RESOLUTION 1920-011
A RESOLUTION REJECTING CHANGES TO THE APPOINTMENT DATES OF GRADUATE ASSOCIATESHIPS
Authors: DaVonti’ Haynes (.242), Vice President; Jack Brandl (.8), Chief of Staff; Sarah Light (.109), Secretary
Sponsor: Executive Committee

1. WHEREAS the Council of Graduate Students (CGS) is the representative body of all graduate students enrolled at The Ohio State University (established by Article II.1 of the CGS Constitution); and

2. WHEREAS graduate associates (graduate teaching associates [GTA], graduate research associates [GRA], and graduate administrative associates [GAA]) are indispensable contributors to the University’s research and academic mission; and

3. WHEREAS graduate associate appointment dates are currently August 15-December 31 (autumn semester); January 1-May 15 (spring semester); and May 16-August 14 (summer semester); and

4. WHEREAS graduate associates are currently paid an equal stipend rate for autumn and spring semesters; and

5. WHEREAS under the new appointment dates, graduate associates, such as GTAs on autumn appointments will receive nearly $2,000 more than graduate associates with a spring appointment while teaching the same number of weeks; and

6. WHEREAS graduate associates currently receive benefits in line with their appointment such as student health insurance; and

7. WHEREAS student health insurance benefits, per the Office of Student Life, commences on August 18, 2020 for the 2020-2021 academic year; and.

8. WHEREAS graduate associates will be required to pay additional fees for coverage to begin on the first day of work; and

9. WHEREAS graduate associates will need to secure housing in Columbus during the month of July instead of August; and

10. WHEREAS graduate associates will not receive a paycheck for two months; and

11. WHEREAS the academic term, during most years, does not conclude until after April 30; and

12. WHEREAS under the new dates, graduate associates on teaching appointments will have contracts ending prior to the end of the academic year and grade posting deadlines; and

13. WHEREAS the Graduate School and the University has not released plans to address this gap in appointment dates and the end of the term.

14. THEREFORE, BE IT RESOLVED that the Council of Graduate Students rejects any efforts to change the appointment dates of graduate associates from the 2019-2020 dates; and

15. BE IT FURTHER RESOLVED that the Council asks that The Ohio State University hold open discussion forums to gather feedback from students and faculty about the new appointment dates before moving forward in implementing a transition to the new appointment schedule; and

16. LET IT FURTHER BE RESOLVED that the Council of Graduate Students directs its President, Vice President, and Chief of Staff to distribute this resolution to The Ohio State University President Michael V. Drake, Executive Vice President and Provost Bruce McPheron, Senior Vice Provost Kay Wolf, Vice Provost for Graduate Studies and Dean of the Graduate School Alicia Bertone, Vice President for Student Life Melissa Shivers, and Vice President for Human Resources Susan Basso.
Approved: Yes/No

Date: __6/12/20__

Stephen J. Post, President

Council of Graduate Students at The Ohio State University