CGS Delegate Packet October 4, 2019

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Special Announcements

The subcommittee on the bookend courses has created an initial draft of the plan for the first bookend course. This draft is being shared with the university in hopes of getting feedback that helps the subcommittee develop a stronger and more detailed plan. Please review the draft plan and provide feedback either by using the Questions and Comments form, designating "Bookends" as the topic of your submission. You can view the documents online here. DaVonti' Haynes (.242) is representing CGS on the GE Implementation Committee and can answer any questions you may have. The committee chairs will also be come to speak to CGS in a special meeting on October 24 at 4:30 in the Senate Chambers in the Ohio Union. If you are able to attend this meeting it is highly recommended. If you know any other GTAs we would encourage you to bring them with you to this meeting. This will be graduate students opportunity to pose any questions or concerns they have as it relates to the new GE going into effect in autumn 2021 - and how that may affect graduate students, especially those on GTA appointments.
Delegate Meeting Agenda
Date: October 4, 2019
Location: Moritz College of Law, RM 348

1. CALL TO ORDER (3:30pm)
   1.1. Statement of Purpose
       1.1.1. “To effectively advocate and program to ensure that The Ohio State University graduate student experience is the best it can be.”

2. Roll Call (5 min.)

3. Stephen Lo – Mental Health Task Force Update (30-45 min.)

4. APPROVAL OF MINUTES (5 min.)
   4.1. Minutes from September 6th, 2019

5. OFFICER INTRODUCTIONS/REPORTS (15 min.)
   5.1. President, Stephen Post.144
   5.2. Vice President, Libby Bauman.193
   5.3. Treasurer, DaVonti’ Haynes.242
   5.4. Secretary, Sarah Light.109
   5.5. Chief of Staff, Jack Brandl.8
   5.6. Parliamentarian, Rania Khamees.5

6. COMMITTEE CHAIR INTRODUCTIONS/UPDATES (15 min.)
   6.1. Academic Affairs, Kevin Ingles.27
   6.2. Arts & Culture, Kathryn Holt.351
   6.3. Delegate Relations, Conner Sarich.6
   6.4. Diversity & Inclusion, Andrea Davis.5688
   6.5. Government Relations, Maddy Lomax-Voigt.2
   6.6. Graduate Student Affairs, Mark Pauley.66
   6.7. Health, Wellness, & Safety Alec Clott.1
   6.8. International Student Concerns, Eshan Estiri.1
   6.9. Marketing & Communications, Priscila RodriguezGarcia.2
   6.10. Senate Advisory, Blake Szkoda.1
   6.11. SERC, Carly Larosa.15
   6.12. External Collaborations, e alexander.979
   6.13. Housing and Family Affairs, James Uanhoro.1

7. SPECIAL ORDER ITEMS (15 min.)
   7.1. Delegate Issues and Concerns

8. NEW BUSINESS (40 min.)
   8.1. Senator Elections
   8.2. Graduate Ombudsperson Resolution

9. ANNOUNCEMENTS (5 min)
   9.1. November 8th, 2019 – Full Body Delegate Meeting | Location: Moritz RM348

10. Adjourn (~5:15pm)


1. CALL TO ORDER: Meeting called to order at 3:39 pm
   1.1. Statement of Purpose
      1.1.1. To effectively advocate and program to ensure that The Ohio State University graduate student experience the best it can be.

2. ROLL CALL
   2.1. Carmen log-in

3. DELEGATE ORIENTATION
   3.1. Student Government Overview
   3.2. CGS Overview
      3.2.1. We represent graduate students. Our mission is stated above.
      3.2.2. CGS body is made up of delegates (elected by constituents)
            • Responsibilities are to serve on 2 CGS committees, to bring concerns from constituents to the attention of CGS, and to communicate relevant information from CGS back to constituents
      3.2.3. Senators (elected by delegates)
            • Serve on Senate committees to represent CGS at the university level
      3.2.4. Executive Committee (President, Vice President, Secretary, Treasurer, Chief of Staff, Parliamentarian, Committee Chairs)
      3.2.5. All delegate meetings and committee memberships are open to any interested grad students (don’t have to be a delegate)

3.3. Meeting Expectations
      3.3.1. Attendance is mandatory. If you are not able to attend a meeting, you must secure an alternate to attend in your place.
      3.3.2. Read delegate packet ahead of meeting and be prepared to vote on issues.
      3.3.3. Return name card after each meeting.
      3.3.4. If you have an issue that you think is relevant to the whole CGS delegate body, bring it up in the Delegate Concerns section (issues with less wide relevance can be reported to an individual officer or committee chair)

3.4. General structure of meetings
      3.4.1. Call To Order
3.4.2. Roll Call (conducted via Carmen)
3.4.3. Approval of minutes from last delegate meeting
3.4.4. Officer Reports
3.4.5. Committee Chair Reports
3.4.6. Special Order Items (Delegate Concerns)
3.4.7. New Business
3.4.8. Announcements
3.4.9. Adjourn
3.5. Robert's Rules (Khamees.5)
3.5.1. Robert's Rules are based on parliamentary law from England. In CGS portfolios, everyone has gotten a pamphlet detailing Robert's Rules – please read this to familiarize yourself with the procedure.
3.5.2. In general, we will adhere to what has been written on the back of the name cards. In cases where discussions get heated, Rania will step in to make sure that we are following Robert's Rules.
3.5.3. No-one may speak until they are recognized by the chair (Post.144).
3.5.4. We must meet quorum (1/5th of delegate body present, counted at the beginning of the meeting) in order to discuss and vote on business. All delegates and committee chairs get one vote each. In cases where a committee chair is not a delegate, that still have a vote when present at meetings but cannot send an alternate to vote in their place.
3.5.5. All discussion must be relevant to the motion on the floor
   • Members may speak only twice about a motion
   • Alternate between pro and con sides during discussion
   • A majority is needed for a motion to pass (50%+1)

4. APPROVAL OF MINUTES
4.1. Minutes from June 7, 2019
4.1.1. Reynolds.992 motioned to approve the minutes.
4.1.2. Motion was seconded by Ingles.27.
4.1.3. Minutes approved.

5. OFFICER INTRODUCTIONS & REPORTS (as submitted in Delegate Meeting Packet)
5.1. President (Post.144)
5.1.1. All our committees now have chairs.
5.1.2. One important issue that will be relevant this year is graduate housing on campus. An announcement will be made this semester about additional housing to be added.
5.1.3. Another important issue this year is stipend levels, rights, and responsibilities of GA-ships. There is a Senate level committee that deals with this, but we will likely be discussing these issues at delegate meetings as we want to make sure that we are bringing informed and relevant questions and discussion points when we go to this committee.
5.1.4. One goal this year is to improve the visibility of CGS across campus (working with new Marketing & Outreach committee).
5.1.5. All delegates should fill out the form in their portfolios to get 24/7 access to the CGS office.
5.1.6. Would love to have coffee with all delegates – if there is an issue you would like to talk about, please reach out to him directly.
5.2. Vice President (Bauman,193)
5.2.1. Worked on committee placements over the summer. Delegate elections are ongoing, and we are hoping to fill the remaining seats in the next few weeks.
5.3. Treasurer (Haynes.242)
5.3.1. Important Reminders: If you are hosting an event or buying something, there is a 3-4 week lead time for submitting requests. If you don’t give this time, your request will be automatically denied.
5.3.2. Original itemized receipts are needed.
5.3.3. If there is any marketing request needed, add 5-7 weeks to the lead time because it has to go through OSU’s marketing office. For anything like this, please work with the Marketing & Outreach Committee.

