18,920	\$30,411
College of Public Health	14	\$13,545	\$15,551	\$15,705
College of Social Work	2			
College of Veterinary Med	1			
Fisher College of Business	72	\$13,500	\$14,493	\$20,642
Mansfield Campus	1			
Marion Campus	1			
Office of Academic Affairs	14	\$14,580	\$15,197	\$15,300
<b>Total</b>	<b>2,244</b>	<b>\$13,500</b>	<b>\$16,270</b>	<b>\$30,411</b>

Source: AAUDE Survey of Graduate Stipends, 2013-14

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Admin Associates by College / VP Unit and Department**

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
Arts and Sciences	0205	Diversity & Identity Studies C	1			
	0262	School of Music	4	\$13,689	\$13,689	\$13,689
	0280	Theatre	1			
	0326	Introductory Biology	1			
	0390	EEOB	1			
	0502	AfricanAmer&African Studies	1			
	0505	Ctr Medieval & Ren Studies	2			
	0506	Women's Gender/Sexuality Stds	3	\$15,786		\$16,884
	0518	Comparative Studies	1			
	0537	English	15	\$15,786	\$16,152	\$16,884
	0544	Cntr for the Study of Religion	1			
	0545	French and Italian	1			
	0575	Philosophy	1			
	0628	Chemistry and Biochemistry	8	\$15,984	\$16,281	\$18,360
	0708	Population Research Center	2			
	0733	Geography	2			
	0744	School of Communication	1			
	0766	Psychology	6	\$14,400	\$16,200	\$18,000
	0777	Sociology	1			
	0799	Speech and Hearing	4	\$13,500	\$13,500	\$13,500
4305	Arts & Sciences Inactive Orgs	1				
4350	Arts & Sciences Administration	2				
Athletics	5414	Athletics	6	\$13,500	\$13,500	\$13,500
Coll of Education & Human Ecol	1200	EHE Department Administration	3	\$13,500		\$13,590
	1275	EHE Teaching & Learning	3	\$13,905		\$14,751
	1280	EHE Educational Studies	3	\$13,500		\$13,590
Coll of Food,Agr,Envir Science	1123	Food Agr & Biological Engr	2			
	1173	Sch of Environ & Natural Res	2			
College of Dentistry	2120	Dental Hygiene	1			
College of Engineering	1400	Engineering Administration	4	\$13,500	\$13,838	\$14,850
	1408	University Airport	1			
	1410	Knowlton Schl of Architecture	16	\$13,500	\$13,500	\$13,500
	1425	Chemical & Biomolecular Eng	1			
	1435	Computer Science & Engineering	1			
	1445	Electrical & Computer Engr.	1			
	1452	Engineering Exprmnt Station	1			
College of Medicine	2515	SBS-Molec Vir, Imm & Med Gen	1			
	2585	Psychiatry	1			
College of Nursing	1700	College of Nursing	4	\$13,779	\$15,570	\$17,820
College of Pharmacy	1800	College of Pharmacy	2			
Fisher College of Business	1000	FCOB Administration	63	\$13,500	\$13,500	\$13,500
Ofc of Business and Finance	3930	Office of Financial Services	2			
Ofc of Health Sciences	4600	Health Sciences Admin RU	2			
Ofc of Student Life	4500	Student Life Admin	1			
	4501	HESA	13	\$13,500	\$13,711	\$14,670
	4503	Student Advocacy Center	1			
	4508	Student Conduct	1			
	4514	Multicultural Center	2			
	4525	Student Activity Fee Admin	2			
	4530	Counseling & Consultation	6	\$13,815	\$14,010	\$14,985
	4532	Off Camp & Commuter Stu Engage	1			
	4533	Buckeye Careers	2			

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Admin Associates by College / VP Unit and Department**

