Delegate Meeting Agenda

Date: June 26, 2015

2nd Summer Delegate Meeting
Location: Ohio Union, Senate Chambers

1. STATEMENT OF PURPOSE
   1.1. To effectively advocate and program to ensure that The Ohio State University graduate student experience is the best it can be.

2. APPROVAL OF MINUTES
   2.1. Minutes from May Meeting

3. OFFICER REPORTS
   3.1 President: Bowers.461
   3.2 Vice President: Munnelly.3
   3.3 Secretary: Pillai.30
   3.4 Treasurer: Anderson.2299

4. ELECTIONS
   4.1. Vice President
      4.1.1 Benzle.2
      4.1.2 Casper.21
      4.1.3 DiFranco.33
      4.1.4 Fitze.1
   4.2. Senator
      4.2.1 Kahn.130
      4.2.2 Wesaw.1

5. STANDING COMMITTEE REPORTS
   5.1.1 Arts and Culture
   5.1.2 Communications
   5.1.3 Diversity and Inclusion: Dasgupta.18
   5.1.4 Grants Administration: Sandoval.32
   5.1.5 Health and Wellness
   5.1.6 International Student Concerns: Pillai.30
   5.1.7 Ray Travel Award: Anderson.2299
   5.1.8 Senate Advisory
   5.1.9 SERC: Patterson.694
   5.1.10 University Area Commissioner: Odden.2

6. NEW BUSINESS
   6.1 Act 1516-SU-004 An Act Amending the Standing Rules of the Council of Graduate Students Travel Spending Policy
   6.2 Act 1516-SU-005 An Act Amending the Standing Rules of the Council of Graduate Students Meeting Refreshment Spending Policy
   6.3 Act 1516-SU-006 An Act Concerning the Approval of the Budget for the Fiscal Year 2016 for the Council of Graduate Students
   6.4 Any Delegate Issues and Concerns

7. ANNOUNCEMENTS
   7.1. August Meeting: August 28th, 2015 at 3:30 PM, Senate Chambers, Ohio Union
Officer Written Reports

President’s Report
David Bowers 461

- The summer marches on. I am very pleased to report that the Grad School has now adopted new parental leave policy which grants Graduate Associates similar leave to both birth and adoptive parents. The vision for this effort began with CGS two years ago. Thanks to the work of CGS officers such as Josh Coy and Sarah Lang along with many others, and the support of Graduate School staff and faculty, this policy is now a reality.
- In the past few weeks I have reached out to various members of the University and Graduate School leadership, including those leading advocacy efforts as well as administrators and others. Late June and early July is beginning to fill with meeting appointments with those individuals.
- I am extending an invitation to leaders, including President Drake and Dean Osmer, to address the Delegate body in the coming year. I’ll keep the delegates posted as the process continues. If there are particular members of the administration whom you think CGS ought to hear from, please let me know.
- As will be discussed at the June meeting, we have a proposed budget for the coming year. It includes two new initiatives
  - **Fall and Spring Semester Receptions honoring Ray Awardees.** These events will allow recent awardees, along with their advisors, to be publically recognized, as well as offer an opportunity to hear about some of their research. Included will be heavy hors d’oeuvres. In addition to a “nice event”, we aim these two receptions to help better tie CGS to the academic life of the University. The Library has graciously agreed to host the Spring event in what will be the newly opened Research Commons.
  - **Speaker Series.** Exec Committee has begun discussing how best to implement this concept, co-sponsoring other events on campus—and providing graduate students with additional access to speakers—or initiating a new speaker series. The goal of this initiative is again to more concretely tie CGS to the academic efforts of the University.
- Although we still have a couple of openings in committee chairs, I note that this is not uncommon at this stage of the summer and am happy to report that I am continuing to meet with potential candidates. If you know of someone you think might have time and interest in serving as a chair (including yourself!) please let me know.
- It is exciting that we have multiple candidates for the Vice President's position. I reached out to all four candidates and appreciated that all welcomed an opportunity to chat with me prior to the election meeting. I look forward to moving ahead once the election is complete, and am grateful for all the groundwork that Karen Munnelly is laying for us in the upcoming year.
- Although we won’t be meeting as a Delegate body in July, please check your inbox for CGS mail. Among other things, we will really need to do a big effort recruiting candidates for Fall elections, and we will need your help—getting the word out in programs where not every seat is filled, as well as having volunteers staff tables at various Graduate Welcome events.
Vice President's Report  
Karen Munnelly.3

- We are still accepting applications for Senate seats. Another election will be held in the fall. Please pass along this opportunity.
- We will also be holding another round of delegate elections in the fall to fill empty seats. We will likely need help in visiting orientations of departments without delegates.
- I will be asking new delegates to either meet with me in person or by phone in July to discuss committee assignments and preferences. These meetings will only last about 10-15 minutes. Please keep an eye out for an email about this.

Secretary's Report  
Guyomar Pillai.30

- The deadline for the Ray Travel Award and Career Development Grant applications is Friday, June 26th 2015. Please pass along this information to your department if you haven’t already.
- OUAB has several upcoming social events, including a trip to the Columbus Zoo and a Cupcakes & Canvases event. Find a calendar with more details at http://ouab.osu.edu/
- If you are looking for extra service opportunities during the summer, OUAB is looking for volunteers for several of these events. Sign up here: http://vols.pt/jmsGYS
- Unpaid internship opportunity at the Center for Automotive Research: “Are you a graduate student with experience in event planning and in need of a resume builder? CAR is seeking a short-term volunteer student intern to assist with preparation for an international conference to be held at the end of summer. Contact Holly Henley, henley.53@osu.edu, for more information. No calls, please.”

Treasurer's Report  
Roger Anderson.2299

- A reminder that June 26 is the deadline for the Funding Period I competition of the Ray Travel Award for conferences between the dates of 8/26/15 through 12/17/15. Click on the following link for details.

  https://cgs.osu.edu/funding/ray-travel-award/

*Just a reminder that the reference is not optional, but required.

- We are still working on coordinating changes with the IT Department of Student Life to make desired changes to the grants administration software and Quickbooks software to allow for remote access.
- I have reviewed the proposed budget for the upcoming year and have offered it my endorsement. As projected, we will do a good job spending down some of the Carry Forward money, which has been accumulating.
- A special thanks to David Bowers for his help while I am out of the country.
- Please contact me should you have any concerns regarding the Ray or budgetary issues.