5.3.4. For any travel, 45-day notice is needed and there are particular booking companies that must be used.

5.3.5. Purchasing forms (needed for anything!) should be turned in at the treasurer desk in the CGS office.

5.3.6. Delegate outreach grant applicants should be sent to both Haynes.242 AND Brandl.8.

5.3.7. Zamanian.2 points out that the delegate outreach application listed on the website says 2017-2018. Haynes.242 is working on getting an updated form that is editable.

5.3.8. Reynolds.992 asks where the time delay is occurring and if there is a way to speed up the process. Haynes.242 clarifies that the long lead times are necessary because everything has to go through the university’s business office where it is double checked for compliance with state and federal law, and that the money is being appropriately spent as allocated on student events. Post.144 encourages delegates to talk to their chairs if they want to plan an event.

5.3.9. $651 out of $3200 was used of the delegate outreach grant budget last year. We want to better utilize this available money.

5.3.10. BuckITravel is being put on in collaboration with IPC and USG. The referral form is open now so please submit nominations - open until October 20.

5.3.11. There is a desperate need for Ray judges this funding period so please volunteer your services if you available to judge ASAP.

5.4. Secretary (Light.109)

5.4.1. Career Development Grants have been awarded for funding period 2. The next application deadline is November 1. Judges will be solicited from the delegate body as needed.

5.4.2. Think about what changes you would like to see in the CGS website that would make it more accessible and user-friendly.

5.5. Chief of Staff (Brandl.8)

5.5.1. Working on meetings with all student government entities so that we can improve the communication and collaboration between organizations, especially on issues that affect all students.

6. COMMITTEE CHAIR INTRODUCTIONS & UPDATES (as submitted in Delegate Meeting Packets)

6.1. Academic Affairs (Ingles.27)

6.1.1. Goal: Increase retention of under-represented student

6.2. Arts & Culture (Holt.351)

6.2.1. Goal: Host an inter-disciplinary symposium focused on the arts

6.3. Delegate Relations (Sarich.6)

6.3.1. Goal: Attendance at the delegate retreat

6.3.2. Delegate retreat is Saturday, September 28th from 9am to 3pm. Please RSVP in the email survey.

6.4. Diversity & Inclusion (Peak.43)

6.5. Government Relations (Lomax-vogt.2)

6.5.1. Goal: Increase the communication with state and local government and OSU administration

6.6. Graduate Student Affairs (Pauley.66)

6.6.1. Goal: Provide support all other committees and address issues

6.7. Health, Wellness, and Safety (Clott.1)

6.8. International Student Concerns (Estiri.1)

6.8.1. Last year, we negotiated with Student Legal Services to offer services for international students – this service was launched over the summer. The committee also put on a film series entitled Love and Sexuality in the Middle East.

6.8.2. Goal: Talk to people in the writing center to improve the services available to grad students.

6.9. Marketing & Outreach (Rodriguezgarcia.2)

6.9.1. Increase CGS visibility and accessibility of resources

6.10. Senate Advisory (Szkoda.1)

6.11. SERC (Larosa.15)

6.11.1. Goal: To emphasize working synergistically with other environmental groups on campus
6.12. External Collaborations (Alexander.979)
   6.12.1. Goal: Assess the needs of grad students in terms of our rights, services, resources, advocacy.

6.13. Housing & Family Affairs (Uanhoro.1)
   6.13.1. Goal: Create a task-force that can represent grad students and make recommendations to the university about housing needs.
   6.13.2. Committee is actively recruiting new members right now!

7. SPECIAL ORDER ITEMS
   7.1. Delegate Concerns
      7.1.1. Shah.1285 shares that graduate students have no job security and are not protected in cases of family emergency. He suggests that CSG create a protection fund to help students who are in danger of losing their stipend. There is no leave policy in the grad student handbook.
         • Post.144 has a meeting with President Drake next Monday to discuss holiday leave and the leave policy in general. Supports a formal resolution – issue is referred to GSA and AA committees for future investigation.
         • Hungerpiller.1 states that graduate school won't grant leave in cases of bereavement.
      7.1.2. Safe Ride Service is now outsourced to Lyft (runs 9pm to 3am) and CGS should review the data at the end of the year before the contract is reviewed for next year. The change was voted on by USG and CGS should have been involved in this conversation.
         • There are concerns about safety now that the rides are no longer associated with OSU. We are going to be talking to Jay Casey, administrator of this program. This issue has been referred to HWS and GSA committees already.
         • Important concerns are whether the 10,000/month cap is going to meet the need and although the advertised price is $2 or less per ride, this has not been realistic.
      7.1.3. For CGS awards (Ray, CDG, GGG), there seems to be a pattern of lagging behind deadlines.
         • Haynes.242 agrees that things are kind of a mess- the biggest problem is that the judging system requires that applications are judged by the same number of people. The goal is that awardees will be notified well in advance of their travel, which requires a long lead-time. There are possible changes to be made this year.
      7.1.4. Shahhosseini.2 states that she had a friend who did not receive any Buckeye Alerts during the recent incident on campus. There was no safety training included in the orientation for those people who began grad school prior to the 2016 incident.
         • Issue referred to HWS committee.
         • Run, Hide, Fight educational video is on the OSU Office of Safety website. There is also a special training for teachers and/or GTAs.

8. NEW BUSINESS
   8.1. Senator Vacancy Nominations
      8.1.1. Nominations opened, run by Buamn.193
         • No nominations made.
         • People can apply between now and the next meeting.
         • Slechta.3 points out that the open senator seat will be on DELIT (Distance Education, Libraries, and Information Technology).
         • Alternate will be appointed until that position is filled.

   8.2. ACT 1920 AU-007: An Act Establishing the Position of Deputy Treasurer
      8.2.1. Discussion:
         • Post.144 describes that the goal of this is to relieve some of the workload faced by the treasurer in order to improve internal accountability and help things progress more quickly, especially with regards to meeting deadlines. Additionally, this position would help CGS audit university offices and departments.
         • Beauregard.13 brings up that allowing the treasurer to appoint their own deputy might make it easier for a treasurer with bad intentions to get away with mis-management.
         • Slechta.3 wonders whether this is necessary to be added to the by-laws and whether the treasurer can just unofficially appoint someone. Post.144 clarifies that similar to Chief of Staff and Parliamentarian, this position would not be required but could be filled as requested by the treasurer on a year by year basis.
• Greve.41 says that because they are not a voting member and other exec members, it seems like.
• ShockleyMcCarthy.2 suggests that instead of adding a position, we could focus on auditing CGS financial processes to streamline things and reduce workload for the treasurer.
• Givans.2 motions to extend discussion by 5 minutes.
• Motion seconded by Shah.1285.
• Motion passes.
• Sarich.6 states he has no problem with the creation of an official position. If the treasurer needs help, he should be able to get that help.
• Dahlberg-Sears.1 worries that losing a delegate to this position might be a concern for years when the delegate body is small.