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
	4560	Rec Sports	14	\$13,500	\$13,568	\$13,815
	4570	Disability Services	3	\$13,500		\$15,480
	4580	Student Wellness Center	6	\$13,500	\$13,853	\$14,985
	4581	Career Connection	2			
	5225	Ctr for the Study of Stu Life	2			
	5240	Hsg DS OUSA AVP Admin	1			
<b>Office of Academic Affairs</b>	3000	Graduate School Administration	1			
	3001	Environmental Sciences Network	2			
	3200	University Libraries	1			
	4000	Research Administration	3	\$13,500		\$13,500
	4200	Academic Affairs Admin	6	\$13,500	\$18,113	\$19,936
	4202	University Honors & Schol Ctr	5	\$13,500	\$13,500	\$13,500
	4207	Office - Diversity & Inclusion	13	\$13,500	\$13,615	\$14,000
	4214	Grad & Prof Admissions	1			
	4215	First Year Experience & UA	2			
	4216	Undergrad Adm & FYE	3	\$13,500		\$13,500
	4221	Undergraduate Dean	1			
	4240	John Glenn Schl Public Affairs	27	\$13,500	\$13,860	\$14,580
	4281	OSU Distance Ed and eLearning	3	\$13,500		\$13,671
	4288	Wexner Administration	1			
	4294	WCA-Education	1			
4700	Human Resource Admin	1				
<b>OSU Medical Center</b>	4604	Cancer Hosp & Research Instit	1			
	6000	University Hospitals	6	\$13,500	\$13,500	\$13,500
	6016	OSU Family Practice Svc	1			
	6028	OSU Health Plan Inc	1			

Source: AAUDE Survey of Graduate Stipends, 2013-14

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Research Associates by College / VP Unit and Department**

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
Arts and Sciences	0206	Film Studies	1			
	0210	Adv Computing Ctr/Art & Des	7	\$13,689	\$14,199	\$16,344
	0235	History of Art	1			
	0262	School of Music	2			
	0340	Molecular Genetics	34	\$20,637	\$20,755	\$24,278
	0350	Microbiology	21	\$20,637	\$20,637	\$20,637
	0390	EEOB	13	\$20,664	\$20,664	\$20,664
	0505	Ctr Medieval & Ren Studies	1			
	0506	Women's Gender/Sexuality Stds	3	\$16,884		\$16,884
	0509	Classics	1			
	0518	Comparative Studies	1			
	0527	East Asian Languages & Lit	7	\$15,588	\$15,858	\$16,884
	0543	Ctr-Language, Lit & Culture	1			
	0545	French and Italian	1			
	0547	Germanic Languages & Lit	1			
	0554	Near Eastern Lang & Culture	1			
	0557	History	6	\$15,588	\$16,668	\$16,884
	0566	Linguistics	9	\$15,588	\$15,963	\$16,884
	0596	Spanish and Portugese	1			
	0614	Astronomy	12	\$18,711	\$18,711	\$18,711
	0628	Chemistry and Biochemistry	95	\$16,200	\$18,259	\$20,250
	0656	School of Earth Sciences	10	\$13,500	\$15,695	\$18,176
	0671	Mathematics	12	\$13,500	\$18,235	\$20,160
	0684	Physics	101	\$18,405	\$19,010	\$19,116
	0694	Statistics	10	\$19,296	\$20,072	\$21,384
	0708	Population Research Center	1			
	0711	Anthropology	2			
	0722	Economics	10	\$15,561	\$16,858	\$17,010
	0733	Geography	8	\$13,500	\$13,775	\$14,798
	0744	School of Communication	9	\$13,500	\$16,572	\$17,217
0755	Political Science	4	\$14,364	\$15,059	\$15,291	
0766	Psychology	14	\$14,400	\$17,159	\$21,384	
0777	Sociology	7	\$14,706	\$15,254	\$16,200	
0778	Criminal Justice Research Ctr	1				
0799	Speech and Hearing	6	\$13,500	\$14,250	\$15,750	
Coll of Education & Human Ecol	1200	EHE Department Administration	3	\$13,500		\$13,590
	1203	EHE Centers	13	\$13,500	\$13,590	\$14,400
	1251	EHE Human Sciences	23	\$13,500	\$14,465	\$18,900
	1275	EHE Teaching & Learning	34	\$13,500	\$14,494	\$15,192
	1280	EHE Educational Studies	22	\$13,500	\$13,704	\$15,300
Coll of Food,Agr,Envir Science	1114	Agric Envrn & Dev Econ	25	\$17,937	\$18,450	\$28,501
	1118	ACEL	5	\$13,500	\$14,373	\$17,055
	1123	Food Agr & Biological Engr	20	\$13,500	\$15,220	\$17,019
	1127	Horticultural & Crop Sciences	37	\$15,984	\$16,570	\$20,232
	1130	Entomology	1			
	1132	Animal Sciences	27	\$14,067	\$15,361	\$22,500
	1156	Food Science & Technology	34	\$14,328	\$14,665	\$18,747
	1173	Sch of Environ & Natural Res	25	\$15,300	\$15,806	\$16,500
	1178	Plant Pathology	24	\$15,859	\$16,922	\$19,899
	5501	OSUE-Administration	1			
	5625	OARDC Food Animal Health	10	\$15,750	\$16,912	\$18,135
5630	OARDC Entomology	9	\$18,414	\$18,414	\$18,414	
College of Dentistry	2135	Oral Biology	5	\$15,750	\$16,050	\$17,250
College of Engineering	1410	Knowlton Schl of Architecture	6	\$13,500	\$13,650	\$14,400