  Anderson.2299@osu.edu
KYLE ARTHUR BENZLE
13718 County Road One Hundred
Big Prairie, Ohio
Benzle.2@osu.edu
(614) 585-9532

Education

Current The Ohio State University, Columbus, OH
PhD student, Plant Breeding and Genetics

2014 The Ohio State University, Columbus, OH
MS Plant Breeding and Genetics
Thesis: Isolation of Novel Agrobacterium and Transient Expression Assays in Soybean (Glycine max) and
Sunflower (Helianthus annuus)

2011 The Ohio State University, Columbus, OH
BS Crop Science major, Computer Science minor, cum laude

2007 Excelsior College, Albany, NY
BS Liberal Studies

2005 US Navy Sonar Technician First Class, San Diego, CA

2003 Davidson High, Hilliard, OH

2001 Colégie Letort, Quito, Ecuador

Experience

2015 - Dr. Clay Sneller Laboratory, OSU - Wheat Lab
Genomic selection project, I am responsible for managing phylogenic data collected from a series of trials to be used by the Sneller Lab and collaborators. Data was collected from trail participants around the country on a range of traits and varieties which will be used to build statistical models correlating marker data.

2014 - Dr. John Finer Laboratory, OSU - Plant Transformation
Research associateship, isolated novel Agrobacterium spp. and conducted morphological, biochemical and molecular evaluation for use in improved gene introductions in soybean. Optimized plant transformation and tissue culture techniques and worked with phenotyping, phylogenetic and data analyses, sequence assembly, SNP calling and differentially expressed genes in disease resistant tomato accessions using rtPCR data.

2011 - Dr. Leah McHale Laboratory, OSU - Soybean Breeding
Research assistant, soybean breeding focused on QTL analysis and optimization of transformation systems for rapid gene evaluation.

2011 - Dr. John Finer Laboratory, OSU - Promoter Analysis
Research assistant, promoter analysis utilizing marker gene expression in soybean and tobacco, data analysis and collection of promoter activity. Greenhouse and laboratory management responsibilities.

2010 - Dr. James Metzger Laboratory, OSU - Plant Physiology
Laboratory assistant, characterized transgenic tobacco overexpressing genes responsible for blue light
reception, CRY 1 / 2. Data analysis and collection for stomata response to varied growing conditions.

2009 - Dr. Terry Graham Laboratory, OSU - Plant Pathology
Laboratory assistant, disease resistance research utilizing bioinformatics and mass spectrometry based metabolic profiling. Gene silencing using plant transformation and an RNAi approach was also used.

2004 - 2008 United States Navy - Sonar Technician
Enlisted, worked with sonar specific computer systems both at sea and ashore as part of a nuclear submarine surveillance team focused on non-US vessels. Collaborated with Japanese Maritime Self Defense Force stationed outside of Tokyo, Japan on a US naval base.

Technical Expertise

- Basic and advanced molecular techniques.
- Plant tissue embryogenic, organogenic cultures and aseptic technique.
- Transgenic plant generation including Agrobacterium and bombardment transformation, screening, genotyping and phenotypic characterization.
- Transient expression analysis including protoplast electroporations and whole seedling bombardment.
- Bioinformatics, including gene expression, sequence motif search, and protein modeling.
- Microscopy: dissecting, confocal and fluorescence.
- Experimental design, test statistics and genetic diversity analysis.
- Cloning and plasmid design including classical restriction site technologies.
- DNA management software, SnapGene, Geneious, Vector NTI, etc.
- Promoter evaluation.
- R, Python, and Java programming languages.
- Windows, Mac, and Linux operating systems.
- Minitab, Microsoft Office, HTML website development, Adobe Photoshop/Flash software.
- Conversationally fluent in Spanish.

Publication in Press


Pending Patent

Agrobacterium Strains for Plant Transformation and Related Materials and Methods
*Pending 2014

Organizations

The Society for In Vitro Biology
*Member, 2014-

The Ohio State University Senate
*Horticulture and Crop Science Department Delegate, 2012 -

Ohio Branch American Society for Microbiology
*Member, 2012-
Travis Casper  
PO Box 2002  
Columbus, OH 43216  
614-353-4837  
Casper.21@osu.edu

June 5, 2015

To Whom It May Concern,

This letter is to express my interest in the Vice President Role for the Council of Graduate Students. I grew up in Columbus and worked in the OSU stadium while I was in middle school and high school. During my undergraduate degree at OSU, I earned the Marine Corps Leadership award. In 2004, I was the acting Marine Officer Instructor at OSU and taught a class to OSU students on leadership and responsibility. In 2010, I went with OSU students to Peru for an international water purification project. In 2013, I earned a Master of Arts degree in Public Policy and Management. I’m currently finishing up my MBA and am on track for a Master of Public Health in Health Services and Management in 2016.

As a Graduate Student working on 3 graduate degrees at OSU, I have worked with student committees in multiple colleges to improve local and international events.

I was the President of the Fisher Entrepreneurship Association student group this past year and understand the struggles and rewards of being a leader of a group at an OSU college. I attend Computer Science meetings and was the OSU representative for the Perdue BoilerMak Hackathon. This past year, I formed a team from Fisher College of Business, the College of Public Health, the Department of Computer Science and Engineering and the John Glenn College of Public Affairs for the HultPrize.org competition. We were selected out of over 20,000 teams to the regional finals in San Francisco, California.

I look forward to meeting to discuss how I may be able to take a more active role with the Council of Graduate Students.

Respectfully,
Travis Casper
EDUCATION

Master of Public Health
College of Public Health, The Ohio State University  
Expected May 2016

Master of Business Administration
Fisher College of Business, The Ohio State University  
Expected August 2015
Specialization: International/Marketing/Entrepreneurship

Master of Arts in Public Policy and Management
John Glenn School of Public Affairs, The Ohio State University  
December 2013
Specialization: International/Nonprofit Management

Bachelor of Arts in Political Science
The Ohio State University  
June, 2003
Relevant Coursework: Cultural Conflict, World Geography

MILITARY EXPERIENCE

10 Years with the United States Government researching and pushing time critical data.
Signals Intelligence Manager, California – April 2007 – September 2007
Intelligence Manager, Iraq – August 2006 – April 2007
  Maintained situational awareness of an area of responsibility.
  Briefed the G-2 department on current operations.
Intelligence Analyst Team Leader, United States Marine Corps, California – May 2005-August 2006
  Maintained 100% accountability for assets valued in excess of $2.9 Million.
  Led 40 employees in information analysis.
Operations/Training Manager, United States Marine Corps, California – November 2004-April 2005
  Set up a legal system and coordinated with base legal for a government agency.
  Supported 160 separate training events for 371 people.
Leadership Instructor at The Ohio State University. February 2004-March 2004
Signals Intelligence Analyst 1998-2003