8.2.2. Questions:
• What is meant by the “other duties” listed in the act. Post.144 says this could mean almost anything but would be focused on financial matters.
• Why should a delegate appointed to this position resign their delegate seat? Post.144 states that this is the procedure in place already for Chief of Staff and Parliamentarian and we would like to remain consistent.

8.2.3. Ingles.27 moves to return to the previous motion (voting on the act).
8.2.4. Motion seconded by Givans.2.
8.2.5. Motion passes.
8.2.6. Act is voted on.
8.2.7. Act passes.

9. ANNOUNCEMENTS
  8.1 Next meeting is October 4th, 2019 @ 3:30pm, location Cartoon Room (3rd floor, Ohio Union)
  8.2 Advertise BuckIExperience!

10. Meeting adjourned at 5:16 pm.
To: Council of Graduate Students, Delegates  
From: DaVonti’ D. Haynes, Treasurer  
Date: 09/27/2019  
Re: Treasurer’s Report October 2019

Hello CGS Delegates,

**Deputy Treasurer**  
With the passage of [ACT1920 AU-007, Ty Bender.307](#) has been appointed to serve as the Deputy Treasurer for the 2019-2020 academic year. Ty is an OSU alum and current master’s student in the Fisher College of Business studying accounting. Please join me in welcoming Ty to the Council. If you have any questions, feel free to reach out to him directly.

**CGS Budget**  
As of 09/19/2019 CGS has spent $58,345.35. A more detailed list of expenses by category is attached.

I want to reiterate that I highly encourage Committee Chairs to take full advantage of their budgets, this has been an issue in the past. According to CSA operating procedures we are required/expected to spend most of our funds in a given year, if we don’t those funds are subject to revocation by CSA, so let’s avoid that.

**Delegate Outreach Grant**  
The same applies as above. Please take advantage of the Delegate Outreach Grant, you may request up to $200.00 per event. We will try to spread those funds out across departments and colleges, to ensure everyone has the chance to use this grant. **Remember all delegate outreach grant request must be sent to Jack Brandl.8 AND myself (haynes.242).** As of today, we have awarded three delegate outreach grants.

Please remember there is a **three week requirement for submitting Delegate Outreach Grants**, to ensure we have proper time to review them, make a decision, and forward them on to Teresa so she can then forward them on to the business office for processing.

**Ray Travel Award**  
Funding period II, was a challenge for us in terms of judging. We really struggled with getting judges. Funding period III is looking more promising as we recently had a surge in judges (thank you to everyone who stepped up). The Ray Committee has a meeting scheduled for later this semester, during this meeting we will be taking a holistic look at the Ray program and determining some best practices to apply to the program in the future to ensure it’s more efficient and effective.

For funding period II we awarded 11 Ray Awards. The awardees represented four colleges (EHE, Arts & Sciences, Medicine, and Engineering).
Funding period III is currently open and will close on November 1st to support conference travel between January 1st and March 31st.

**Buck-I-Experience**

The Buck-I-Experience application is now live, the **deadline to apply is October 20th**. This is a joint initiative sponsored by the three student governments, Council of Graduate Students (CGS), Inter-Professional Council (IPC), and Undergraduate Student Government (USG) at The Ohio State University.

The program was created to grant the wishes of students on the Ohio State University Columbus campus; who are suffering from debilitating conditions or special circumstances and may not normally be able to enjoy the Buckeye Experience, by attending football and basketball games, OUAB events or participating in other Ohio State traditions.

You can self-nominated or nominated someone at [go.osu.edu/buckiexperience](http://go.osu.edu/buckiexperience). This can be any Columbus campus student (undergrad, grad, or professional).

We have an all-star selection committee with representation from each student government, athletics, ODI, University Communications, Alumni Association, Wexner Medical Center, Academic Affairs, Student Life, and faculty.

Please help up advertise this program, marketing materials are on Carmen.

Please let me know if you have any questions or concerns.

DaVonti’ D. Haynes (haynes.242)
# Council of Graduate Students

## FY 2020 Budget

**July 2019 - June 2020**

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Council of Graduate Students FY 20 Expenses (as of 09/19/19)

- Grant Funding: 65.2%
- Office Equipment & Technology: 18.1%
- Administrative: 7.3%
- Executive Committee: 7.2%
- Internal Committees: 1.0%
- Cross Gov. Projects: 1.1%
TO: The Council of Graduate Students, Delegates  
FROM: Sarah Light, Secretary  
DATE: September 27, 2019  
RE: Secretary’s Report

We were able to fund 10 applicants in the second funding cycle of the Career Development Grant. The application window for the third funding cycle of the year is now open and applications are due by November 1st. This cycle will be for activities taking place between January 1, 2020 and March 31, 2020. **If you are interested in serving as a judge for this cycle, please let me know.**

In mid-January, DaVonti’ and I will be hosting an informational session about all of the grants offered by CGS. This will be a great opportunity for anyone interested in applying to learn more about the judging process and how to craft a successful application. Exact date, time, and location are TBD.

There will be a website focus group meeting on **Tuesday, October 29 from 4-5:30pm (location TBD).** The purpose of this meeting is to have a conversation about the major pitfalls of the current website structure and identify areas where we can make improvements. All interested parties are invited to attend. Additionally, I will be sending out a survey on this topic as well so even if you can’t make the meeting, please share your opinions and suggestions via this survey.

All the best,

Sarah
TO: Council of Graduate Students, Delegates  
FROM: Libby Bauman, Vice President  
DATE: 9/27/19  
RE: Vice President’s Report  

Vice President Report  

Delegate Petition Process:  
• Fall elections have concluded.  
• 105 of 146 Delegate seats are currently filled.  
• See departments that still need Delegates by scrolling to the bottom of this page: https://cgs.osu.edu/leadership/delegates/  
• The petition process for open Delegate seats is now open. Interested applicants may complete the petition form: https://cgs.osu.edu/posts/documents/delegate-election-petition-form.pdf  

Senator Elections:  
• We will be electing a Senator during the October 4 meeting. Nominations will be accepted until the election.  
• Please review Senator applications on Buckeye Box here: https://osu.box.com/s/uw04h2zbckw3ws8khr4t03bfct031sl  

Hayes Forum  
• This year’s Hayes Forum is February 28, 2020.  
• The first Hayes Forum committee meeting will be October 4, 2019.  
  o The committee will discuss goals for the 2020 Hayes Forum, promotional items, and advertising.  
• Judge applications are now open. Nominate a professor here: https://cgs.osu.edu/secure/hayes/judge/nominate.aspx  
• Abstract submissions will be accepted November 1-December 2, 2019.
To: Council of Graduate Students, Delegate Body  
From: Stephen J. Post, President CGS  
Date: 9/27/19  
RE: President’s Report

Happy Fall CGS! This is the time of the year where leaves and lives are changing; we are getting into the thick of the semester, and I want to make sure you are all taking care of yourselves mentally, physically, and socially. Check out the resources at the Student Wellness Center to make sure you are keeping balanced in this busy time!