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College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
	1417	Biomedical Engineering	26	\$14,850	\$16,841	\$20,250
	1425	Chemical & Biomolecular Eng	60	\$18,000	\$19,157	\$21,068
	1427	Civil, Envir & Geod Eng	37	\$14,850	\$16,500	\$20,106
	1435	Computer Science & Engineering	102	\$16,020	\$17,480	\$18,540
	1445	Electrical & Computer Engr.	140	\$17,100	\$17,486	\$27,000
	1452	Engineering Exprmnt Station	64	\$13,500	\$16,948	\$19,877
	1457	Integrated Systems Engineering	38	\$13,500	\$15,762	\$18,000
	1468	Materials Sci Engineering	106	\$16,200	\$17,185	\$20,097
	1470	Mechanical & Aerospace Engr	126	\$13,500	\$16,331	\$20,655
<b>College of Law</b>	2380	Kirwan Institute	7	\$13,500	\$13,500	\$13,500
<b>College of Medicine</b>	2504	HRS-Health & Rehab Sciences	18	\$13,500	\$15,547	\$19,877
	2507	COM Research Education	36	\$19,877	\$19,877	\$19,877
	2508	Davis Heart & Lung Institute	15	\$14,400	\$18,824	\$19,980
	2510	SBS-Biomedical Informatics	11	\$16,740	\$18,241	\$19,877
	2513	Family Medicine	5	\$13,500	\$15,405	\$18,229
	2515	SBS-Molec Vir, Imm & Med Gen	8	\$15,905	\$19,145	\$20,207
	2517	SBS-Microbial Infectn/Immunity	3	\$19,877		\$19,877
	2525	Internal Medicine	3	\$19,877		\$19,877
	2529	Neurological Surgery	1			
	2532	SBS-Neuroscience	9	\$19,350	\$19,818	\$19,877
	2542	Sports Health & Perf Institute	2			
	2543	Orthopaedics	1			
	2545	Otolaryngology	3	\$13,500		\$13,500
	2550	Pathology	2			
	2555	Pediatrics	2			
	2560	SBS-Pharmacology	4	\$18,847	\$19,268	\$19,877
	2565	Physical Medicine & Rehab	1			
	2570	SBS-Molec & Cellular Biochem	16	\$19,350	\$19,811	\$19,877
	2575	SBS-Physiology & Cell Biology	14	\$19,877	\$19,902	\$20,232
	2585	Psychiatry	2			
	2590	Radiology	3	\$19,350		\$24,000
	2594	Plastic Surgery	1			
	2595	Surgery	2			
<b>College of Nursing</b>	1700	College of Nursing	11	\$13,500	\$15,242	\$19,877
<b>College of Optometry</b>	2700	Optometry	2			
<b>College of Pharmacy</b>	1800	College of Pharmacy	18	\$13,500	\$18,663	\$23,400
<b>College of Public Health</b>	2505	College of Public Health	16	\$13,500	\$15,407	\$15,705
<b>College of Social Work</b>	1900	Social Work	21	\$13,770	\$13,770	\$13,770
<b>College of Veterinary Med</b>	2925	Vet Clinical Sciences	43	\$18,990	\$23,876	\$24,510
	2940	Veterinary Biosciences	15	\$13,770	\$20,495	\$33,259
	2976	Veterinary Preventive Med	9	\$15,003	\$17,803	\$18,750
<b>Fisher College of Business</b>	1000	FCOB Administration	39	\$13,500	\$13,500	\$13,500
	1014	FCOB Accting & Mgt Info Sys	10	\$15,250	\$17,088	\$17,438
	1035	FCOB Finance	17	\$20,250	\$20,405	\$22,500
	1039	FCOB Mgmt & Human Resources	7	\$16,065	\$16,065	\$16,065
	1050	FCOB Marketing & Logistics	15	\$13,950	\$16,581	\$21,384
<b>Ofc of Health Sciences</b>	4600	Health Sciences Admin RU	4	\$17,280	\$17,426	\$17,865
	4605	Comprehensive Cancer Center RU	58	\$13,545	\$19,508	\$22,500
	4640	Nisonger Center	5	\$15,174	\$16,355	\$18,000
	4645	Inst for Behavioral Med Resrch	2			
	4655	CMIB-Ctr Microb Interface Biol	5	\$19,877	\$19,877	\$19,877
<b>Office of Academic Affairs</b>	3002	Life Sciences Network	68	\$18,596	\$19,758	\$20,600
	4012	Univ Lab Animal Resources	2			
	4028	Ohio Supercomputer Center	3	\$16,740		\$18,747