MILITARY EDUCATION

Geospatial Training
National Security Agency, Ft. Meade, Maryland  
December, 2004

Basic Leadership and Management Development Course, Communications Training
The Basic School/Communication School, Quantico, Virginia  
July, 2003-April, 2004

Signals Intelligence Advanced Skills Course (Graduated 1st in Class)
Ft Huachuxa, Arizona  
April, 1999

PROFESSIONAL EXPERIENCE

- Energy Policy Intern at Plug Smart – May 2014-August 2014
- Consultant with Rise General Trading in Dubai UAE – March 2014-May 2014
- Verizon Supervisor - June 2011 – May 2013
- Teambuilding Program Director at Teamwork and Communication Inc – January 2008-June 2011

INTERESTS
- Bicycled 9,300 miles back and forth across the United States from May 2008 to September 2008.
- Bicycled 20 states in May 2012.
- Completed multiple Marathons and Ultra-Marathons.

ACHIEVEMENTS
- Traveled to 28+ countries and all 7 continents
- 2012 wrote the book *Words To Movement* on creating and completing goals

ORGANIZATIONS
- Rotarian with the Columbus Rotary, and Chair of the International Service Committee
- The Ohio State Collegiate Web Developers Group
- Institute of Electrical and Electronics Engineers
- Fisher 5k
- Fisher Entrepreneurship Organization
- Fisher Business Analytics Association
Maria DiFranco  
1251 Michigan Avenue Columbus, Ohio 43201  
Phone: (440) 263 5121  Email: maria.kdiffranco@gmail.com

EDUCATION

2013-2016  
(The Expected)  
The Ohio State University  
Graduate Teaching Associate  
Master of Fine Arts, Painting and Drawing

2006-2010  
Rhode Island School of Design  
Memorial Scholarship  
Bachelor of Fine Arts, Printmaking

AWARDS

2015  
Alumni Grant for Graduate Research and Scholarship Recipient  
The Ohio State University, Thesis research, full funding

Puffin West Foundation Grant Recipient  
“Creating a Personal Healing Image,”, full funding

Critical Difference for Women Grant Recipient  
“Women’s Narrative Project”, full funding

2014  
Ray Travel Award for Service and Scholarship  
Council of Graduate Students, The Ohio State University

Career Development Grant  
Council of Graduate Students, The Ohio State University

2013  
Finalist, AS220 Print Competition  
The Museum of Art at the Rhode Island School of Design

Third Place Award, New York Chapter Printmaking Competition  
National Society of Arts and Letters

2012  
Featured Artist, Providence BUY ART Campaign  
Department of Art Culture and Tourism, Providence, Rhode Island

Second Place Award, Fidelity Investments Juried Exhibition: “Growth”  
Providence Art Club, Providence, Rhode Island

Third Place Award, “Juried in July” Exhibition  
Sandywoods Gallery, Tiverton, Rhode Island

UNIVERSITY SERVICE

2014-2015  
Senator, College of Arts and Sciences  
University Senate, The Ohio State University

2014-2015  
Chair, Arts & Culture Executive Committee  
Council of Graduate Students, The Ohio State University

2014-2015  
Delegate, Department of Art  
Council of Graduate Students, The Ohio State University

2013-2015  
President/Vice President, Graduate Student Art Club  
Department of Art, The Ohio State University

2015  
Representative for The Ohio State University  
Student Advocates for Graduate Education, Day on the Hill, Washington, D.C.

Oral Proctor, Arts  
Hayes Graduate Research Forum, The Ohio State University

2013-2014  
Graduate Exhibition Coordinator  
Department of Art, The Ohio State University
MARIA DIFRANCO

RESEARCH EXPERIENCE

2015
Research Assistant, “Creating a Personal Healing Image”
Stefanie Spielman Breast Center, James Cancer Hospital, The Ohio State University
In Collaboration with Ann Harding, ART-BC, Art Therapist

Presenter, Southern Graphics Council International Conference
University Tennessee, Knoxville, Tennessee
In Collaboration with The Big to Print Exchange & Purdue University

2014
Presenter, “The Female Experience of Cancer Seen Through Art” Poster Session
28th Edward F. Hayes Graduate Research Forum, The Ohio State University

Presenter, "The Female Experience of Cancer Seen Through Art” Poster Session
Pre-Congress Breast Cancer Forum
Stefanie Spielman Breast Center, James Cancer Hospital, The Ohio State University

2013
Project Leader, “Conserving the Cultural Heritage of Providence, Rhode Island”
Rhode Island State Council on the Arts, Providence, Rhode Island

Presenter, “Conserving the Cultural Heritage of Providence, Rhode Island”
AS220 Performance Space, Providence, Rhode Island

2010-2011
Research Assistant / Collaborator
Erminio Pinque, Assistant Professor, Rhode Island School of Design

2009
Artist Assistant, Jurgen Partenheimer
Visiting Distinguished Artist, RISD Editions, Rhode Island School of Design

Artist Assistant, Pippi Zornoza
The Dirt Palace, Providence, Rhode Island

2008
Artist Assistant, Jenny Holtzer
Visiting Distinguished Artist, Rhode Island School of Design

COMMUNITY OUTREACH

2015
Volunteer, MLK Day of Service, The Ohio State University

Lead Facilitator, “College Prep Workshop”, ROY G BIV Gallery

Artist Facilitator, RISE Youth Program, Godman Guild Community Center, Columbus, Ohio

Volunteer, Transit Arts, Central Community House, Columbus, Ohio

2014
Artist Volunteer, Weinland Park Storybook Project, Godman Guild Community Center

Artist Volunteer, Zoom Day, Wexner Center for the Arts, Columbus, Ohio

Artist Facilitator, Flip the Script...REBEL, YMCA of Central Ohio, Columbus, Ohio

Artist Volunteer, Red Circle Weinland Park, Columbus, Ohio

2012-2013
Art & College Advisor, College Visions, Providence, Rhode Island

2010-2013
Artist Mentor, New Urban Arts, Providence, Rhode Island

RELATED EXPERIENCE

2013-2015
Instructor of Record, Foundations Drawing, Department of Art, The Ohio State University

Panelist, “Tracers Feminism Panel”, Hopkins Hall Gallery, The Ohio State University

2010-2013
Fine Art Instructor, The Metropolitan Career and Technical School, Providence, Rhode Island