General Education Implementation Committee  
On Thursday, October 24th from 4:30-6:00pm in the Senate Chamber on the 2nd floor of the Ohio Union, CGS will be hosting an event with the General Education Implementation Committee to hear from graduate students, especially Graduate Teaching Associates (GTAs), about their concerns around the implementation of the new General Education Requirements.

Graduate Student Emergency Fund Update  
The Graduate School has received approval for a total of $100,000, $20,000 per year for five years, to establish a graduate student emergency fund. This will be used to provide financial support to graduate students in emergency circumstances that cause a dire need. The exact policy as to who will qualify and how the funds will be distributed is yet to be finalized. CGS is organizing a group of students to provide feedback to the Graduate School on what that policy should look like, but it will most likely mirror the criteria for the current undergraduate emergency fund. Please reach out to Mark Pauley.66 if you have any additional feedback.

CGS 2019-2020 Goals  
I am excited to hear about all the great ideas you all have been discussing in your committees and appreciate all the issues brought up at our recent CGS 2019-2020 Delegate Retreat. Since our last meeting, we also were able to get a story in with the Lantern about the vision and goals we hope to achieve this year; read more here: https://www.thelantern.com/2019/09/council-of-graduate-students-aims-high-for-2019-20-year/. If you have issues or concerns you think need to be addressed, please feel free to reach out to me via email (post.144@osu.edu). We hope to have an issues form uploaded to Carmen soon so we can streamline our “Delegate Issues and Concerns” time in our meetings.

Homecoming 2019  
CGS will be participating in the 107th OSU Homecoming Parade following our Oct. 4th Delegate meeting. Please wear your CGS long sleeves and come walk with us in the parade handing out candy while representing graduate students! The Parade starts at 6:00pm beginning at Ohio Stadium and ending at the Ohio Union. We will have a group walk over to the Stadium after our meeting adjourns. Please note CABS Service and Parking will also be impacted during the time of the Parade and other Homecoming events. For more details, read more here, and visit https://homecoming.osu.edu for all event info.
**Ethics and Values Survey**
The University is conducting an Ethics and Values Survey which was recently announced by the Provost via email. The survey should be slowly rolling out to all faculty, staff, and students from Sept. 26th to Oct 3rd and the survey will remain open till October 29th. Please encourage all grad students, especially those in your department, to take part in this survey. With this timing, CGS’ Organization and Elections Committee will also be looking into updating the values CGS has in our constitution to make sure they are in alignment with our mission.

**Energy Academic Collaboration Council (EACC) Meeting**
The EACC was updated on the distribution of funding for the Engie-Axiom Awards for graduate students. 27 $5,000 scholarships and 5 Fellowships were awarded in the 2018-2019 academic year, and an additional $450,000 has been committed to such awards for the 2019-2020 academic year. Please be on the look out for more information on these Sustainability Scholarships as EACC rolls them out later this year.

**Resources**
Please begin to familiarize yourself with the [CGS.OSU.EDU](http://CGS.OSU.EDU) website so that you have easy access to any necessary resources and know where to point fellow grad students when they ask for more information! Additionally, we will be using the CGS Carmen page to provide delegates access to any info, documents, or other resources you may need.

Please follow CGS on social media via our pages on [Twitter](https://twitter.com), [Facebook](https://facebook.com), and [LinkedIn](https://linkedin.com). This will allow you to stay up-to-date with programming, event/meeting reminders, and other great resources that we encourage you to share on these platforms. Our handles are @CGSOSU.

Always feel free to reach out to me with any concerns via email at post.144@osu.edu!

Go Bucks,

Stephen J. Post
TO: The Council of Graduate Students  
FROM: Kevin Ingles, Delegate, Chair – Academic Affairs  
DATE: 10/04/2019

- First committee meeting was September 2nd. Topics discussed were:
  - Increasing underrepresented student retention at the graduate level,
  - Establishing central database for graduate program descriptions (e.g. candidacy procedures),
  - Assessing how changing General Educations (GE) will affect graduate students, and
  - Understanding power advisee have when advisor neglect their responsibilities.

- Our action items included:
  - To summarizing our own department’s procedures,
  - To collect retention data from graduate school, and
  - To get in touch with senate implementation committee

- AAC has decided to partner with GSC to address the issue of graduate students needing to take leave in the case of family or personal emergencies.

- Next committee meeting will be held October 7th, in the CGS office.
TO: The Council of Graduate Students, Delegates  
FROM: Kathryn Holt, Arts and Culture Chari  
DATE: 8/30/2019  
RE: Committee Report

The Arts and Culture Committee held our first meeting on September 12. We primarily focused on an overview of the committee, brainstorming, and setting goals for the year. Our priorities for the fall semester are planning our spring symposium and crafting the Call for Proposals for the symposium. Additionally, we are in the beginning stages of planning ticket lotteries and pop-up performances for the year. Please keep an eye out for information on entering the lotteries as they occur over the next few months!

This month, we will also be beginning work on researching ways to make the Hayes Forum more accessible to a variety of creative research undertaken by graduate students in the arts. Soon, we will be reaching out to students in the performing arts departments, especially, for feedback on their experiences submitting to and presenting at the Hayes Forum.

We will hold our next meeting on October 17.
Hi all,

Thank you so much for meeting last night. Below is a recap of what we did. Please also note that e, our rep from the External Affairs committee who joined us, is cc’d on this email.

1. We discussed working on a policy brief for unionization. Our committee will be working closely with e alexander.979. e and I will put together a list of topics to research and send it out to everyone in the next week.
2. Andrew and Ken will work on bringing in a speaker to discuss affordable housing
3. Ken and I will work on putting together a Lobby Day at the Statehouse.
4. Put together a state/local candidate mix and mingle.

Our next meeting is **October 17 at 6:30 p.m. in 329 18th Ave Library (the Conference Room)**.

Maddy
TO: The Council of Graduate Students, Delegates  
FROM: Mark Pauley; Delegate, Chair – Graduate Student Affairs  
DATE: 10/04/2019  
RE: Secretary’s Report

Delegates,

Please find the pertinent updates for the Graduate Student Affairs Committee since our last delegate meeting below:

- First committee meeting was held on September 17th
- Committee project preferences have been sorted through, working groups have been formed, and our next meeting has been scheduled for early October
- Project focuses include:
  - Lyft Partnership – collaborative project with HWS Committee
  - Administrative issues with BuckeyeLink office – collaborative project with IPC & USG
  - “U Got This” mandatory online training – clarifying intent, removing triggering language, possibly adding an opt-out feature, etc.
  - Mental health
  - Other (i.e. a medley of issues discussed within our committee meeting that we will have more details on as the working group begins their work)

I thank you for your attention and look forward to addressing any comments, questions, or concerns you all may have.
TO: The Council of Graduate Students, Delegates
FROM: Alec Clott, Chair of Health, Wellness, & Safety Committee
DATE: 9/27/2019
RE: Committee Report

Goals: The Health, Wellness, & Safety committee aims to ensure the physical and mental well-being of all graduate students. Specifically, through a combination of research, university partnerships, and outreach initiatives the committee is focused on creating and promoting an environment of health, safety, and education throughout the university and outside committee.