**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Research Associates by College / VP Unit and Department**

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
	4050	Byrd Polar Research	9	\$13,500	\$16,113	\$16,650
	4235	Office of International Affair	1			
	4240	John Glenn Schl Public Affairs	15	\$13,500	\$14,525	\$17,001
<b>OSU Medical Center</b>	4604	Cancer Hosp & Research Instit	1			
	6000	University Hospitals	4	\$21,429	\$21,429	\$21,429

Source: AAUDE Survey of Graduate Stipends, 2013-14

Notes: All stipends converted to .5 FTE for comparison purposes

Data represents information for 9 month appointments

Stipend data has been suppressed for any row where headcount < 3

Mean stipend data has been suppressed for any row where headcount = 3

**The Ohio State University**  
**2013-14 Summary of Annual Graduate Stipends**  
**Graduate Teaching Associates by College / VP Unit and Department**

College / VP Unit	Dept	Dept Name	Headcount	Annual Stipend		
				Minimum	Mean	Maximum
Arts and Sciences	0215	Art	44	\$13,689	\$13,742	\$16,002
	0225	Arts Admin, Education & Policy	30	\$13,689	\$13,866	\$14,976
	0230	Design	15	\$13,689	\$13,689	\$13,689
	0235	History of Art	20	\$13,689	\$14,264	\$14,976
	0241	Dance	15	\$13,689	\$13,786	\$14,976
	0262	School of Music	63	\$13,500	\$13,790	\$14,976
	0280	Theatre	31	\$13,689	\$13,897	\$14,976
	0326	Introductory Biology	10	\$20,232	\$20,232	\$20,232
	0340	Molecular Genetics	13	\$20,637	\$20,637	\$20,637
	0350	Microbiology	30	\$20,232	\$20,529	\$20,637
	0390	EEOB	53	\$20,232	\$20,623	\$20,664
	0502	AfricanAmer&African Studies	7	\$15,588	\$15,588	\$15,588
	0506	Women's Gender/Sexuality Stds	23	\$15,588	\$16,116	\$16,884
	0509	Classics	23	\$15,588	\$15,982	\$16,884
	0518	Comparative Studies	23	\$15,588	\$16,181	\$16,884
	0527	East Asian Languages & Lit	32	\$15,588	\$16,091	\$16,884
	0536	Ctr-Study&Teaching of Writing	21	\$15,282	\$15,702	\$16,884
	0537	English	96	\$15,588	\$15,977	\$16,884
	0545	French and Italian	23	\$15,588	\$15,896	\$16,884
	0547	Germanic Languages & Lit	17	\$15,588	\$15,940	\$16,884
	0554	Near Eastern Lang & Culture	9	\$15,588	\$17,434	\$25,326
	0557	History	78	\$15,588	\$16,426	\$18,747
	0566	Linguistics	21	\$15,588	\$16,242	\$16,884
	0575	Philosophy	35	\$13,507	\$16,232	\$16,884
	0593	Slavic & East European L&C	13	\$15,588	\$15,963	\$16,884
	0596	Spanish and Portugese	53	\$15,588	\$15,943	\$16,884
	0614	Astronomy	8	\$18,711	\$18,828	\$19,647
	0628	Chemistry and Biochemistry	172	\$18,360	\$18,475	\$20,700
	0656	School of Earth Sciences	22	\$16,445	\$16,445	\$16,445
	0671	Mathematics	110	\$13,500	\$18,779	\$24,640
	0684	Physics	78	\$15,984	\$18,133	\$19,116
	0694	Statistics	48	\$14,220	\$19,427	\$24,165
	0709	ASC International Studies	2			