2012
Printmaking Instructor, AS220 Community Printshop, Providence, Rhode Island
MARIA DIFRANCO

RELATED EXPERIENCE (continued)

2011  Grant Review Committee, Providence After School Association, Providence, Rhode Island
2007-2010 Printmaking Studio Technician, Printmaking Department, Rhode Island School of Design
2008-2009 Gallery Coordinator, Benson Hall Gallery, Rhode Island School of Design
2005-2006 President, National Art Honor Society, Westlake, OH

SELECTED ART EXHIBITIONS

2016 Solo Exhibition (as The Page Collective), Kuhn Fine Arts Gallery, Marion, Ohio
2015 Solo Exhibition, Sean Christopher Gallery, Columbus, Ohio
Solo Exhibition, Mote Gallery 078, Columbus, Ohio
Solo Exhibition (as The Page Collective), Roy G Biv Gallery, Columbus, Ohio
"Rough Edges" (as The Page Collective), Thompson Library, The Ohio State University
Film Selection (as The Page Collective), Society for Photographic Education, New Orleans, Louisiana
"ImageOHIO 2015" (as The Page Collective) Juried Exhibition, Shot Tower Gallery, Columbus, Ohio

2014 Solo Exhibition, ACOCK Gallery, Columbus College of Art & Design
Viewpoints Mural: Maria DiFranco, Short North Arts District, Columbus, Ohio
"Offset", Urban Art Space, Columbus Ohio
"Where We Left Off" (as The Page Collective), Fine Arts Library, The Ohio State University
"ImageOHIO 2014" Juried Exhibition, Fort Hayes Shot Tower Gallery, Columbus, Ohio
"Pressure", LeSo Gallery, Toledo, Ohio
VACANCY/NO VACANCY Juried Exhibition, Waterloo Arts, Cleveland, Ohio

2013 Solo Exhibition, "Recasting Archetypes", AS220 Gallery, Providence, Rhode Island
"The Printed Peculiarity of Place", GREEN SPACE Art Gallery, Warwick, Rhode Island
"Big Fat Scary Deal" Juried Exhibition, Purdue University Gallery, West Lafayette, Indiana
Wheaton Biennial "Drawing Out of Bounds" Juried Exhibition, Wheaton College, Norton, Massachusetts
"Cleveland Connection" Juried Exhibition, Lakeland Community College, Kirtland, Ohio
"RADIUS" Juried Exhibition, KEESIH Studios, Providence, Rhode Island
“Annual Juried Exhibition”, Providence Art Club, Providence, Rhode Island
“Urban Scrawl 7”, 400 West Rich Street, Providence, Rhode Island

2012 14th Annual Fidelity Investments Juried Exhibition: "Growth", Providence Art Club
"Brewing Up a Storm" Juried Exhibition, Bristol Art Museum, Bristol, Rhode Island
"Statewide" RISD Alumni Exhibition Juried Exhibition, Jamestown Arts Center, Jamestown, Rhode Island
"Appearances" Juried Exhibition, Center for Coastal Studies, Provincetown, Massachusetts
"Under the Influence" Juried Exhibition, Footlight Club, Jamaica Plain, Massachusetts
MEGAN FITZE

609 Oak Street, Apt. A
Columbus, Ohio 43215
Cell: 937.620.6680
Email: fitze.1@buckeyemail.osu.edu

PROFESSIONAL EXPERIENCE

Education Intern, Dublin Arts Council: 2015-present
• Assistance with education program design, implementation and evaluation
• Lead school, visitor tours and exhibition workshops

Graduate Teaching Assistant, The Ohio State University: 2014-present
• Instructor for Criticizing Television, a critical analysis of a wide variety of television programs through viewing, discussing, and writing
• Research assistant to Dr. Shoshanah Goldberg-Miller

Ready to Read Specialist, Columbus Metropolitan Library: 2012-2014
• Created and delivered multiple programs in neighborhood settings for groups of diverse demographics to promote early literacy practices
• Promoted library services and information
• Worked in partnership to write two grant reports for the National Center for Family Literacy

Manager, Global Gallery: 2006-2012
• Served as team leader for implementation of multiple outreach and fundraising events devoted to Fair Trade and global education
• Facilitated and managed store operations including but not limited to: Customer service, educational programming, vendor relations, managing the newsletter and networking websites, staff training and scheduling, serving as liaison for staff and volunteer relations with the Board of Directors
• Developed a high school docent education program, funded by the Ohio Arts Council and implemented and evaluated the initial test period

Case Worker, The Salvation Army of Greater Columbus: 2005-2006
• Operated food pantry and distributed clothing and furniture vouchers for diverse low-income and homeless population
• Registered and referred clients for various social services
• Created and maintained monthly budget for allowance of food and clothing assistance
LEADERSHIP EXPERIENCE

United Way Neighborhood Leadership Academy Graduate, United Way of Central Ohio: 2012-2013
• Completed a 50 hour intensive training curriculum of activities designed to aid leaders as they engage and mobilize efforts and create a stronger sense of community collaboration
• Studied asset mapping, history of neighborhoods, diversity, logic models, social networking, and more

Board Member, Global Gallery: 2011-present
• Chair of Women Crafting Change Committee
• Serve on the Personnel Committee

Fellowship for Emerging Women Leaders in Non-Profits Recipient, YWCA Columbus and The Jefferson Center for Learning in the Arts: 2010-2011
• Received professional development training through a year-long series of workshops led by Columbus professionals, board members, and consultants in the non-profit sector
• Cultivated diverse network of young adult leaders in non-profits and established opportunities for collaborations in the future

ACTIVITIES/ORGANIZATIONS

Arts and Culture Committee for the Council of Graduate Students, The Ohio State University: 2014-present

Arts Priori, Department of Arts Administration, Education, and Policy, The Ohio State University: 2014-present

Ohio Union Activity Board, The Ohio State University: 2014-present

EDUCATION
• M.A. of Art Education, Columbus, Ohio. Expected graduation date Summer 2016
• Bachelor of Science in Sociology, Manchester College (now Manchester University), N. Manchester, Indiana, degree conferred in Spring 2004
• Semester abroad at the University of La Verne, Athens, Greece in Fall 2002
Objectives

To secure a full-time position with an engineering company that exemplifies my passion, values, and desire to grow as an engineer.