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The HWS committee recently met on September 26, 2019. This was the HWS’ first meeting of the semester. At this meeting, we focused on an overview of the committee and past business/events (including a description of the goals and type of work the committee has undertaken in past years).

We focused most of our discussion on the Graduate Wellness Fair. In the past, the Fair has been a catered table-event where all relevant OSU organizations are invited to host a table (Counseling and Consultation, Multicultural Center, Student Health Services, etc.) and grad students are encouraged to come through and learn about the resources available to them (while also getting food, of course). Last year the event was held in the Performance Hall of the Union.

We discussed how in the coming 3-6 weeks the committee will prioritize finding a location and date/time for the event next spring. The HWS committee anticipates seeking space outside the Ohio Union, to alleviate budget constraints (especially as they relate to catering).

The committee will be meeting again in mid October.

If you are on the committee (or interested in joining), please feel free to reach out to the email below.

Alec Clott
Clott.1@osu.edu
TO: The Council of Graduate Students, Delegates

FROM: James Unhoro; Delegate, Chair – Housing and Family Affairs Committee
DATE: 10/04/2019
RE: Secretary’s Report

Delegates,

Below are relevant updates from the Housing and Family Affairs Committee since our last delegate meeting:

- We had our first committee meeting on September 4
- We are working on a number of projects, in smaller teams.
- The projects include:
  - Create a task force/working group that will make recommendations for OSU to implement to better serve students with dependents
  - A study of graduate students with dependents to better understand the needs of this student population
  - A review of the housing situation and other policies for graduate students with dependents at OSU’s benchmark institutions

Thank you.
TO: The Council of Graduate Students, Delegates
FROM: Ehsan Estiri, Chair of International Student Concerns committee (ISC)
DATE: 9/27/2019
RE: Secretary’s Report

We had our first meeting on Wednesday, September 18. The followings are programs and goals the committee members suggested to peruse in the 2019-20 educational year.

1. **OSU Writing center**: ISC’s committee members are concerned about the quality of services provided by OSU’s Writing Center to graduate international students. Although the center provides essential services to all students, we think some of the writing center’s consultants are not competent enough to review and comment on writings by graduate students. We decided to speak with the director of the center, inform them about our concerns, and discuss the ways the center can improve its services.

2. **International Student Orientations**: Our committee members think the international student orientations are not substantive enough as they lack some information essential for living in the Columbus area. We have already started researching ways to improve the orientations and contacted the office of International Affairs to collaborate with them on the issue.

3. **OSU’s Office of International Affairs**: The committee believes there are multiple areas in which OIA can improve services they provide to international students. These include walk-in services, tax consultancy, and CPT. Again, the committee will be in touch with OIA to discuss these issues.

4. **Docunight**: The committee has a plan to organize a documentary film series. We are in the preliminary stages of organizing the event. We will have more information about the program by the next committee meeting.
TO: The Council of Graduate Students, Delegates
FROM: Blake Szkoda, Chair of CGS Senate Advisory Committee
DATE: 9/27/2019
RE: Senate Advisory Committee Chairs Report

Delegates,

***Please be sure to read over the CVs/resumes of the graduate students running for senate positions at this upcoming October 4th meeting. I will coordinate with the elected senator and give them the rundown on their job responsibilities.***

The academic year is in full swing now, and your senators are hard at work. You will find their individual reports attached in this packet. Here are some distilled, important items from them that you may wish to discuss at this meeting:

Utkarsh Shah is requesting your feedback/experiences on how research misconduct has been handled at OSU. He would also likely be interested if you regularly do research in collaboration with a research center/institute on campus. These centers/institutes will be measured by the university research committee this academic year.

A proposal to create a new Professional Science Masters Degree program in Translational Data Analytics was brought to the Senate by the Council on Academic Affairs (which Ryan Slechta and I serve on). The proposal is here: [https://senate.osu.edu/sites/default/files/links_files/INTERDISC%20-%20Proposal%20to%20create%20Professional%20Science%20Masters%20in%20Translational%20Data%20Analytics_0.pdf](https://senate.osu.edu/sites/default/files/links_files/INTERDISC%20-%20Proposal%20to%20create%20Professional%20Science%20Masters%20in%20Translational%20Data%20Analytics_0.pdf)

The senate voted in favor of creating this new degree, nearly unanimously. This will be a new, interdisciplinary degree (e.g. it will not have a single “home department”). This is also the first time in my three years on the CAA and Senate that I have seen an institute, rather than an academic department, successfully create a new degree- in this case the Translational Data Analytics Institute (TDAI- [https://tdai.osu.edu/](https://tdai.osu.edu/)). Please ponder how we as graduate students should feel about this. I personally think it is innovative and largely good, but if you do not feel the same I’d be curious.

Lastly, the College of Arts and Sciences (which MANY of the delegates in CGS are a part of) is toying with the idea of creating clinical track faculty. If you’ve never heard of clinical track faculty before, or don’t know what the difference is between clinical track vs tenure track, this website from the College of Medicine may be helpful (see the different types of faculty on the left): [https://medicine.osu.edu/faculty/tracks/clinical-faculty](https://medicine.osu.edu/faculty/tracks/clinical-faculty)

Right now, the department chairs in the College of Arts and Sciences are pondering what it might look like for each of their departments to have clinical track faculty. Would it be helpful? What would the differences in workload/responsibilities be between them and tenure track? If you have a strong opinion about those things, contact me, or consider having a conversation with your chair about it.

If you have any questions, please don’t hesitate to reach out at Szkoda.1@osu.edu.
TO: The Council of Graduate Students, Delegates  
FROM: Carly LaRosa, SERC Chair  
DATE: 9/27/2019  
RE: SERC Report

The committee met for the first time today. The agenda was primarily to discuss and begin prioritizing initiatives for the 2019-2020 academic year. Topics of discussion included:

- Reduction of food waste in student organizations and establishing a list of best practices for catering events
- Supporting recycling and compost pickup for graduate students who do not have these services
- Improving bike safety and encouraging bike use on and near campus
- Increasing recycling education and compliance on campus
- Promoting the Community Energy Savers (CES) program run by the City of Columbus to improve energy efficiency in the University District, which is a target area of this program for 2020. This can reduce heating and cooling bills as well as improve the living standards for graduate students.
- Develop an OSU-Metroparks partnership to encourage and help facilitate the exploration of Columbus metroparks by graduate students
- Create a SERC website, which will compile sustainability resources for both graduate students (e.g. scholarships and grants, explainers for how to recycle in Columbus) and organizations which may want to establish partnerships with SERC
TO: The Council of Graduate Students, Delegates

FROM: Richard Broshious, Senator

DATE: 9/27/2019

Committee(s) I serve on: Diversity and Inclusion committee/Graduate Student Affairs Committee

Summary of important activities from D+I Committee:
Committee did not meet in September due to committee leader having a personal issue.

Summary of important activities for GA Student Affairs Committee:
SA committee met last week to discuss what we’d like to accomplish this year. We focused on some themes of mental health assistance, auditing of the registrar’s office, and some other misc ideas.

Learned that I may have been placed on committee by accident – so will probably withdraw from committee.

Summary of the University Senate meeting:

- President Drake described the University’s Strategic Plan. A 5-7 years plan to be better version of ourselves, and show what higher education could do to form impactful leaders nationwide.

