

Resolution 1516-SP-03
A Resolution in Support of the Report and
Recommendations of the Graduate Associate Compensation
and Benefits Committee

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WHEREAS The Council of Graduate Students (CGS) is the representative body of all graduate students enrolled in The Ohio State University (established by Article II.I of the CGS Constitution); and

WHEREAS the current Graduate Associate minimum stipend has remained unchanged since Fall 2013

WHEREAS In his 2015 address to the Council of Graduate Students, President Drake termed Graduate Associates “crucial to the quality of our university.”

WHEREAS according to reports from the OSU office of Human Resources, the gap between stipends offered by Ohio State and competitor institutions offering a higher minimum has grown in the years that the OSU stipend as remained stagnant

WHEREAS the current nine-month minimum stipend of \$13,500 falls short of the minimum suggested livable wage of \$15,045 for nine-months (\$20,061/year)

WHEREAS it appears the Ohio State University's current minimum stipend threatens to present a barrier to enrollment of graduate students that the university requires in order to fulfill its teaching and research mission

WHEREAS the University Senate Graduate Associate Compensation and Benefits Committee in its annual report suggests that the University undertake a 3 year commitment to annually increasing the minimum stipend to \$15,000, 15,750 and then \$16,500 beginning in Fall 2016

THEREFORE LET IT BE RESOLVED that the Council endorses the findings and recommendations of the University Senate Graduate Associate Compensation and Benefits Committee

LET IT FURTHER BE RESOLVED that the Council directs the Secretary and President of CGS to advocate for this position on behalf of the Council to all appropriate members of the Ohio State University Community, including all relevant committees.