Education and Professional Affiliations

M.S. Civil Engineering, Ohio State University (Anticipated Graduation Date 5/2016)
- Current Grade Point Average – 3.55 (4.0 Scale)
- Council of Graduate Students – Civil/Environmental Engineering Delegate

B.S. Civil Engineering, University of Toledo (Graduated 12/2011)
- Grade Point Average – 3.43 (4.0 Scale)
- Triangle Fraternity, Toledo Chapter
- Chi Epsilon

Professional Affiliations
- Associate Member, American Society of Civil Engineers
- Member, American Society of Highway Engineers

Experience

Civil Engineering Intern (12/2014 – Present)
Central Ohio Transit Authority (33 North High Street, Columbus, Ohio 43215)
- Prepared Plans for Bus Shelter Installations
- Assisted in Project Management and Budgeting Activities
- Conducted Feasibility Investigations for Bus Shelters

Project Manager (03/2013 – 08/2014)
TTL Associates (1915 North 12th Street, Toledo, Ohio 43604)
- Prepared Geotechnical Reports and Proposals
- Facilitated Communication with Clients
- Coordinated Field Operations

Bridge Design Engineer (08/2010 – 10/2012)
The Mannik and Smith Group (1800 Indian Wood Circle, Maumee, Ohio 43537)
- Aided in Fracture Critical Inspections and Analyses
- Performed Various Bridge Design Analyses in Accordance with AASHTO Code
- Assisted in Plan Production for Various ODOT and County Projects

Skills
- Microstation V8i - Civil Pack
- LEAP Bridge 8 – RC Pier, Consys
- ANSYS 15.0
- Finite Element Analyses
- AutoCAD 14
- MathCAD
- Abaqus
- MATALAB
- Microsoft Office 2013
- Merlin – DASH LRFD 5.3
- MS Project 2013
- gINT

References
- References available upon request
EDUCATION
THE OHIO STATE UNIVERSITY
PH.D. CITY AND REGIONAL PLANNING
August 2014 - Present | Columbus, OH
Conc. Strategic Planning, Economic Development, and Intergovernmental Relations

OHIO UNIVERSITY
MASTER OF PUBLIC ADMINISTRATION
May 2014 | Athens, OH
Cum. GPA: 3.88 / 4.0
Conc. Strategic Leadership and Policy Innovation

BS COMMUNICATION STUDIES
March 2012 | Lancaster, OH
Cum. GPA: 3.45 / 4.0
Major GPA: 3.60 / 4.0
Conc. Organizational Communication and Public Advocacy

RELV. COURSEWORK
GRADUATE
Public Personnel Administration (HR)
Organization Theory & Politics
Program Evaluation
Public Budgeting
Economic Development
Non-profit Management
Adv Qualitative Research Methods
Adv Quantitative Research Methods

UNDERGRADUATE
Adv Organizational Communication
Adv Interpersonal Communication
Public Advocacy
Communication Between Cultures
Human Resource Management
Leadership & Team Development
Techniques in Facilitating Group Discussion

EXPERIENCE
POKAGON BAND OF POTAWATOMI INDIANS |
TREASURER, SENIOR YOUTH COUNCIL
March 2012 – Present | Dowagiac, MI
- Budget, negotiate, and oversee annual budget of $69,000
- Coach and mentor fellow team members to develop leadership competencies, thus establishing a succession plan
- Serve on the Pokagon Band’s decennial Constitutional Review Board

SECRETARY, APPRENTICESHIP STEERING COMMITTEE
June 2011 – July 2013 | Dowagiac, MI
- Assisted in budgeting for annual program budget of $227,000.
- Collaborated with Southwest Michigan College & U.S. Department of Labor on program accreditation, implementation, costs, and needs.

INTERN, GOVERNMENT MANAGER
June 2013 – August 2013 | Dowagiac, MI
- Assisted Government Manager with leadership transition for Health Department.
- Coordinated weekly development activities for intern professional development.
- Oversaw 8 interns across multiple departments in summer internship program.
- Participates in weekly Tribal Council meetings.

INTERN, HUMAN RESOURCES
June 2011 – May 2013 | Dowagiac, MI
- Adapted employee performance competencies guided by the vision and values of Seven Grandfather Teachings upon working with the Band’s Government Manager, 12 Directors and 14 supervisors for 98 job descriptions.
- Conducted background investigations on new hires and reoccurring employee background investigations.
- Participated and supported in the strategic planning process.
- Revised background investigation questionnaire into a digital (paper-less) format stored on a secure drive.

NATIONAL INDIAN CHILD WELFARE ASSOCIATION |
BOARD OF DIRECTORS
January 2013 – Present | Portland, OR
- Committees: Annual Conference Planning, Audit, Facilities (chair), Fundraising, Governance, Public Policy, Program, Rebranding, and Scholarship.
- Appraise performance and determine compensation of Executive Director.
- Establish and oversee organization’s multi-year strategic plan.
- Fundraise to meet annual board goals.
- Liaison between the NICWA board and NCAI Youth Commission.
- Master of Ceremonies for our annual conference in April last two years.
- Review and audit organization’s $2.6 million dollar annual operating budget.
AWARDS & HONORS
2014
• Invited to give oral testimony U.S. Dept. of Justice, Ninth Annual Government to Government Violence Against Women Tribal Consultation.
• National Community Development Association Conference Scholarship.
• United National Indian Tribal Youth, 25 Under 25 Leadership Award.
• Ohio University Student Research Expo, First Place Voinovich School.
• Midwest Public Affairs Conference (Ft. Wayne, IN), Best MPA Research Poster.

2013
• Invited to the Fifth Annual White House Tribal Leaders Summit.
• Panelist for George Washington University, Native American Student Association’s panel discussion on Prominent Leaders in Contemporary Native American Politics.
• Invited Speaker at the Indian Law and Order Commission Press Conference releasing the Final Recommendations and Report, “A Roadmap for Making Native America Safer”
• National Congress of American Indians, Ernie Stevens Jr. Emerging Leadership Award.
• Midwest Public Affairs Conference (Ft. Wayne, IN), Best MPA Research Poster.

EXPERIENCE (CONT.)
NATIONAL CONGRESS OF AMERICAN INDIANS |
Co-PRESIDENT, YOUTH COMMISSION
October 2012 - October 2014 | Washington, DC
• Committees: My Brother’s Keep Task Force, Native Financial Education Coalition Advisory Committee, Native Youth Resilience Task Force, Technology and Telecommunications Task Force (with Google)
• Develop annual conference program for youth attendees.
• Liaison between NCAI Executive Board and 2.184 million AI/ANs aged 25 and under.
• National Native Youth Cabinet (Advisory Board) Advise NCAI staff on policy and research objectives effecting Native American Indian Youth.