Some of the focus groups are:

- Impact on society-Economic impact on society: jobs and monetary impacts-Student success: minority students and 1st generation students’ number are up. More students are graduating in 4 years (67%). The plan would be to increase student classes capacity to allow more students and lower the student’s debts. While student’s debts are increasing nationally, they are decreasing at OSU.

- Staff minimum wage will increase to $15/h by October 2020.

- Sesquicentennial events:-Signature program: academic summit series and student scholar program-The carmen collection: diverse storytelling-Open house, March 21st, 2020-Partnership: Coca-Cola, Greater's Ice Cream

- The Office of institutional Equity has presented its advancement regarding sexual harassment and reinforced our duty of report regardless of amount and source of info. The office will contact the victim afterwards and give them options on how to operate. Report:-Online at equity@osu.edu, or titleIX@osu.edu-On the phone-At the OIE office

- The Council of Academic Affairs has developed a multidisciplinary professional masters: Translational Data Analytic. The masters would be based on statistics and computer sciences. Questions about the role of the Humanities in this program were asked. The committee affirmed that the program will be open to further collaboration with various Colleges.
TO: The Council of Graduate Students, Delegate Body
FROM: Ehsan Estiri, Senator
DATE: 9/27/2019
Committee(s) I serve on: Diversity and Inclusion committee

Report:
I participated in the Senate’s September meeting.
I also participated in the first University Senate Diversity Committee meeting on September 10, 2019.
The following issues were discussed:

1. Introductions
2. Review of last year’s work
3. Discussion of this year’s priorities
   a. Review and suggestions on having a unified Ramadan and fasting policy for during exams testing as it is difficult for students who fast to take exams while fasting.
   b. Possible statement on the rise of white supremacy: [link to the statement]
   c. Systematizing or looping reporting for accountability
   d. Possible guests to have on the committee:
      i. Laura Podalsky, General Education Revisions
      ii. DACA
      iii. President Drake
      iv. Provost McPheron
      v. Gretchen Ritter, Arts & Sciences
      vi. Faculty Compensation and Benefits Committee, President and Provost’s Council on Women
      vii. Susan Basso
      viii. Beth Hume and David Graham on campus change and transfer students
      ix. Campus Campaign
      x. Budget
      xi. Research Office
4. Subcommittee assignments
5. Adjourn

Best,

Ehsan Estiri
TO: The Council of Graduate Students, Delegates
FROM: Coralie Farinas, Senator
DATE: 9/26/2019
Committee(s) I serve on: CAFR - Academic Freedom and Responsibility

Summary of important activities from CAFR:
The Committee met this summer to discuss complaints made by faculty members concerning promotion and tenure cases. September meeting was canceled; hence I have not yet met with the Committee.

Summary of the University Senate meeting:

- President Drake described the University’s Strategic Plan. A 5-7 years plan to be better version of ourselves, and show what higher education could do to form impactful leaders nationwide.
  Some of the focus groups are:
  - Impact on society
  - Economic impact on society: jobs and monetary impacts
  - Student success: minority students and 1st generation students’ number are up. More students are graduating in 4 years (67%). The plan would be to increase student classes capacity to allow more students and lower the student’s debts. While student’s debts are increasing nationally, they are decreasing at OSU.
- Staff minimum wage will increase to $15/h by October 2020.
- Sesquicentennial events:
  - Signature program: academic summit series and student scholar program
  - The carmen collection: diverse storytelling
  - Open house, March 21st, 2020
  - Partnership: Coca-Cola, Greater’s Ice Cream
- The Office of institutional Equity has presented its advancement regarding sexual harassment and reinforced our duty of report regardless of amount and source of info. The office will contact the victim afterwards and give them options on how to operate. Report:
  - Online at equity@osu.edu, or titleIX@osu.edu
  - On the phone
  - At the OIE office
- The Council of Academic Affairs has developed a multidisciplinary professional masters: Translational Data Analytic. The masters would be based on statistics and computer sciences. Questions about the role of the Humanities in this program were asked. The committee affirmed that the program will be open to further collaboration with various Colleges.
Name and Senate Seat: David Hibler, Public Health

Committee(s) you are on: University Research Committee

Sept Meetings:

- **University Senate meeting:**
  - President Drake described the University’s Strategic 5-7 year Plan
    - be better version of ourselves, and show what higher education could do to form impactful leaders nationwide.
    - Social/economic impact: jobs and university monetary impacts
    - Student success: minority students and first generation students’ are increasing.
      - 67% of students are now graduating in 4 years (67%).
      - Plan to increase classes capacity so more students can attend and reduce student debt.
        - OSU student debt is increasing at a higher rate than national average.
    - Staff minimum wage to increase to $15/hr by Oct. 2020.
    - Sesquicentennial events, and Signature programs to be a focus
      - Academic summit series and student scholar program
      - The carmen collection: diverse storytelling
      - Open house, March 21st, 2020
      - Partnership: Coca-Cola, Greater’s Ice Cream
    - The Office of institutional Equity has presented advancement regarding sexual harassment and reinforcing duty of reporting. The office will contact the victim afterwards and give them options on how to operate.
      - To Report:
        - Online: equity@osu.edu, or titleIX@osu.edu
        - Phone
        - In person: OIE office
  - The Council of Academic Affairs has developed a multidisciplinary professional masters: Translational Data Analytic. This is based on statistics and computer sciences. Inclusive of multiple areas of study and specialization.

University Research Committee

- Remarks from the Office of Research [Morley Stone]
  - To review Board of Trustees score card in light of development of new score card.
- Welcome and introductions of all members
- AY19-20 agenda setting [full Committee discussion]
- Strategic Plan Pillar III: Specifically looking into talent acquisition/retention, culture of excellence, and future planning.
- Regulatory barriers and facilitators as they affect research efficiency and faculty/staff retention.
Name and Senate Seat: Gala Korniyenko, City and Regional Planning, College of Engineering

Committee(s) you are on: CGS Housing and Family Affairs committee (HFA), Senate Committee
Member of COPE: https://senate.osu.edu/committees/physical-environment

September Meetings Attendance Record:
CGS Delegate Meetings
September 6th Meeting: Attended

University Senate
September 19th Meeting: Attended

Summary of important activities from your committees, and anything important that you feel should be added to the CGS agenda/that delegates should know about:
At the Senate meeting a proposal to establish a Professional Science Master's Degree Program Translational Data Analytics was addressed. Here is on the page 27 of PDF file is the description of the curriculum https://senate.osu.edu/sites/default/files/links_files/INTERDISC%20Proposal%20to%20create%20a%20Professional%20Science%20Masters%20in%20Translational%20Data%20Analytics_0.pdf.
I have asked the director of the program about interdisciplinary nature of this new degree and why Humanities are not included in the list of schools participating. The director assured me that the curriculum is just a template and any schools can join in future. My concern was that it is heavily data and design-oriented course, although in the description the creators mention “story-telling”. I have also asked what did they mean by “story-telling” to hear their definition of it. As I understood them correctly it is data presented in design form this is what they meant by “story-telling”.
I did not vote for this proposal. At this point I did not see how my vote would matter as the decision about the creation of this degree has been already made prior to this senate meeting.

