

RESOLUTION 1920-011

A RESOLUTION REJECTING CHANGES TO THE APPOINTMENT DATES OF GRADUATE ASSOCIATESHIPS

Authors: DaVonti' Haynes(.242), Vice President; Jack Brandl(.8), Chief of Staff; Sarah Light(.109), Secretary

Sponsor: Executive Committee

WHEREAS the Council of Graduate Students (CGS) is the representative body of all graduate students enrolled at The Ohio State University (established by Article II.I of the CGS Constitution); and

WHEREAS graduate associates (graduate teaching associates [GTA], graduate research associates [GRA], and graduate administrative associates [GAA]) are indispensable contributors to the University's research and academic mission; and

WHEREAS graduate associate appointment dates are currently August 15-December 31 (autumn semester); January 1-May 15 (spring semester); and May 16-August 14 (summer semester); and

WHEREAS graduate associates are currently paid an equal stipend rate for autumn and spring semesters; and

WHEREAS under the new appointment dates, graduate associates, such as GTAs on autumn appointments will receive nearly \$2,000 more than graduate associates with a spring appointment while teaching the same number of weeks; and

WHEREAS graduate associates currently receive benefits in line with their appointment such as student health insurance; and

WHEREAS student health insurance benefits, per the Office of Student Life, commences on August 18, 2020 for the 2020-2021 academic year; and.

WHEREAS graduate associates will be required to pay additional fees for coverage to begin on the first day of work; and

WHEREAS graduate associates will need to secure housing in Columbus during the month of July instead of August; and

WHEREAS graduate associates will not receive a paycheck for two months; and

WHEREAS the academic term, during most years, does not conclude until after April 30; and

WHEREAS under the new dates, graduate associates on teaching appointments will have contracts ending prior to the end of the academic year and grade posting deadlines; and

WHEREAS the Graduate School and the University has not released plans to address this gap in appointment dates and the end of the term.

THEREFORE, BE IT RESOLVED that the Council of Graduate Students rejects any efforts to change the appointment dates of graduate associates from the 2019-2020 dates; and

BE IT FURTHER RESOLVED that the Council asks that The Ohio State University hold open discussion forums to gather feedback from students and faculty about the new appointment dates before moving forward in implementing a transition to the new appointment schedule; and

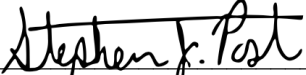
LET IT FURTHER BE RESOLVED that the Council of Graduate Students directs its President, Vice President, and Chief of Staff to distribute this resolution to The Ohio State University President Michael V. Drake, Executive Vice President and Provost Bruce McPheron, Senior Vice Provost Kay Wolf, Vice Provost for Graduate Studies and Dean of the Graduate School Alicia Bertone, Vice President for Student Life Melissa Shivers, and Vice President for Human Resources Susan Basso.

54 Approved: Yes/No

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56 Date: __6/12/20__

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60 Stephen J. Post, President



Council of Graduate Students
at The Ohio State University