RESEARCH
KNOWLTON SCHOOL OF ARCHITECTURE |
GRADUATE RESEARCH ASSOCIATE
August 2014 – Present | Columbus, OH
Work with City and Regional Planning Section Head
• Assist Section Head with preparation of department performance indicators.
• Coordinate accreditation site visit.
• Prepare section for accreditation evaluation.

Research with Faculty
• Conduct semi-structured interviews with key stakeholders throughout Ohio River Basin.
• Prepare Institutional Review Board proposal for Ohio River Basin project.
• Supervisor two undergraduate researchers.

VOINOVICEH SCHOOL OF LEADERSHIP & PUBLIC AFFAIRS |
GRADUATE RESEARCH ASSISTANT
August 2012 – May 2014 | Athens, OH
Planning, Evaluation, Education, Research Team - Center for Public and Social Innovation - Research Projects Included:
• The Columbus Foundation (Multi-Year Investment in Ohio Association of Food Banks for the Ohio Benefit Bank; Assisted in facilitating discussion, Conducted interviews, Qualitative analysis)
• Project LAUNCH (Appalachia Ohio; qualitative (MAXQDA) & quantitative analysis (SPSS), conducted interviews)
• Wayne National Forest (community collaboration to increase tourism; assisted in facilitated discussion)
• Trinity Hospital Twin City (community readiness assessment; facilitated discussion/strategic planning)

OHIO UNIVERSITY, GRADUATE STUDENT SENATE |
COMMISSIONER OF MINORITY AFFAIRS
March 2013-November 2013  
• Chair, Committee for Diversity, Presiding over four other Commission Chairs.
• Chair, Commission of Minority Affairs, Presiding over four Department Representatives
Bowers.461 called the meeting to order at 3:40 PM

Munnelly.3 read the statement of purpose

1. STATEMENT OF PURPOSE
   1.1. To effectively advocate and program to ensure that The Ohio State University graduate student experience is the best it can be.

2. APPROVAL OF MINUTES
   2.1. Minutes from April 17 Meeting, no changes, approved

3. OFFICER REPORTS
   3.1 President
      Bowers.461
      3.1.1 Transitions going smoothly, committee formation underway
      3.1.2 Gambrel.15 raised concern about previous involvement with NAGPS and Patterson.693 asked about extent of involvement. Bowers.461 discussed the institutional affiliations of NAGPS and that it does not have strict attendance requirements.
      3.1.3 Gambrel.15 brought a motion for a transition document that provides a synopsis of previous involvement with NAGPS and other national organizations. Motion seconded, all in favor, passed.
      3.1.4 Odden.2 suggested that website issues may no longer need to be handled exclusively through Student Life
      Bowers.461 raised possibility of forming ad hoc committee to address some of these issues
   3.2 Vice President
      Munnelly.3
      3.2.1 Committee assignments – plans to keep returning delegates on same committee (send e-mail about interest in any particular committee by June 15th).
      3.2.2 Mentioned that Sandoval.32 said judges needed for CDG for June round. Do not have to be part of CGS nor do they have to be in Columbus – judging process online.
   3.3 Secretary
      Pillai.30
      3.3.1 Discussed transition meetings and updates to website in process, as well as the possibility of archiving old documents.
   3.4 Chief of Staff
      Foste.1
      3.4.1 Discussed transitions and future work with VP Munnelly.3
   3.4 Treasurer
      Anderson.2299
      3.4.1 Bowers.461 spoke on behalf of Roger: budget added to updated meeting packet on 5/29
      3.4.2 Funds still coming in from Hayes Research forum and other events

4. STANDING COMMITTEE REPORTS (SEE ATTACHED TO MEETING PACKET)
   4.1 Communications
      4.1.1 Bowers.461 – chair needed for this committee
   4.1.2 Diversity and Inclusion
      4.1.2.1 Not present at this meeting, has a lot of prior experience
   4.1.3 Grants Administration
      Sandoval.32
4.1.1.3 Mentioned in written report that judges are needed for summer round of CDG

4.1.4 Health and Wellness

4.1.5 International Student Concerns

4.1.5.1 Will be in charge of committee and will call meeting as soon as assignments are made.

4.1.5.2 Many ideas for socials we can hold that connect international students looking for a larger community they can rely on when faced with concerns particular to int. grad students – renting, using a credit card, moving. Would like to host these in late August/early September.

4.1.5.3 Work with the Office of International Affairs to fill gap in workshops currently being offered. More targeted towards int. grad students, can promote events in collaboration with OIA

4.1.6 Ray Travel Award

4.1.7 Senate Advisory

4.1.8 SERC

4.1.8.1 Waiting for committee assignments

4.1.9 University Area Commissioner

5. NEW BUSINESS

5.1 Act 1516-SU-001 An Act Establishing CGS Meeting Dates 2015-16

5.1.1 Odden.2 Question about dates – December meeting

5.1.2 Bowers.461 Exec will meet on 11, but shouldn’t have to have other meeting

5.1.3 No objections, resolution passed

5.2 Act 1516-SU-002 An Act Establishing the 2015-16 Standing Committees

5.2.1 Gambrel.15 – same committees as last year or have there been editions?

5.2.2 Bowers.461 Reduction of a few. Example – Gov. Relations – duties that other officers already have.

5.2.3 Schroeder.650 What about arts & culture?

5.2.4 Bowers.461 One of the responsibilities of the existing committees – incorporates artistic/cultural events into events being planned

5.2.5 Brown.5497 – how would it fit in Grants Administration? How could it work for other committee chairs?

5.2.6 Patterson.694 Having a designated group of people is important – rather than asking other committee chairs

5.2.7 Odden.2 Does the lack of standing committee precludes formation of ad hoc?

5.2.8 Bowers.461 No, does not preclude formation of ad hoc. Ad hoc committee chairs are part of exec committee, standing committee chairs have right of delegates, chairs of ad hoc - lack vote at delegate meetings.

5.2.9 Odden.2 Could motion to form arts & culture committee at this meeting or future meeting

5.2.10 Alex.25 Has ever been committee about website / technology? Standing committee might be a good idea

5.2.11 Odden.2 IT governance for university operates at too high a level. Might be a good committee to propose.

5.2.12 Gambrel.15 Organizations and elections committee missing?

5.2.13 Bowers.461 Constitutionally approved – doesn’t need to be approved/reconstituted each year

5.2.14 Bowers asked for a motion to amend the resolution to include an Arts & Culture committee

5.2.15 Schroeder.650 motioned to amend resolution, no discussion or objections, amendment passed

5.2.16 All in favor of amended resolution, passed

5.3 Act 1516-SU-003 An Act Amending the Definition of quorum for the Executive Committee During Summer

5.3.1 Bowers.461 Delegate have smaller quorum than exec comm. as is (20% of those present in the summer for delegates vs. 7 members for exec)

5.3.2 This is a motion for quorum to be 7 or number of delegates, whichever is less

5.3.3 Gambrel.15 Wording unclear.

5.3.4 Gambrel.15 proposes amendment to resolution: exception during summer term when a quorum shall consist of 4 voting members instead of 7.