Housing and Family Affairs committee (HFA), where James Uanhoro is the chair, working on the benchmarking document of OSU’s peer universities’ housing programs for families of graduate students with children. We are also working on the scheduling the meetings with ACCESS collaborative within the Office of Diversity and Inclusion (ODI), that includes CCAMPIS and other programs https://odi.osu.edu/access-collaborative.
Name and Senate Seat: Utkarsh Shah, Chemical Engineering

Committee(s) you are on: SERC, Senate Research Committee

Sept Meetings Attendance Record:
CGS Delegate Meetings
CGS Delegate meeting was attended. Advocated for creation of graduate student emergency protection fund.

University Senate
Sept 19th Meeting: Attended Senate meeting. Voted for creation of Professional Masters in Data Analytics.

SERC
No Meetings held

Senate Research Committee
Setting up legislative priorities for 2019-20. Creating a metric to measure performance of research institutes and centers across the university. Create a Research Investigation Standing Committee (RISC) to overhaul and improve research misconduct handling mechanisms.

Summary of important activities from your committees, and anything important that you feel should be added to the CGS agenda/that delegates should know about:
I would request the delegates to share their experience and feedback with research misconduct handling.
Fellow Delegates,

In September I have attended the delegate meeting on September 6, the University Senate meeting on September 19, and two Committee on Academic Affairs meetings on September 4 and September 18. I am also a member of the Graduate School/Committee on Academic Affairs joint subcommittee as CAA’s representative, and I attended said committee’s first meeting on September 12.

The only substantive vote at the September 19 University Senate meeting was approval of a new Professional Master’s Degree in Translational Data Analytics. This motion passed nearly unanimously. Katherine Lasher also attended the meeting in her new role as Associate Vice President for the Office of Institutional Equity. This office was recently established to be the single office with responsibility to enforce Title IX, ADA, and related state and federal level regulations. She highlighted the process that her office has established for reporting and handling sexual assaults. Notably, all employees and student employees are mandatory reporters unless they are exempted by law. Graduate students can check their status by contacting the Office of Institutional Equity, and grad students will learn more about this process through the mandatory reporter training.

The Committee on Academic Affairs has primarily focused on approving changes to undergraduate programs. At the September 18 meeting, the committee approved some changes to the Materials Science graduate program. It is also important to note that while the new General Education curriculum has already been approved by CAA, an implementation committee has been established to handle the transition. Departments have been encouraged to start thinking about where their courses could land in the new GE. Since many of these courses will be taught by grad students, I’d encourage delegates to get in contact with their curriculum committees about their department’s plan in this regard.

Feel free to reach out to me either at the next delegate meeting or via email.

Sincerely,

Ryan Slechta.
September 2019
Name: Blake Szkoda

Committee(s) you are on: CGS Executive Committee, CGS Senate Advisory Committee (Chair), Senate Council on Academic Affairs, Graduate Council (governing board of the Graduate School), Senate Council on Academic Affairs/Graduate School Sub-Committee

September Meetings Attendance Record:
CGS Delegate Meetings
Cannot go to CGS delegate meetings due to meetings of my lab at the same time

University Senate
September 19th Meeting: Attended

CGS Executive Committee
Cannot go to CGS exec meetings due to meetings of my lab at the same time

CGS Senate Advisory Committee
No meetings held (these will be on an as needed basis)

Senate Council on Academic Affairs
September 4th meeting: attended
September 18th meeting: attended

Graduate Council
September 30th meeting: will attend

Senate Council on Academic Affairs/Graduate School Sub-Committee
September 12th meeting: attended

Summary of important activities from your committees, and anything important that you feel should be added to the CGS agenda/that delegates should know about:
From CAA
- The college of arts and sciences is looking to add a clinical track faculty option. This proposal would have to be sent to CAA, the earliest predictions for when this would happen are by the end of this academic year. How clinical track faculty would be useful in various departments is being discussed by all the department chairs right now, so if you have an opinion, go talk to your applicable chair
RESOLUTION 1920-AU-003
A RESOLUTION CALLING FOR THE CREATION OF THE POSITION OF GRADUATE STUDENT OMBUDSPERSON AT THE OHIO STATE UNIVERSITY

Author(s): Mark Pauley (Pauley.66), Chair – Graduate Student Affairs
Sponsor: Executive Committee

WHEREAS, the Council of Graduate Students is vested with authority to voice graduate student concerns and needs to the University; and

WHEREAS, the Council of Graduate Students is tasked with the responsibility to act in the best interest of the graduate student population at the University; and

WHEREAS, in 2018, the Council of Graduate Students asked the Graduate School to explore the creation of a new ombudsperson position with a special focus on supporting graduate students at the University; and

WHEREAS, the Graduate School returned a letter to the Council of Graduate Students on September 24, 2019 expressing support for the creation of a graduate ombudsperson position at the University; and

WHEREAS, the Graduate School has asked the Council of Graduate Students and University Senate in this letter to give their “full and thoughtful consideration to [their] proposed position”; and

WHEREAS, the graduate student population at the University is not currently being served by an ombudsperson; and

THEREFORE, BE IT RESOLVED that the Council of Graduate Students supports the Graduate School’s stated position and is calling for the creation of a graduate ombudsperson position at the University; and

BE IT FURTHER RESOLVED, that the graduate ombudsperson position will maintain neutrality, free from any ties to students’ academic programs; and

BE IT FURTHER RESOLVED, that the graduate ombudsperson position will maintain confidentiality and independence to ensure fair objectivity; and

BE IT FURTHER RESOLVED, that the graduate ombudsperson position will receive the necessary institutional support and training from the University to ensure its success; and

BE IT FURTHER RESOLVED, that the graduate ombudsperson position will reside outside the authority of the Graduate School, and will instead reside within the Office of Academic Affairs, reporting directly to the Executive Vice President and Provost; and

BE IT FURTHER RESOLVED, that the graduate ombudsperson shall be a tenured faculty member, a tenure-track faculty member, or a full-time staff member currently employed at the University. Appointments shall be made on the basis of recommendations made by a search committee consisting of members appointed by the Graduate School and the Council of Graduate Students. Both the Graduate School and the Council of Graduate Students will be responsible for selecting their own respective appointees to the committee. Committee seats shall be allocated according to the model established by the Graduate Compensation and Benefits Committee, in which the graduate student appointees from the Council of Graduate Students will comprise the largest number of seats on the committee. The term of office shall be for one year, and is renewable. The ombudsperson, upon accepting the position, will no longer be affiliated with their prior department/unit. Additional responsibilities for the ombudsperson position, including the formal job description and time commitment, will be decided by the aforementioned search committee; and

BE IT FURTHER RESOLVED, that the graduate ombudsperson shall be someone with experience in university governance, shall be familiar with university rules and policies, prevalent cultural norms within the institution, precedent, and established university policies and operating procedures; and
BE IT FURTHER RESOLVED, that the responsibilities of the faculty ombudsman will be to:

a) Serve as an advisor to graduate students and assist them in determining the viability of their complaints and issues, as they relate to university rules and policies.

b) Direct graduate students to appropriate offices, committees, and resources, and make them aware of relevant university rules and policies.