	0711	Anthropology	22	\$13,500	\$13,500	\$13,500
	0722	Economics	60	\$13,500	\$16,105	\$18,801
0733	Geography	19	\$13,500	\$13,642	\$13,950	
0744	School of Communication	52	\$13,500	\$15,895	\$17,217	
0755	Political Science	40	\$14,364	\$15,608	\$18,288	
0766	Psychology	73	\$14,400	\$16,345	\$20,000	
0777	Sociology	30	\$14,715	\$15,129	\$15,390	
0799	Speech and Hearing	8	\$13,500	\$14,625	\$15,750	
Coll of Education & Human Ecol	1251	EHE Human Sciences	70	\$13,500	\$14,053	\$15,750
	1275	EHE Teaching & Learning	61	\$13,905	\$14,426	\$15,192
	1280	EHE Educational Studies	44	\$13,500	\$13,622	\$14,464
Coll of Food,Agr,Envir Science	1114	Agric Envrn & Dev Econ	26	\$15,561	\$17,846	\$17,940
	1118	ACEL	8	\$13,500	\$14,673	\$17,055
	1123	Food Agr & Biological Engr	7	\$13,500	\$14,624	\$16,173
	1127	Horticultural & Crop Sciences	6	\$16,776	\$16,776	\$16,776
	1130	Entomology	7	\$18,414	\$19,453	\$20,232
	1156	Food Science & Technology	1			
	1173	Sch of Environ & Natural Res	29	\$15,516	\$16,049	\$16,500
College of Dentistry	2146	Oral Pathology	3	\$13,500		\$13,500
	2150	Pediatric Dentistry	14	\$13,500	\$13,500	\$13,500
	2180	Orthodontics	15	\$13,500	\$13,500	\$13,500

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College of Engineering	1400	Engineering Administration	44	\$14,850	\$15,413	\$16,650
	1410	Knowlton Schl of Architecture	47	\$13,500	\$13,500	\$13,500
	1417	Biomedical Engineering	7	\$15,300	\$15,480	\$16,200
	1425	Chemical & Biomolecular Eng	6	\$18,819	\$18,980	\$19,379
	1435	Computer Science & Engineering	85	\$15,930	\$17,296	\$18,540
	1445	Electrical & Computer Engr.	26	\$17,100	\$17,412	\$18,000
	1457	Integrated Systems Engineering	14	\$15,984	\$16,129	\$16,659
	1468	Materials Sci Engineering	6	\$16,200	\$16,200	\$16,200
	1470	Mechanical & Aerospace Engr	22	\$15,300	\$15,627	\$18,450
College of Medicine	2504	HRS-Health & Rehab Sciences	8	\$13,500	\$15,077	\$16,524
College of Nursing	1700	College of Nursing	13	\$13,500	\$14,481	\$16,767
College of Pharmacy	1800	College of Pharmacy	28	\$18,375	\$18,920	\$30,411
College of Public Health	2505	College of Public Health	14	\$13,545	\$15,551	\$15,705
College of Social Work	1900	Social Work	2			
College of Veterinary Med	2976	Veterinary Preventive Med	1			
Fisher College of Business	1000	FCOB Administration	54	\$13,500	\$13,500	\$13,500
	1039	FCOB Mgmt & Human Resources	10	\$15,188	\$15,995	\$17,993
	1043	FCOB Mgmt Sciences	8	\$18,419	\$19,315	\$20,642
Mansfield Campus	0942	Mansfield Campus	1			
Marion Campus	0956	Marion Campus	1			
Office of Academic Affairs	3001	Environmental Sciences Network	12	\$15,300	\$15,300	\$15,300
	4240	John Glenn Schl Public Affairs	2			

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