5.3.5 Discussion ensued

5.3.6 Odden.2 proposed motion to amend the resolution – quorum for exec. members shall consist of 5

5.3.7 Gambrel.15 seconded motion

5.3.8 Odden.2 – 3 people making decisions is too low a number.

5.3.9 Curtin.2 what is a quorum?
5.3.10 Bowers.461 the minimum number of people to hold meeting
5.3.11 No opposition to amendment proposed by Odden.2
5.3.12 Discussion on proposed amendment: change exec. comm quorum from 7 to 5 rather
than tying it to the quorum for delegates, as stated in original resolution
5.3.13 Odden.2 Will it cause practical difficulty?
5.3.14 Bowers.461 Probably not; concerned about making it smaller
5.3.15 Munnelly.3 Option to cancel those meetings – 5 should be a realistic expectation
5.3.16 Wituszynski.1 What are expectations for officers over summer?
5.3.17 Bowers.461 Varies with year depending on composition of exec comm.
5.3.18 Gambrel.15 Possibility of alternates for exec comm?
5.3.19 Bowers.461 No, this is not possible
5.3.20 Vote to amend resolution, all in favor, amendment passed
5.3.21 Amended resolution: amend quorum for exec committee during summer to be 5
5.3.22 All in favor of resolution, passed

5.4 Elections to be held at June Delegate Meeting
5.4.1 Bowers.461 7/10 senators were elected. Remaining seats need to be filled soon.
5.4.2 Munnelly.3 is leaving OSU because she was offered faculty position. Will serve as VP through
August 15th. Election for VP as well as senate seats will take place at next meeting, June 26th.
Nominations for officers close on June 12th.
5.4.3 Nominations:
5.4.3.1 Fitze.1 nominated herself for VP position

5.5 Discussion of officer parking passes
5.5.1 Bowers.461 CGS provides officers with parking passes; Chief of Staff appointed
position, therefore not included as privilege
5.5.2 One of officer not making use of pass; exec comm. – 4 allocated, 1 unused, in favor of
giving it to Chief of Staff. Exec. comm agreed that we should bring this matter to
debate body.
5.5.3 Odden.2 Despite being volunteer positions, lots of work involved, so parking passes
are beneficial to help attend all required meetings.
5.5.4 Tatarski.1 Consider adding a 5th?
5.5.5 Grady.15 Transferring the pass to Chief of Staff fine for now. Whether or not to add
another pass could be decided later.
5.5.6 Joseph.458 Small token given time for volunteer position
5.5.7 Motion that chief of staff be allowed to use unused officer pass through Fall, to be
approved again in Spring, seconded by Tatarski.1

5.6 Any Delegate Issues and Concerns
5.6.1 Rosa.1 Committee for Learning Management System. Appointed last day of Spring semester.
Meetings with vendors and others.
5.6.2 Rosa.1 In the Fall, pilot user system. Shift from Carmen to new system. Limited piloting in Fall,
some more in Spring. Was a limited appointment, but will continue appointment. Input from CGS
to remain as representative.
5.6.3 Munnelly.3 Willing to remain on committee?
5.6.4 Rosa.1 agreed to continue serving on committee
5.6.5 Odden.2 The CIO looking into Unizon – framework – rather than a commercial product. Not
getting what we need, must migrate.
5.6.6 Less institutional overreach – any co-developed course material with OCIO or ODEE – if use
assistance from staff, they own it. Inquire about intellectual property implications if ask for
assistance --do I still own my work?
5.6.7 Rosa.1 In my experience creating content (videos), it is clearly owned by the university. However,
no paperwork or official documentation, something agreed to verbally / tacitly.

6. ANNOUNCEMENTS
6.1. June Meeting: June 26th 2015 at 3:30 PM, Senate Chambers, Ohio Union

Bowers.461 adjourned the meeting at 5:20 PM
An Act Amending the Standing Rules of the Council of Graduate Students Travel Spending Policy

Author: David Bowers Sponsor: The Executive Committee

Section 1. The purpose of this act shall be to revise the Standing Rules of The Council of Graduate Students (CGS) as it pertains to spending for travel.

Section 2. WHEREAS the current Standing Rules spending policy on travel reads as follows:

“Travel approved for graduate students representing CGS at conferences, meetings and at other events shall be fully funded for transportation, lodging, and other approved expenses in accordance with the Travel Policy and Procedures section of The Ohio State University Operating Manual. (This document outlines policies for various types of travel expenses, as well as procedures for reimbursement, receipts, and per diem expenses.) Funds shall be allocated under the categories "NAGPS Travel" or "Travel" within a specific committee's section on the CGS budget. In no instance shall CGS travel funds go to any individual who is not a graduate student at The Ohio State University. If alternate sources of funding are available to cover part or all of the travel expenses, individuals are expected to make maximal use of them.

The Executive Committee may approve travel requests except in the following instances, which require the approval of the Council:

1. The total cost requested per trip for all individuals exceeds $2,000;
2. The cost for any individual person exceeds $750; or
3. The request would result in an individual receiving more than $1,000 in total reimbursed CGS travel expenses during a fiscal year.

This policy will take effect as of January 2002.”

Section 3. WHEREAS, in the thirteen years since this policy was adopted, travel costs have increased and individual reimbursements have changed as the result of university travel policies,

Section 4. THEREFORE LET IT BE RESOLVED that, in order to both respond to increased costs of travel and ensure adequate oversight of travel related spending, the above highlighted portion of the Standing Rules spending policy shall be amended to read as follows:

The Executive Committee may approve travel requests except in the following instances, which require the approval of the Council:

1. The total cost requested per trip for all individuals exceeds $4,000;
2. The cost for any individual person exceeds $1000; or
3. The request would result in an individual receiving more than $2,000 in total CGS travel expenses during a fiscal year.

This policy will take effect as of July 2015

Date Approved:___________

_______________________
David D. Bowers, President
ACT 1516-SU-005

An Act Amending the Standing Rules of the Council of Graduate Students Meeting Refreshment Spending Policy

Author: David Bowers Sponsor: The Executive Committee

Section 1. The purpose of this act shall be to revise the Standing Rules of The Council of Graduate Students (CGS) as it pertains to spending for Meeting Refreshments on behalf of CGS.