c) Serve when appropriate as an informal impartial mediator of early-stage complaints, rather than as an advocate for graduate students involved in complaints.

d) Present an annual report early in the autumn term of each academic year on his or her activities to the Graduate School that will then be publicly distributed to the graduate student body at-large.

e) Make available the visibility of the office of the ombudsperson to graduate students through venues such as web pages, oral presentations by the ombudsperson at Graduate School events, and through an introduction at the first meetings of University Senate and the Council of Graduate Students each year; and

BE IT FURTHER RESOLVED, that recourse with the ombudsperson is voluntary and not a prerequisite for consideration of any dispute by the Graduate School, the Committee on Academic Freedom and Responsibility, the Office of Academic Affairs, or the Office of Human Resources; and

BE IT FURTHER RESOLVED that the Council of Graduate Students charges its President to communicate to the Ohio State University President, Executive Vice President and Provost, Vice President of Student Life, Vice Provost and Dean of the Graduate School, Deans and Faculty of all University colleges and programs employing graduate students, and all others to advance the Council of Graduate Students’ position as established by this resolution; and

BE IT FINALLY RESOLVED, that copies of this resolution be forwarded to the Ohio State University President, Executive Vice President and Provost, Vice President of Student Life, Vice Provost and Dean of the Graduate School, Deans and Faculty of all University colleges and programs employing graduate students, and all others to advance the Council of Graduate Students’ position as established by this resolution.

Approved: Yes/No

Date: ______

__________________________________
Stephen J. Post, President
September 24, 2019

TO:     Stephen Post, President, Council of Graduate Students  
       Ben Givens, Secretary of University Senate and Associate Professor

FROM:  Alicia L. Bertone, Vice Provost for Graduate Studies and Dean of the Graduate School  
       Matt Page, Assistant Dean for Student Affairs, Graduate School

RE:         Proposed Graduate Student Ombudsperson Position

Background

In 2018, the Graduate School was asked by the Council of Graduate Students (CGS) to explore the creation of a new ombudsperson position, with a special focus on supporting graduate students. CGS members expressed concern that there is currently no dedicated central, independent resource for graduate students at the university. Issues regarding fairness and impartiality, especially as they relate to student complaints of advisors and/or programs, was identified as a particular area of concern.

There is precedence for an ombudsperson position at the university. Previously, an ombudsperson office had been established to assist campus community members in identifying available resources, interpreting existing institutional policy, and serving as an independent and objective mediator. It should also be noted that the university currently has an active ombudsperson position, which was created by University Senate, is codified in University Rules, and is overseen by the Office of Academic Affairs (OAA). However, this position only serves faculty members and is, therefore, unavailable to graduate students. Additionally, other institutions within the Big Ten already have similar ombudsperson positions, whether they are university-wide (e.g., Maryland) or housed within a graduate school (e.g., Purdue).

Analysis

There are potential benefits and drawbacks to the creation of a new graduate student-specific ombudsperson position. One potential benefit is that this position would offer graduate students a fair and independent resource to address any concerns they may have regarding their educational experience at the university. It could serve as an “ear,” free from any ties to the student’s home academic program, to listen objectively to concerns and offer support that may be most beneficial to the student. This ombudsperson may also assist graduate students in directing them to campus resources, offer encouragement and support, provide suggestions for possible future action, clarify existing institutional policy, and engage in outreach to assist in resolving issues, upon the student’s request.

Although there are numerous benefits to the creation of this position, there are potential drawbacks as well. These include the ombudsperson’s inability to directly intervene/mediate an existing issue or to provide advice/counsel students to take specific action(s). Further, this position would have no actualized authority to make change (i.e., it would be incumbent upon other parties to resolve the
issue), and potential stakeholders (e.g., graduate students and faculty) may be apprehensive to engage with the ombudsperson if they know that this individual is unable to directly resolve conflicts or serve in a confidential capacity (i.e., similar to a mental health counselor).

Proposed Course of Action

Should CGS and/or University Senate wish to further pursue the creation of a graduate ombusperson position, there are a few topics that they may wish to consider:

- **Confidentiality and Independence.** As the individual serving as the graduate student ombudsperson would likely be classified as a “mandatory reporter,” it is unlikely that this role would enjoy complete confidentiality. However, this does not mean that she or he would be required to share all information provided by a graduate student with all interested parties. Discretion, therefore, is key in building faith and trust in this role. Additionally, in order for the graduate student ombudsperson to maintain its independence, the position must reside outside of the authority of the Graduate School. The Graduate School suggests that, should CGS and University Senate wish to pursue this proposal, serious consideration should be given to its oversight to ensure that it may operate as fairly and objectively as possible.

- **Institutional Support.** If a graduate student ombudsperson position is created, the university should take intentional actions to ensure its success. These may include, but are not limited to:
  
  o Finding ways to make service in this role lucrative to prospective candidates (especially to help attract the most qualified individuals);
  o Engaging in concerted marketing/outreach efforts to ensure that all members of the institutional community (and, all graduate students, in particular) are aware of this resource, how to access it, and the services it may provide;
  o Providing a clear mandate regarding the scope of the graduate student ombudsperson’s duties, the extent of their authority, and the importance of impartiality;
  o The graduate student ombudsperson should participate, when prudent, in all training(s) necessary to function as a proper ombudsperson.

- **Neutrality.** It is critical that the campus community views this position as a neutral resource. If not, it will likely become underutilized. Neutrality is a core principle espoused by the International Ombudsman Association (OIA), as are independence, impartiality, confidentiality, and informality. As the graduate student ombudsperson will not report to the Graduate School, it is free to abide by and operate under all applicable university policies. However, the graduate student ombudsperson may consult with the Graduate School regarding its policies and procedures (as outlined in the Graduate School Handbook), best practices for the student-advisor relationship, and referrals to appropriate campus resources.

- **Preferred Candidate.** The university should also give careful consideration to the person(s) who may be best qualified to serve in this important role. The Graduate School suggests that it be an individual, preferably with experience as a faculty member (similar to the faculty ombudsperson position), who understands all aspects of graduate education at this institution. Depending on the desired scope of the role and the amount of available work (as
determined either in advance or gauged during its service), the Graduate School
recommends that this position be a tenured or tenure-track faculty member with a minimum
50% appointment. Attention should be given to any possible conflicts of interest, especially
when asked to address issues involving graduate students, faculty, and/or staff members
from the ombudsperson’s home department or college. Although some members of the
university community may grant greater deference to a faculty member, the Graduate
School also recommends that consideration should be given to the service of a staff member
in this role. A staff member may be viewed as a more neutral party, especially when
addressing issues involving graduate students and faculty members. However, whether a
faculty or staff member is ultimately selected to serve as the graduate student
ombudsperson, it is important that she or he receive the training necessary to be as
successful in their role as possible.

**Conclusion**

In conclusion, the Graduate School carefully considered CGS’s request to examine the creation of a
graduate student ombudsperson position. Upon review, the Graduate School is supportive of this
proposal moving forward and asks both CGS and University Senate to give their full and thoughtful
consideration to this proposed position. The graduate student ombudsperson has the potential to
become an invaluable asset to both graduate students and graduate programs, especially if it helps
to resolve (or, better, prevent) issues in a thorough and timely manner.