Section 2. WHEREAS the current Standing Rules spending policy Meeting Refreshments reads as follows:

“The Executive Committee may propose and the Council may approve a budget allocation within the following guidelines:

1. Funds for refreshments shall be allocated under the category "Administrative: Meeting Refreshments."
2. Total expenditures for refreshments may not exceed the lesser of $10,000 or 5% of the total CGS Yearly Budget.
3. Requests for refreshments for meetings other than General Meetings and Committee Meetings shall be submitted one week in advance for approval by the CGS president and treasurer.
4. Refreshment expenditures for any single meeting shall not exceed $8.00 per person.”

Section 3. WHEREAS, in recent years food costs have increased and CGS overall budget size fluctuates:

Section 4. THEREFORE LET IT BE RESOLVED that, in order to respond to increased costs of refreshments and ensure adequate restraint of refreshment related spending, the Standing Rules spending policy shall be amended to read as follows:

“The Executive Committee may propose and the Council may approve a budget allocation within the following guidelines:

1. Funds for refreshments shall be allocated under the category "Administrative: Meeting Refreshments."
2. Total expenditures for refreshments may not exceed the greater of $10,000 or 6.5% of the total CGS Yearly Budget.
3. Requests for refreshments for meetings other than General Meetings and Committee Meetings shall be submitted one week in advance for approval by the CGS president and treasurer.
4. Refreshment expenditures for any single meeting shall not exceed $10.00 per person.”

Date Approved:___________

_______________________  
David D. Bowers, President
ACT 1516-SU-006

An Act Concerning the Approval of the Budget for the Fiscal Year 2016 for the Council of Graduate Students

Sponsor: The Executive Committee

Section 1. Whereas the Council of Graduate Students, per by-laws, requires an operating budget going into the university's new fiscal year, the proposed budget is submitted

Section 2. Whereas, it is understood that this is a preliminary operating budget and will be amended when all fiscal reports are processed later in the academic year.

Section 3. Upon approval by the delegate body, this act will become effective immediately

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<th>CGS Budget FY 2015-2016</th>
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<tbody>
<tr>
<td><strong>Category</strong></td>
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<td>Coke Cola Endowment</td>
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<td>CSA Carry Forward</td>
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<td>Global Gtwy</td>
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<td>OAA Ray Travel Carry Forward</td>
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<td>OR Hayes Endwmnt</td>
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<tr>
<td><strong>Total Income</strong></td>
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<tr>
<td><strong>Expense</strong></td>
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<td>3100 Exec</td>
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Appendix E

Childbirth/Adoption Leave of Absence

This leave of absence allows for a specified period of appointment- and stipend-protected leave associated with the birth or adoption of a child.

Childbirth/Adoption Leave of Absence Provisions

- A funded graduate student on a leave of absence from appointment responsibilities for childbirth or adoption receives 100% of his/her stipend and other benefits associated with the appointment (fee authorization, health care subsidy, etc.).
- The same appointment status (with equivalent benefits, pay, and other terms) will be available after this leave of absence has been taken, provided the appointment or reappointment would normally have been available. Assigned duties, however, may be subject to change.
- A leave of absence following the birth or adoption of a child shall not have a negative impact on appointment status or opportunities.

Childbirth Leave of Absence

- For a birth mother, the stipend will be maintained for up to six weeks or until the last day of the appointment, whichever comes first.
- For a father or domestic partner, the stipend will be maintained for up to three weeks or until the last day of the appointment, whichever comes first.

Adoption Leave of Absence

- If both adoptive parents are funded graduate students who are eligible for leave:
  - One adoptive parent’s stipend will be maintained for up to six weeks or until the last day of the appointment, whichever comes first.
  - The second adoptive parent’s stipend will be maintained for up to three weeks or until the last day of the appointment, whichever comes first.
- If only one parent is a funded graduate student who is eligible for leave:
  - For an adoptive mother, the stipend will be maintained for up to six weeks or until the last day of the appointment, whichever comes first.
  - For an adoptive father or domestic partner, the stipend will be maintained for up to three weeks or until the last day of the appointment, whichever comes first.

Definitions

_Birth mother_: a female who gives birth to a child

_Father_: a male who is legally responsible for child rearing as the male spouse or domestic partner of the birth mother

April 2015
Domestic partner: a same- or opposite-sex adult partner who has met the requirements of and has a completed Affidavit of Domestic Partnership for Funded Graduate Students’ Leaves of Absence on file with the Graduate School

Adoptive parent: a parent who has taken a child into one’s family, through legal means, to raise as one’s own child

Eligibility for Childbirth/Adoption Leave of Absence

- A funded graduate student must have completed two consecutive semesters as a GA (GAA, GRA, or GTA with appointment at least 50% FTE), fellow, or trainee paid through the Ohio State payroll system prior to the date a leave of absence is to commence.
- A GTA, GRA, or GAA must hold a current appointment of at least 50% FTE (or multiple concurrent appointments combined for at least 50% FTE) paid through the Ohio State payroll system to be approved for a leave of absence. In the case of multiple appointments, different appointing units should work together with the student (and his/her enrolling unit, where appropriate) to create a coherent plan for the leave of absence.
- Fellows and trainees funded by external agencies are also subject to the guidelines established by the funding agency.
- Reasonable progress toward degree and good academic standing are required to be approved for a leave of absence. In most instances, full-time registration is also required. Requirements for full-time enrollment may be reduced with the approval of the appropriate graduate studies committee, the Graduate School, and other relevant entities (such as a funding agency, Office of International Affairs, etc.).

Use

- A leave of absence for childbirth or adoption for a funded graduate student should generally commence immediately following the birth or adoption of a child but in some instances may commence prior to the event when deemed medically necessary or when requisite to fulfill the legal requirements for an adoption.
- A leave of absence for childbirth or adoption for a funded graduate student should be completed within six weeks from the birth or adoption of a child and is not intended to be used intermittently.
- A leave of absence for childbirth or adoption is available for each funded graduate student, for each birth or adoption event. The number of children involved does not increase the length of a leave of absence granted for that event.
- A mother, father, domestic partner, or adoptive parent may not request a childbirth/adoption leave of absence and a medical/family leave of absence for the same birth or adoption event.
- Written notice should be provided to the immediate supervisor or appropriate person within the department as far in advance as possible and, whenever possible, prior to assignments being made for the semester or summer session of the proposed leave of absence.